Background
Per the MMS Bylaws, Section 7.02, Board of Trustees, General Powers and Limitations, “The Board of Trustees (BOT) shall have the responsibility for... coordination of the activities of all of the Societies’ committees.” At its September 2019 meeting, the BOT received reports from committees regarding their FY19 activities and FY20 goals.

The BOT accepted these reports and is submitting them to the House of Delegates (attached) on behalf of the committees. Per the MMS Bylaws, section 11.08, Committee Reports, “Each committee shall render a written report at least once a year. All committee reports shall be submitted to the House of Delegates unless otherwise specifically provided in the bylaws.” Previously, individual committees (standing and special, sections, and the MIN) that had not already submitted a report to the HOD would submit an “Annual Summary of Activities” at Annual Meeting. Now, with committees providing both retrospective (activities) and prospective (initiatives) information to the BOT, the BOT is able to forward this information to the HOD, giving the House a consolidated report on the work of the committees. The BOT coordinates and submit these reports on behalf of standing and special committees, sections, and the member interest network, at each Interim Meeting.
# 2019 Interim Meeting Committee Reports on Activities and Initiatives

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<td>45 Resident and Fellow Section</td>
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## Committee Purpose or Mission

The Committee on Administration and Management provides oversight to all matters related to the Society’s offices and its management and performs other such responsibilities as shall be delegated by the Board of Trustees.

## FY19 Report on Goals/Activities

1. **Goal/Activity**
   Provide oversight for the administration and management of the Society’s offices and real estate.

   **Status**
   Completed

2. **Goal/Activity**
   Develop and review member guidelines in regard to travel, reimbursement, and other related matters that emerge.

   **Status**
   Completed

3. **Goal/Activity**
   Provide oversight for Society operations, including employee policies, compensation, and benefit systems and plans.

   **Status**
   Completed

4. **Goal/Activity**
   Approve executive compensation and evaluation of executive vice president.

   **Status**
   Completed

5. **Goal/Activity**
   Provide assessment of organizational goals.

   **Status**
   Completed
6. **Goal/Activity**  
Review and approve legislative agent contracts, review government relations  
program budget, and review government relations expenditures in consultation with  
the chair of Committee on Legislation and relevant staff and counsel.

**Status**  
Completed

7. **Goal/Activity**  
Carry out responsibilities assigned by the Board of Trustees.

**Status**  
Completed

8. **Goal/Activity**  
Ensure that an educational session on fiduciary matters be held annually for the  
Board of Trustees.

**Status**  
Completed

9. **Goal/Activity**  
Provide timely reports to the Board of Trustees on management and employment  
issues as well as all votes taken by the committee.

**Status**  
Completed

**FY19 Committee Budget:**  
$623

**FY19 Actual Committee Expenditures:**  
$452

**FY19 Estimated Cost of Committee Staff Support:**  
$9,000

**Number of Appointed Members and Number of Advisors:**  
11 members

**FY19 Number of Meetings and Percentage of Appointed Member Attendance**  
6 meetings with an average attendance of 100%

**FY19 Number of Meetings at which a quorum was met:** 6
**FY20 Activities and Initiatives**

Instructions: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,** develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Provide oversight for the administration and management of the Society’s offices and real estate.</td>
<td><strong>MMS/#1/Critical:</strong> Evaluate impact and relevance of member-related products, services, and activities, and initiate a plan to discontinue those that do not offer strategic value to the membership.</td>
</tr>
<tr>
<td>2. Approve development of organizational goals and assess progress against goals.</td>
<td><strong>MMS/#2/Immediate:</strong> Narrow focus and prioritize activities to align with our strategic plan.</td>
</tr>
</tbody>
</table>

**Mandated Activities**

<table>
<thead>
<tr>
<th>Activity</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>1. Develop and review member guidelines in regard to travel, reimbursement, and other related matters that emerge.</td>
<td></td>
</tr>
<tr>
<td>2. Provide oversight for Society operations, including employee policies, compensation, and benefit systems and plans.</td>
<td></td>
</tr>
<tr>
<td>3. Approve executive compensation and evaluation of executive vice president.</td>
<td></td>
</tr>
<tr>
<td>4. Review and approve legislative agent contracts, review government relations program budget, and review government relations expenditures in consultation with the chair of Committee on Legislation and relevant staff and counsel.</td>
<td></td>
</tr>
<tr>
<td>5. Carry out responsibilities assigned by the Board of Trustees.</td>
<td></td>
</tr>
<tr>
<td>6. Ensure that an educational session on fiduciary matters be held annually for the Board of Trustees.</td>
<td></td>
</tr>
<tr>
<td>7. Provide timely reports to the Board of Trustees on management and employment issues as well as all votes taken by the committee.</td>
<td></td>
</tr>
</tbody>
</table>
**Instructions**: Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

<table>
<thead>
<tr>
<th>Resolution or Report Code/Title</th>
<th>Related Goal/Initiative Number/Priority from Strategic Plan</th>
<th>Report Due (or in Consultation)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resolution I-18 C-301 Clarification on Specificity and Flexibility of Investment Policy on Fossil Fuels, Climate Change, and Socially Responsible Investments</td>
<td></td>
<td>I-19</td>
</tr>
<tr>
<td>OFFICERS Report A-19 C-4 (Section C) Policy Sunset Process (Policies Reaffirmed for 1 Year) MMS ADMINISTRATION AND MANAGEMENT 7c Boston Medical Library</td>
<td></td>
<td>A-20</td>
</tr>
</tbody>
</table>

| FY20 Committee Budget | $452 |
| FY20 Estimated Cost of Committee Staff Support | $6,000 |
Committee Purpose or Mission
To oversee the finances and investments of the Massachusetts Medical Society within its financial strategy working with the secretary-treasurer, assistant secretary-treasurer, executive vice president, and the vice president for finance/CFO, and reporting to the Board of Trustees.

FY19 Report on Goals/Activities

1. Goal/Activity
Monitor the Society’s investments, including real estate investments, and oversee the investment managers.

   Status
   Completed.

2. Goal/Activity
Monitor the Society’s Defined Benefit Pension Plan investments and oversees its trustee and investment managers.

   Status
   Completed.

3. Goal/Activity
Appoint the public accounting firm that will audit the Society’s books and receive the report of that firm and serve as the Audit Committee for the Society.

   Status
   Completed.

4. Goal/Activity
Receive and render an opinion on requests for spending that are above and beyond those approved projects included in the current fiscal year budget.

   Status
   Completed.

5. Goal/Activity
Review fiscal year 2020 Budget in light of its (a) fiscal feasibility, and (b) consistency with financial planning policies and present its recommendations to the Board of Trustees at its March 13, 2019, meeting.
6. Goal/Activity
Review all regularly submitted and late filed resolutions containing fiscal notes of $5,000 or greater and make a recommendation as to the fiscal impact of each resolution to the House of Delegates.

Status
Completed.

7. Goal/Activity
Recommend membership dues for calendar year 2020 to the House of Delegates at its May 2019 meeting.

Status
Completed.

8. Goal/Activity
Review other matters of a financial nature as appropriate.

Status
Completed.

FY19 Committee Budget
$12,900

FY19 Actual Committee Expenditures
$10,756

FY19 Estimated Cost of Committee Staff Support
$13,500

Number of Appointed Members and Number of Advisors
11 Members, 5 Advisors

FY19 Number of Meetings and Percentage of Appointed Member Attendance
8 meetings with an average attendance of 75 percent.

FY19 Number of Meetings at which a quorum was met: 8

Instructions: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.
<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monitor financial status of the Society on a regular basis throughout the fiscal year to review material variances from plan.</td>
<td>MMS/#1/Critical: Evaluate impact and relevance of member-related products, services, and activities, and initiate a plan to discontinue those that do not offer strategic value to the membership. MMS/#5/Critical: Ensure the financial strategy supports NEJM Group’s sustainability.</td>
</tr>
<tr>
<td>Identify sources of funding for proposed investments that align with the strategic plan. Communicate recommendations to the Board of Trustees in a fiduciary responsible manner.</td>
<td>MMS/#1/Critical: Evaluate impact and relevance of member-related products, services, and activities, and initiate a plan to discontinue those that do not offer strategic value to the membership. MMS/#5/Critical: Ensure the financial strategy supports NEJM Group’s sustainability.</td>
</tr>
<tr>
<td>Monitor the Society’s investments, including portfolio, real estate investments, and oversee the investment advisor and investment managers as needed. Approve asset allocation and revisions to investment policy as required.</td>
<td>MMS/#5/Critical: Ensure the financial strategy supports NEJM Group’s sustainability.</td>
</tr>
<tr>
<td>Monitor the Society’s Defined Benefit Pension Plan investments and oversee its investment advisor and investment managers as needed.</td>
<td></td>
</tr>
<tr>
<td>Appoint the public accounting firm that will audit the Society’s books, receive and approve the report of that firm and serve as the Audit Committee for the Society.</td>
<td></td>
</tr>
<tr>
<td>Receive and render an opinion on requests for spending that are above and beyond those approved in the current fiscal year budget. Such requests will be evaluated in the context of the Society’s goal to prioritize activities that align with the strategic plan and are deemed to be fiscally responsible.</td>
<td>MMS/#1/Critical: Evaluate impact and relevance of member-related products, services, and activities, and initiate a plan to discontinue those that do not offer strategic value to the membership. MMS/#2/Immediate: Narrow focus and prioritize activities to align with our strategic plan. MMS/#5/Critical: Ensure the financial strategy supports NEJM Group’s sustainability.</td>
</tr>
<tr>
<td>Review fiscal year 2021 Budget and Long-Range Financial Plan and ensure its (a) fiscal feasibility (b) consistency with financial planning policies, and (c) alignment with the Society’s strategic plan. Present recommendations to the Board of Trustees at its March 11, 2020, meeting.</td>
<td>MMS/#1/Critical: Evaluate impact and relevance of member-related products, services, and activities, and initiate a plan to discontinue those that do not offer strategic value to the membership. MMS/#2/Immediate: Narrow focus and prioritize activities to align with our strategic plan. MMS/#5/Critical: Ensure the financial strategy supports NEJM Group’s sustainability.</td>
</tr>
</tbody>
</table>
Review all regularly submitted and late filed resolutions containing fiscal notes of $5,000 or greater and make a recommendation as to the fiscal impact of each resolution to the House of Delegates.

MMS/#1/Critical: Evaluate impact and relevance of member-related products, services, and activities, and initiate a plan to discontinue those that do not offer strategic value to the membership.

MMS/#2/Immediate: Narrow focus and prioritize activities to align with our strategic plan.

Recommend membership dues for calendar year 2021 to the House of Delegates at its May 2020 meeting.

Review other matters of a financial nature as appropriate.

Instructions: Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

## REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision

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<th>Resolution or Report Code/Title</th>
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<tr>
<td>Resolution I-18 C301 Clarification on Specificity and Flexibility of Investment Policy on Fossil Fuels, Climate Change, and Socially Responsible Investments</td>
<td>N/A</td>
<td>I-19</td>
</tr>
<tr>
<td>Membership Dues for Calendar Year 2020</td>
<td>N/A</td>
<td>A-20</td>
</tr>
</tbody>
</table>

| FY20 Committee Budget                                               | $10,931                                                     |
| FY20 Estimated Cost of Committee Staff Support                     | $13,500                                                     |
Committee Purpose or Mission

The mission of the Committee on Recognition Awards (CORA) is to annually solicit nominations for the Massachusetts Medical Society’s recognition awards as approved by the MMS House of Delegates, review all nominations, and make final recommendations to the MMS Board of Trustees. Additionally, CORA is responsible for oversight and approval of new and existing MMS recognition awards, reporting to the MMS Board of Trustees.

FY19 Report on Goals/Activities

1. Goal/Activity
Promote the MMS Awards Program by distributing a Call for Nominations for MMS awards in September 2018.

Status
Distributed information about the Call for Nominations online, in Vital Signs This Week, and by email. Prepared nomination materials for distribution by September 2018.

2. Goal/Activity
Solicit nominations for the following:
• MMS Lifetime Achievement Award;
• MMS Special Award for Excellence in Medical Service; and
• MMS Award for Distinguished Service to the Massachusetts Medical Society.

Status
Reviewed all nominations submitted by the December 2018 deadline and selected a final nominee. Presented the committee’s recommendation to the Board of Trustees for approval at the February 2019 meeting. Assisted in preparations for the presentation of the award at the MMS Presidential Inauguration and Dinner or the MMS Awards Luncheon.

3. Goal/Activity
Work with the following committees/sections/etc. for the following:
• Committee on Public Health to confirm a recipient of the Henry Ingersoll Bowditch Award for Excellence in Public Health.
• Committee on Information Technology to confirm recipients of the Information Technology in Medicine Awards.
• Committee on Men’s Health to confirm the recipient of the Men’s Health Award.
• Committee on Lesbian, Gay, Bisexual, and Transgender Matters to confirm the recipient of the Lesbian, Gay, Bisexual, and Transgender (LGBT) Health Award.
- Committee on Women’s Health to confirm the recipient of the:
  - Woman Physician Leadership Award;
  - Woman’s Health Award; and
  - Woman’s Health Research Award.
- The district medical societies to confirm the recipients of the Community Clinician of the Year Awards.
- Medical Student Section to ratify the recipient of the Grant V. Rodkey, MD, Award.
- Committee on Senior Volunteer Physicians to ratify the recipient of the Senior Volunteer Physician of the Year Award.
- Committee on Diversity in Medicine to ratify the recipient of the Reducing Health Disparities Award.
- Committee on History to ratify the recipient of the History of Medicine Essay Contest.

**Status**

Reviewed the nominees for each award. Presented the committee’s recommendations to the Board of Trustees for approval at the February 2019 meeting. Assisted in preparations for the presentation of the awards at the MMS Awards Luncheon and other venues.

4. **Goal/Activity**

In conjunction with the Board of Trustees, recognize and honor the Society’s 50-year members.

**Status**

Identified the MMS members celebrating their 50th year of membership. Assisted with preparations to honor the 50-year members with presentation of their 50-year member pin.

5. **Goal/Activity**

Recognize and honor outgoing committee chairs.

**Status**

Identified the outgoing committee chairs. Assisted with preparations to honor the outgoing chairs at the Awards Luncheon at Annual Meeting 2019.

6. **Goal/Activity**

Review proposed new MMS awards and the following existing MMS awards for renewal/affirmation and report back through the Board of Trustees to the House of Delegates at Annual 2019.

- Distinguished Service to the MMS
- Woman Physician Leadership
- Woman’s Health
- Medical Student Scholars

**Status**

Reviewed and approved renewal of the following awards and reported back through the Board of Trustees to the House of Delegates at Annual 2019. No new award proposals were received.

- Distinguished Service to the MMS
- Woman Physician Leadership
- Woman’s Health
- Medical Student Scholars
FY19 Committee Budget

$11,602, including a budget for award plaques/trophies and a $5,000 honorarium for the recipient of the MMS Lifetime Achievement Award.

FY19 Actual Committee Expenditures

$6,600

FY19 Estimated Cost of Committee Staff Support

$3,000

Number of Appointed Members and Number of Advisors

12 members, 0 advisors

FY19 Number of Meetings and Percentage of Appointed Member Attendance

One meeting with an average attendance of 67 percent (67%).

FY19 Number of Meetings at which a quorum was met: 1

FY20 Activities and Initiatives

Instructions: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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<thead>
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<th>Related Initiative (from Strategic Plan)</th>
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<tbody>
<tr>
<td>Promote the MMS Awards Program, review all nominations submitted by the December 2019 deadline, and select final nominees. Present the committee’s recommendation to the Board of Trustees for approval at the March 2020 meeting. Assist in preparations for the presentation of awards at the MMS Presidential Inauguration and Dinner and the MMS Awards Luncheon at Annual Meeting 2020.</td>
<td>MMS/#1/Critical: Evaluate impact and relevance of member-related products, services, and activities, and initiate a plan to discontinue those that do not offer strategic value to the membership.</td>
</tr>
<tr>
<td>Review proposed new MMS awards and existing MMS awards scheduled for renewal/affirmation and report back through the Board of Trustees to the House of Delegates at Annual 2020.</td>
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</thead>
<tbody>
<tr>
<td>Nominees for 2019-2020 MMS Awards</td>
<td></td>
<td>March 2020 BOT Meeting</td>
</tr>
</tbody>
</table>

4. **FY20 Committee Budget**

   $10,440, including a budget for award plaques/trophies and a $5,000 honorarium for the recipient of the MMS Lifetime Achievement Award.

8. **FY20 Estimated Cost of Committee Staff Support**

9. $3,000
MASSACHUSETTS MEDICAL SOCIETY
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES

Committee Purpose or Mission
The Committee on Strategic Planning shall study and make recommendations concerning the strategic objectives of the Society and shall serve as a focal point for planning activities of the Society.

FY19 Report on Goals/Activities

1. Goal/Activity
Update the MMS Strategic Plan: Annual Priorities.

Status
In FY19, under the leadership of Dr. Bombaugh (Chair) and Dr. Rosman (Vice Chair), the CSP held two meetings to update the annual priorities associated with the MMS Strategic Plan. To allow time for a thorough review of the strategic planning process, the CSP updated the 2019–2020 MMS Strategic Plan, including the Annual Priorities, and submitted it for approval by the HOD at I-18. Due to the accelerated timeframe, the fact that the most recent priorities had been approved six months earlier at A-18, and that the Annual Priorities were deemed relevant based on the CSP’s September 2018 environmental scan, the CSP did not recommend any changes to the Annual Priorities for 2019–2020 at that time.

2. Goal/Activity
Conduct a review of the Strategic Planning Process to determine if it currently assists in identification of areas of strategic activity, opportunities, and priorities and make recommendations for change if warranted.

Status
The CSP, BOT, and MMS senior management team participated in the review of the MMS strategic planning process. Two full-day retreats were held at which the group:
• Identified key drivers of change and implications for Massachusetts physicians and the MMS
• Clarified and affirmed the MMS’s Mission and Core Values
• Reviewed and updated the statement of strategic direction for the Society with a new vision statement to describe the characteristics of the future desired for Massachusetts physicians and what would constitute success for the MMS
• Developed strategic plan with goals, objectives, and initiatives
• Developed and prioritized initiatives to achieve objectives and advance goals

After robust discussion and analysis, the CSP concluded that true strategic planning requires viewing an organization through a lens that is longer than one year in scope. Furthermore, changing strategic priorities on an annual basis is disruptive and makes it difficult for the Society to achieve meaningful long-term results. As a result, the CSP, with sponsorship of the BOT, proposed to the HOD at A-19 the adoption of a
new strategic planning framework, a new strategic vision, and a new, five-year MMS Strategic Plan. The recommendations were approved by the HOD at A-19 as presented.

FY19 Committee Budget

<table>
<thead>
<tr>
<th>Committee on Strategic Planning</th>
<th>Executive Office Non-Projects (Consultants)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2,977</td>
<td>$30,000</td>
</tr>
</tbody>
</table>

FY19 Actual Committee Expenditures

<table>
<thead>
<tr>
<th>Committee on Strategic Planning</th>
<th>Executive Office Non-Projects (Consultants)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26,630</td>
<td>$58,257</td>
</tr>
</tbody>
</table>

FY19 Estimated Cost of Committee Staff Support

$37,500. (Heavy staff workload due to two full-day retreats)

Number of Appointed Members and Number of Advisors

21

FY19 Number of Meetings and Percentage of Appointed Member Attendance

Three CSP meetings with an average attendance of seventy-eight percent (78%). Two full-day Board/CSP retreats with an average attendance of eighty-eight percent (88%) from both groups.

FY19 Number of Meetings at which a quorum was met: 3 CSP meetings, 2 Board-CSP retreats.

FY20 Activities and Initiatives

Instructions: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Participate with BOT and Presidential Officers in the assessment and reform of key MMS structures and processes.</td>
<td>MMS/#3/Immediate: Reform governance to accomplish the strategic goals and objectives.</td>
</tr>
<tr>
<td>Participate with BOT in review of progress towards achievement of the goals and objectives associated with the strategic plan. Required to maintain the strategic planning process.</td>
<td></td>
</tr>
</tbody>
</table>
**Instructions**: Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

<table>
<thead>
<tr>
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<th>Related Goal/Initiative Number/Priority from Strategic Plan</th>
<th>Report Due (or in Consultation)</th>
</tr>
</thead>
<tbody>
<tr>
<td>OFFICERS Report A-19 C-4 (Report Section C: Reaffirm for One (1) Year)</td>
<td></td>
<td>I-19</td>
</tr>
<tr>
<td>MASSACHUSETTS MEDICAL SOCIETY ADMINISTRATION AND ORGANIZATION 8c. Committees/Sections</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

4. **FY20 Committee Budget**  
   $190,000

7. **FY20 Estimated Cost of Committee Staff Support**  
   $54,000 (Anticipate heavy staff workload due to three scheduled full-day retreats)
Standing Committees
MASSACHUSETTS MEDICAL SOCIETY
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES

Committee Purpose or Mission
The Committee on Bylaws will consider suggested bylaws changes and submit to the House of Delegates proposed amendments to the bylaws.

FY19 Report on Goals/Activities

1. Goal/Activity
To act on bylaws changes voted by the House of Delegates.


Status
Completed.

2. Goal/Activity
To act on bylaws changes recommended by the president and/or Board of Trustees pursuant to the Procedures of the House of Delegates.

Activity: Review recommendations for bylaws changes from the President and/or the Board of Trustees. Draft the requested bylaws changes. Report proposed bylaws changes to the House of Delegates.

Status
N/A.

3. Goal/Activity
To work as required with the Board of Trustees, the officers, and the other committees of the Society with regard to bylaws changes which do not change existing Society policy or create new policy for the Society.

Activity: Review and analyze requests for bylaws changes. Request information and recommendations from the Board of Trustees, the officers, and other committees, as required with regard to bylaw changes. Report proposed bylaws changes to the House of Delegates.

Status
N/A.

4. Goal/Activity
To propose to the House of Delegates bylaws changes which do not change existing Society policy or create new policy for the Society, pursuant to an opinion of the Judicial Committee dated December 15, 1992.
Activity: Review the bylaws with regard to missing, obsolete, inconsistent or otherwise incorrect or inappropriate provisions and report proposed changes to the House of Delegates.

Status
N/A.

5. Goal/Activity
Assist the Speakers regarding amendments to the Procedures of the House of Delegates in accordance with bylaws section 11.042.

Activity: Meet/conference with Speakers as required.

Status
N/A.

FY19 Committee Budget
$0 (meeting by conference call)

FY19 Actual Committee Expenditures
$0 (meeting by conference call)

FY19 Estimated Cost of Committee Staff Support
$3,000

Number of Appointed Members and Number of Advisors
9 members, 1 advisor

FY19 Number of Meetings and Percentage of Appointed Member Attendance
2 meetings with an average attendance of seventy-three percent (73%).

FY19 Number of Meetings at which a quorum was met: 2

FY20 Activities and Initiatives

Instructions: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
</tr>
</thead>
<tbody>
<tr>
<td>There are no critical or immediate initiatives for which the committee is listed.</td>
<td>N/A</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Resolution or Report Code/Title</th>
<th>Related Goal/Initiative Number/Priority from Strategic Plan</th>
<th>Report Due (or in Consultation)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resolution A-19 C-301 Bylaw Change for Districed Appointed Member and Alternate</td>
<td></td>
<td>I-19</td>
</tr>
<tr>
<td>Member to MMS</td>
<td>Committees on Legislation and Nominations</td>
<td></td>
</tr>
<tr>
<td>-----------------------</td>
<td>-------------------------------------------</td>
<td></td>
</tr>
<tr>
<td><strong>FY20 Committee Budget</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$0 (meeting by conference call)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>FY20 Estimated Cost of Committee Staff Support</strong></td>
<td>$3,000</td>
<td></td>
</tr>
</tbody>
</table>
Committee Purpose or Mission
In May 1999, the House of Delegates defined the following purpose and missions of the Committee on Communications: Provide advice and input on strategic messages, programs and campaigns directed at all of the Society’s audiences. The committee is responsible for working with MMS leadership to give direction to the Society’s overall communications strategy and to set priorities for use of communications resources.

FY19 Report on Goals/Activities

1. Goal/Activity
   Evaluate and, if needed, redirect primary focus of the Committee.

   The Committee is charged with recommending priorities and providing counsel to the Society and MMS leadership in matters relating to communicating the Society’s strategic priorities to various audiences. A special focus will be on communicating with physicians and the general public. The Committee’s input and perspective is invaluable in engaging with physicians – both members and prospective members. We will weigh the idea of focusing the Committee’s guidance toward enhancing existing tools and creating new tools critical in relaying to physicians the value proposition, accomplishments, advocacy efforts and benefits of the MMS to specifically targeted audiences.

   Status
   The committee experienced a smooth transition in leadership, as Dr. Katz stepped aside as Chair but has stayed on as an integral and valuable member of the committee and has assisted in onboarding new Chair, Dr. Sinha. The committee has affirmed its focus on serving as counsel in the area of physician communication. The committee is comprised of several physicians who are expert-level social media users and that expertise will be leveraged toward understanding how best the MMS can use social media to communicate with members, the medical community at-large and the public (patients).

2. Goal / Activity Conduct an audit of and gauge the effectiveness of the current array of member-facing communications platforms.

   With an increased focus on membership, it is critically important for the communications team and the organization to understand how to most effectively and efficiently engage current members and potential members. The Committee will examine the impact of our current products, including Vital Signs This Week, Vital Signs, our two major social media platforms (Facebook and Twitter) and emerging social platforms to determine whether the messages presented are engaging, appropriate and important to physicians. The Committee will study delivery vehicles and frequency with which messaging is delivered. The Committee will provide guidance regarding the optimal methods of reaching physician and moving them to
join or become a “brand evangelist” who will suggest to her or his peers joining the
MMS.

Status
At this point, the primary focus has been on social media, including the large
undertaking of updating the 2015 MMS-published “Physician’s Guide to Social
Media.” Further discussion as to whether the reconstructed committee would best be
leveraged in focusing on other existing communications products is needed.

FY19 Committee Budget
$1,047

FY19 Actual Committee Expenditures
$165

FY19 Estimated Cost of Committee Staff Support
$6,000

Number of Appointed Members and Number of Advisors
12 appointed members, 3 advisors

FY19 Number of Meetings and Percentage of Appointed Member Attendance
Two meetings with an average attendance of 42 percent.

FY19 Number of Meetings at which a quorum was met: 1

FY20 Activities and Initiatives

Instructions: Please review the strategic initiatives listed in the MMS FY2020-2024
Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,**
develop activities for initiatives to which your committee can make a significant
contribution in FY’20 and describe the nature of that contribution. Include initiatives, if
any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
</tr>
</thead>
<tbody>
<tr>
<td>There are no critical or immediate initiatives for which the Communications Committee is listed.</td>
<td></td>
</tr>
</tbody>
</table>

Instructions: Please list information below for any/all adopted resolution(s)/report
assigned to your committee. For resolutions/reports from I-18, you may leave the second
column area blank.

<table>
<thead>
<tr>
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<th>Report Due (or in Consultation)</th>
</tr>
</thead>
<tbody>
<tr>
<td>I-18 C-301 Clarification on Specialty and Flexibility of Investment Policy on Fossil Fuels, Climate Change and Socially responsible Investments</td>
<td></td>
<td>No action taken until further MMS discussion</td>
</tr>
</tbody>
</table>
1 FY20 Committee Budget
2 $971
3
4 FY20 Estimated Cost of Committee Staff Support
5 $6,000
Committee Purpose or Mission
The Committee on Ethics, Grievances, and Professional Standards is a medical peer review committee that investigates allegations of member unethical conduct through a formal grievance process. Where appropriate, the committee may recommend practice modifications, including the identification of potential areas for improvement.

The Society’s bylaws state that “Members of the Society are subject to grievance review for the following apparent or alleged offenses:

- Violation of the Code of Medical Ethics of the Massachusetts Medical Society.
- Violation of the Principles of Medical Ethics of the American Medical Association.
- Presenting false certificates or false statements of character or of educational attainments.
- Engaging in conduct unbecoming a physician.”

The committee also advises the Society on matters of ethical policy and hosts the Ethics Forum, a twice-yearly CME program, on issues at the intersection of ethics, medicine, and professionalism.

FY19 Report on Goals/Activities

1. Goal/Activity
   To investigate complaints against member physicians in accordance with the MMS Bylaws and applicable peer review laws.

   Status
   The Committee received two complaints. Neither complaint involved a member physician, and as such, the Committee did not investigate.

2. Goal/Activity
   To provide information and advice to the MMS on ethical issues, including professional standards.

   Status
   The Committee reviewed MMS ethical policies in light of changes to related AMA opinions and as part of the MMS’s policy sunset review process. At A-19, the Committee submitted reports recommending updates to the MMS’s policies on Ethics of Financing and Delivery of Health Care (Replacing MMS Ethics & Managed Care Policy), Billing and Collection Practices, and Genetic Information.

3. Goal/Activity
   To present the Ethics Forum at the Annual and Interim Meetings of the House of Delegates.
The Committee presented ethics forums on health care as a basic human right and the ethics of value-based care at I-18 and A-19 respectively.

FY19 Committee Budget
$1,909

FY19 Actual Committee Expenditures
$1,153

FY19 Estimated Cost of Committee Staff Support
$7,500

Number of Appointed Members and Number of Advisors
11 members, 2 Advisors

FY19 Number of Meetings and Percentage of Appointed Member Attendance
4 meetings with an average attendance of Eighty-one percent (81%).

FY19 Number of Meetings at which a quorum was met: 4

FY20 Activities and Initiatives

Instructions: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY'20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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<tr>
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<th>Related Initiative (from Strategic Plan)</th>
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</thead>
<tbody>
<tr>
<td>There are no critical or immediate initiatives for which the committee is listed.</td>
<td></td>
</tr>
</tbody>
</table>

REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision

<table>
<thead>
<tr>
<th>Resolution or Report Code/Title</th>
<th>Related Goal/Initiative Number/Priority from Strategic Plan</th>
<th>Report Due (or in Consultation)</th>
</tr>
</thead>
<tbody>
<tr>
<td>OFFICERS Report A-19 C-4 (Section C) Policy Sunset Process (Policies Reaffirmed for 1 Year) ETHICS 1c. Sale of Health-Related Products from Physicians’ Offices</td>
<td>N/A</td>
<td>A-20</td>
</tr>
</tbody>
</table>

FY20 Committee Budget
$1,777

FY20 Estimated Cost of Committee Staff Support
$9,000
MASSACHUSETTS MEDICAL SOCIETY
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES

Code: Report 08
Title: FY19 Goals/Activities (2018-2019)
FY20 Activities and Initiatives (2019-2020)
Committee: Committee on Interspecialty
Gregory Harris, MD, Chair

Committee Purpose or Mission
The mission of the Committee on Interspecialty (CoIS) is to provide a mechanism for open communication, cooperation, and coordination between and among the medical specialty societies of Massachusetts and their members and the Massachusetts Medical Society (MMS). Additionally, the committee will present recommendations to the MMS regarding medical specialty specific or practice of medicine issues, with the ultimate goal of providing the highest quality of care to the patients within the Commonwealth.

FY19 Report on Goals/Activities

Goal/Activity
To identify and communicate with the MMS about the perspectives of the medical specialty societies on issues involving the practice of medicine that result from the rapidly changing healthcare environment. This year the committee will focus on key areas as identified as part of a survey process of members. The goal will be to work those key areas over the course of the two-year period to ultimately develop a joint paper or policy from the Interspecialty Committee.

Status
CoIS had conducted a survey to identify key topics and current issues that impact different specialty societies. Committee members suggested these common areas of focus:
- Physician Burnout and Mindfulness
- Physician Payment: RUC/CMS/Recent Mass Legislation
- Scope of Practice Issues

The survey results emphasized Physician Burnout as a common and top priority for 2019.

CoIS members engaged in a collaborative communication identifying the drivers and the Impact of Burnout on their specialty society, and shared proposed goals to address and mitigate burnout such as raising awareness among different specialties, promoting system changes and organizational intervention, and implementing strategies with a commitment to improvement.

Goal/Activity
To identify issues that impact the scope of physician practice and the viability of medical specialty practices, while working cooperatively with the other member societies of the CoIS and with the MMS.
Over the past year, CoIS has met regularly with key MMS leadership representing a variety of expertise relative to the rapidly changing physician practice environment. CoIS continues to foster communication between the MMS and the medical specialty societies on issues of strategic importance such as prior authorization burden, quality measures reporting, evaluation and management payment changes and scope of Practice.

CoIS has served as a connector between the MMS and the specialty societies, which has resulted in collaborative meetings with many payers to address medical policy, and feedback on other key legislative initiatives including the development of standard prior authorization forms, and provider directories.

Goal/Activity
To provide a forum and offer guidance to the medical specialty societies, while assisting the MMS in the development of positions on legislative and regulatory issues. We will continue to engage the committee on Federal and State agendas.

CoIS has worked with MMS’s legislative staff to understand and provide feedback on issues of concern to specialty societies with regard to Massachusetts and Federal healthcare legislation including the state House and Senate cost containment bills, the AMA CMS Proposed Evaluation and Management E/M Payment Changes, BORIM Licensure and oversight of PBMs, The prescription monitory program and electronic Prescribing. The Harm Reduction Commission, Section 35: Involuntary civil Commitment on the Basis of Alcohol or Substance Use Disorder process, and expand Medication Treatment for Opioid Use Disorder

Goal/Activity
To provide committee members access to informative and timely guest speakers on topics including:
- Practice environment.
- Items that other specialty societies are working on.
- Legislative/regulatory updates.

CoIS has invited speakers on the topic of burnout hosted speakers that presented on the issue of burnout and examined policies/procedures among different specialties and collectively recognized the burden of regulatory mandates, and recommended prevention and treatment:
- Dr. Alain A. Chaoui past President of the Massachusetts Medical Society
- Dr. Marcella G. del Carmen Chief Medical Officer, Massachusetts General Physicians Organization
- Dr. Scott Weiner President Massachusetts College of Emergency Physicians
- Dr. Maryellen R. Sun, President, MA Radiological Society
- Dr Gary Chinman, President Massachusetts Psychiatrist Society.

CoIS has invited speakers on the topic of Patient Safety, Barbara Fain, Executive Director, Julia Prentice, Research Director from Betsy Lehman Center for Patient Safety presented the “The Cost of Medical Error in Massachusetts”.

CoIS shared Mass Collaborative and advocacy efforts towards administrative simplifications and provider directories initiatives.
Alex Calcagno, MMS Director of Advocacy, Government, and Community Relations who provided a Federal Legislative Update, and Brendan Abel, Esq. MMS Legal and Regulatory Affairs shared key state Legislative Updates in areas of transparency for pharma and PBMs payment rates for unreasonably high-cost drugs, out of network billings, surprise bill, Authority for MassHealth to negotiate supplemental rebates, CoIS reviewed the advocacy efforts towards administrative simplifications, and highlighted some key initiatives addressing the Massachusetts Health Policy Commission 2018 Cost Trends report recommendations.

Committee members appreciated the opportunity to engage in discussions related to Burnout, opioids, drug pricing, audits and payment recoupments, surprise billing, and to weigh in on these key issues.

**FY19 Committee Budget**

$3,557

**FY19 Actual Committee Expenditures**

$3,487

**FY19 Estimated Cost of Committee Staff Support**

$13,500

Number of Appointed Members and Number of Advisors

50 members, 1 resident, and two medical students

**FY19 Number of Meetings and Percentage of Appointed Member Attendance**

6 meetings with an average attendance of 50 percent

**FY19 Number of Meetings at which a quorum was met:** 6

### FY20 Activities and Initiatives

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,** develop activities for initiatives to which your committee can make a significant contribution in FY'20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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</thead>
<tbody>
<tr>
<td>Provide a forum and offer guidance to the medical specialty societies, while assisting the MMS in the development of positions on legislative and regulatory issues with a focus on patient-centered objectives</td>
<td><strong>Patients/#5/Intermediate</strong> Enhance collaboration with patients; health care and technology organizations; community resources; and state, federal, and other stakeholders; with a focus on our patient-centered objectives.</td>
</tr>
<tr>
<td>Advise and assist in MMS response to reduction of Regulations and Administrative Burdens</td>
<td><strong>Physicians/#1/Critical:</strong> Identify and implement three high-impact initiatives to advocate for the reduction of unnecessary regulations and administrative burdens</td>
</tr>
<tr>
<td>Identify issues that impact the scope of physician practice and the viability of</td>
<td><strong>Physicians/#4/Intermediate</strong> Identify factors that contribute to satisfying work</td>
</tr>
</tbody>
</table>
medical specialty practices, while working cooperatively with the other member societies of the CoIS and with the MMS. environments and advocate with stakeholders for action, where needed

<table>
<thead>
<tr>
<th>Provide committee members access to informative and timely guest speakers on topics including:</th>
<th>MMS/#7/Intermediate Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Practice environment.</td>
<td></td>
</tr>
<tr>
<td>• Items that other specialty societies are working on.</td>
<td></td>
</tr>
<tr>
<td>• Legislative/regulatory updates.</td>
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<tr>
<td>N/A</td>
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<table>
<thead>
<tr>
<th>FY20 Committee Budget</th>
<th>FY20 Estimated Cost of Committee Staff Support</th>
</tr>
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<tbody>
<tr>
<td>$3,300</td>
<td>$13,500</td>
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</table>
Committee Purpose or Mission

Study, take positions, and report periodically to the Board of Trustees and to the House of Delegates on pending legislation affecting the public health or the practice of medicine. Initiates legislation at the state level to improve the health of the public and to improve the practice environment in Massachusetts.

FY19 Report on Goals/Activities

1. Goal/Activity
   Study and report periodically to the Board of Trustees and the House of Delegates on pending legislation affecting public health or the practice of medicine.

   Status
   Achieved. COL Chair and Director of Federal Relations reported at each BOT meeting. COL Chair and members provided testimony on various matters before the HOD and Reference Committee on legislative and regulatory matters before the HOD.

2. Goal/Activity
   Initiate legislation at the state level to improve the health of the public and to improve the practice environment in Massachusetts.

   Status
   Achieved. MMS filed 22 pieces of legislation for the 2019-2020 state legislative session. A complete list can be found on the MMS website under advocacy. Testimony in support of those bills that have had a hearing to date can be found in the Testimony section of the Advocacy page.

3. Goal/Activity
   Oppose legislation and regulations that are detrimental to the public or to the practice of medicine.

   Status
   Achieved. The COL took a position in opposition to legislation and regulations determined to be detrimental to the public and/or the practice of medicine. COL also took a position in favor of or sought to amend in a favorable light legislation and regulations that were determined to improve the public health or the practice of medicine. Testimony can be found in the Testimony section of the Advocacy page.
4. **Goal/Activity**

   In considering advocacy positioning, the following areas should be considered priorities per the Committee on Strategic Planning:

   a. **Public Health.** With emphasis on marijuana, opioids, and population health. It was determined that there should be collaboration with the Committees on Quality of Medical Practice and Public Health when addressing these issues.

   b. **Health Care Costs.** Including the ACA, block grants, drug costs, cost containment, access to care, and high copays and deductibles. It was determined that there should be collaboration with the AMA Massachusetts Delegation in addressing these issues.

   c. **Areas of Overregulation.** Including access to service across networks, administrative burdens, and physician burnout. It was determined that the committee should collaborate with the Task Force on Physician Choice and Mandates in addressing this issue.

   d. **Physician Workforce.** Including support for physicians in primary care, the role of telemedicine, the physician-patient relationship, and loss of physician autonomy when employed. It was determined that the Committee should collaborate with the Committee on the Quality of Medical Practice in addressing these issues.

   e. **Disclosure, Apology and Offer.** Programs are progressing and should be supported. Collaboration is encouraged for the dissemination of information about the programs. The Committees on Medical Education, Professional Liability, and Communications may help in achieving this goal.

   **Status**

   Achieved. COL took positions on legislative and regulatory matters pursuant to these priorities.

5. **Goal/Activity**

   Perform an "advise and consent" role with respect to the designation of legislative agents.

   **Status**

   Achieved. COL recommended the appointment of our legislative agents for the 2019 year.

**FY19 Committee Budget**

$8,967

**FY19 Actual Committee Expenditures**

$5,005

**FY19 Estimated Cost of Committee Staff Support**

$9,000

**Number of Appointed Members and Number of Advisors**

23 (not including alternates or advisors)

**FY19 Number of Meetings and Percentage of Appointed Member Attendance**

6 meetings with an average attendance of 80 percent (80%).

**FY19 Number of Meetings at which a quorum was met:** 6
## FY20 Activities and Initiatives

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,** develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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<thead>
<tr>
<th>Activity</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Advocate for legislative and regulatory policies that improve access to</td>
<td><strong>Patients/#2/Critical:</strong> Assess vulnerable populations and determine where the MMS can have the</td>
</tr>
<tr>
<td>appropriate care as it relates to health disparities, food insecurity,</td>
<td>strongest impact on access to appropriate care, including social determinants of health and health</td>
</tr>
<tr>
<td>and the integration of behavioral health and oppose those legislative</td>
<td>disparities.</td>
</tr>
<tr>
<td>and regulatory issues that impede upon these priority areas.</td>
<td><strong>Patients/#3/Intermediate:</strong> Advocate for affordability of care.</td>
</tr>
<tr>
<td></td>
<td><strong>MMS/ 8 Immediate:</strong> Expand Advocacy efforts in collaboration with key stakeholder on issues deemed</td>
</tr>
<tr>
<td></td>
<td>critical to physicians and patients.</td>
</tr>
<tr>
<td>Advocate in collaboration with coalitions and/or other affected</td>
<td><strong>Patients/#5/Intermediate:</strong> Enhance collaboration with patients; health care and technology</td>
</tr>
<tr>
<td>stakeholders to lower prescription drug costs and seek a solution to</td>
<td>organizations; community resources; and state, federal, and other stakeholders; with a focus on our</td>
</tr>
<tr>
<td>surprise billing that holds patients harmless and establishes an</td>
<td>patient-centered objectives.</td>
</tr>
<tr>
<td>appropriate negotiated rate between insurers and providers.</td>
<td><strong>Physicians/#1/Critical:</strong> Identify and implement three high-impact initiatives to advocate for the</td>
</tr>
<tr>
<td></td>
<td>reduction of unnecessary regulations and administrative burdens.</td>
</tr>
<tr>
<td>Advocate in support of care integration.</td>
<td><strong>Physicians/#6/Critical:</strong> Pursue options to increase medical school affordability, including the option</td>
</tr>
<tr>
<td></td>
<td>of free medical education.</td>
</tr>
<tr>
<td>Advocate in support of three high-impact initiatives that reduce</td>
<td><strong>MMS/#8/Immediate:</strong> Expand advocacy efforts in collaboration with key stakeholders on issues deemed</td>
</tr>
<tr>
<td>unnecessary regulation and administrative burdens as identified by CQMP,</td>
<td>critical to physicians and patients.</td>
</tr>
<tr>
<td>Interspecialty, and Sustainability and the Task force on Burnout ;</td>
<td></td>
</tr>
<tr>
<td>oppose initiatives that increase unnecessary regulations and burdens.</td>
<td></td>
</tr>
<tr>
<td>Review existing and previous proposals to address the problem of the</td>
<td><strong>MMS/#8/Immediate:</strong> Expand advocacy efforts in collaboration with key stakeholders on issues deemed</td>
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<td>high cost of medical school education. Develop a legislative proposal</td>
<td>critical to physicians and patients.</td>
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<td>to address affordability, potentially including an all payor fund for GME</td>
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<td>and expanded loan forgiveness and repayment. Identify related</td>
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<td>organizations to support the proposal and advocate where necessary.</td>
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</tbody>
</table>
**Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

<table>
<thead>
<tr>
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<th>Report Due (or in Consultation)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resolution I-18 A-102 Guidelines for Sexual Education in Schools</td>
<td></td>
<td>I-19</td>
</tr>
<tr>
<td>CVIP Report I-18 A-3 Equitable Health Care Regardless of Immigration Status</td>
<td></td>
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<tr>
<td>COL Report I-18 A-7 [A-17 A-103 Item 14(b)] Streamlining Human Immunodeficiency Virus Testing of Source Patients following an Occupational Exposure</td>
<td></td>
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</tr>
<tr>
<td>Resolution I-18 B-201 Reauthorizing and Expanding the Conrad Waiver Program</td>
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<tr>
<td>Resolution I-18 B-204 Elimination by All Massachusetts Health Insurers of All Prior Authorization Requirements When Patients Are Prescribed Buprenorphine/Naloxone</td>
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<tr>
<td>Resolution I-18 B-205 Elimination of Prior Authorization for Non-opioid Medications and Modalities Prescribed for Pain Management</td>
<td></td>
<td>I-19</td>
</tr>
<tr>
<td>CSPP Report I-18 B-1 Mitigating the Negative Effects of High-Deductible Health Plans on Patients and Physicians</td>
<td></td>
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<tr>
<td>Resolution I-18 B-206 Board of Registration Reporting Practices</td>
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<td>Resolution I-18 B-207 Better Utilization of NICU Services</td>
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<tr>
<td>Resolution</td>
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<tr>
<td>A-19 B-207</td>
<td>Support for Physicians Experiencing Burnout</td>
<td>Physicians/#1 Critical</td>
</tr>
<tr>
<td>A-19 A-102</td>
<td>Mifepristone Use in Early Pregnancy Loss Management</td>
<td>MMS/#8/Immediate</td>
</tr>
<tr>
<td>A-19 A-103</td>
<td>Regulation to Limit Sales of Liquid Nicotine Delivery Products, e-Cigarette Products, and Flavored Tobacco to Licensed Retail Tobacco Stores</td>
<td>MMS/#8/Immediate</td>
</tr>
<tr>
<td>A-19 A-104</td>
<td>Banning Tobacco Flavors in Combustible and Electronic Cigarettes and other Nicotine Products</td>
<td>MMS/#8/Immediate</td>
</tr>
<tr>
<td>A-19 A-105</td>
<td>Ending Nonmedical Exemptions to School Entry Immunization</td>
<td>MMS/#8/Immediate</td>
</tr>
<tr>
<td>A-19 A-106</td>
<td>Massachusetts Excise Tax on Sugar-Sweetened Beverages</td>
<td>MMS/#8/Immediate</td>
</tr>
<tr>
<td>A-19 B-203</td>
<td>Addressing the Commonwealth’s Need for Low Vision Aid Devices</td>
<td>MMS/#8/Immediate</td>
</tr>
<tr>
<td>A-19 B-204</td>
<td>Opioid Prescription Drug Monitoring Program</td>
<td>Physician/#1 Critical</td>
</tr>
<tr>
<td>C-4 (Section C)</td>
<td>Policy Sunset Process (Policies Reaffirmed for 1 Year)</td>
<td>NA</td>
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<tr>
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<td>HEALTH CARE DELIVERY 2c. Accountable Care Organizations</td>
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<td>FY20 Committee Budget</td>
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<td>FY20 Estimated Cost of Committee Staff Support</td>
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<td>5</td>
<td>$9,000</td>
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MASSACHUSETTS MEDICAL SOCIETY
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES

Code: Report 10
Title: FY19 Goals/Activities (2018-2019)
FY20 Activities and Initiatives (2019-2020)
Committee: Committee on Medical Education
Michael Rosenblum, MD, Chair

Committee Purpose or Mission
- To provide counsel and advice to the Society, its leadership, the Board of Trustees, and House of Delegates as it relates to medical education across the learning continuum as well as education in the allied health professions.
- To advance medical knowledge, competence, and/or performance through the development of continuing medical education activities.
- To explore, propose, and develop methodologies to measure the effectiveness of continuing medical education (CME) on changes in physician competency, performance, and/or patient outcomes.
- To serve as an educational resource to address physicians’ practice gaps, their educational needs, and strategies to overcome barriers of change.
- To prepare and recommend standards and guidelines for accrediting Massachusetts providers of continuing medical education.
- To establish policy governing the role of the Society as an Accreditation Council for Continuing Medical Education (ACCME)-accredited provider and to address other issues affecting medical education as may come before it.

FY19 Report on Goals/Activities

1. Goal/Activity
Translate the MMS strategic plan and related priorities established by the MMS Board of Trustees to continuing education. Clearly articulate the educational mission of the Society and assess resources necessary for implementation.

Status
The MMS Committee on Medical Education (CoME) and the NEJM Group’s Accreditation and Recognition staff reviewed the MMS’s organizational goals and priorities, strategic plan and MMS CME mission statement at the first meeting of the fiscal year. The CoME met several times last year to discuss MMS/NEJM Group education initiatives, review issues relative to the Accreditation Council for Continuing Medical Education (ACCME) and the American Board of Medical Specialties (ABMS) as well as other local and national medical education issues.

During this past fiscal year, members of the CoME assisted in the development and implementation of several key member educational initiatives, including the Conference on Universal Health Care where more than 275 participants discussed the current state of the health care system and the Conference on Health Care as a Basic Human Right, held as part of the 2018 Ethics Forum, where more than 180 participants explored domestic and international attitudes on health care as a basic human right. Both of these programs were developed as a result of a resolution adopted by the House of Delegates.
The CoME also engaged in the planning of the 2018 MMS Annual Oration and the 2019 MMS Annual Education Program & Shattuck Lecture. On November 30, 2018, Denise Faustman, MD, PhD, Director of the Immunobiology Laboratory at the Massachusetts General Hospital (MGH) and an Associate Professor of Medicine at Harvard Medical School presented “The Beneficial Effects of the 100-Year-Old BCG Vaccine in Type 1 Diabetes” to more than 180 learners. This year’s theme for the 2019 MMS Annual Education Program & Shattuck Lecture, Restoring the Art of Medicine: The Power of Physician Wellness drew more than 350 participants to attend the educational activity both on-site at the Seaport Hotel and World Trade Center and via live webinar. Michelle A. Williams, SM, ScD, Dean of the Faculty, Harvard T.H. Chan School of Public Health served as the moderator where distinguished faculty and the audience addressed the issues and challenges around physician burnout and reflected on ways to restore physician wellness and the joy to practicing medicine. In addition, John H. Noseworthy, MD, President & CEO Emeritus of Mayo Clinic presented the 2019 Annual Shattuck Lecture on “The Future of Care: A Call to Collaboration.”

On August 15, 2018, Governor Baker signed a law H.4116 An Act relative to Alzheimer’s and related dementias in the Commonwealth that was designed to enhance efforts to train front line caregivers on recognizing and treating dementia more effectively, and work with families of loved ones to prepare and manage the effects of Alzheimer’s. In collaboration with the Chair, Committee on Geriatric Medicine, the Chair of the CoME submitted a resolution to the House of Delegates at the Interim Meeting to develop education relative to this issue. The House of Delegates approved the following directive: That the MMS develop an online educational activity for physicians and other health care professionals on the diagnosis and management of patients with cognitive impairments including, but not limited to, Alzheimer’s disease and other dementias, and which addresses the role of caregivers including the burden of round-the-clock care, caregiver burnout, and the potential for abuse. This educational activity is in the development phase and is expected to be released late fall 2019.

The CoME continued to monitor the MA Board of Registration in Medicine (BORIM) CME Pilot Program and provided feedback to MMS Legislative & Regulatory Affairs Counsel. In addition, MA BORIM Executive Director, Mr. George Zachos, Esq. was invited by the Chair of the Committee on Accreditation Review (CAR) to present at the program serve on a panel discussion with the MMS Legislative & Regulatory Affairs Counsel at the 2019 Annual MMS Accreditation Conference where CME members were also invited to attend. Questions on the CME Pilot program were prepared and presented to Mr. Zachos. The CoME will continue to monitor MA BORIM CME Pilot Program for 2019-2020.

The MMS CoME hosted the Annual Education Committees Retreat on April 8, 2019 where members of all three education committees (CoME, Committee on Accreditation Review (CAR) and Committee on Continuing Education Review (CCER) met and conducted an overall program evaluation of the MMS CME Program. The Committees reviewed the portfolio of accredited educational activities and compared those activities to the expected results of the CME Mission Statement. There was consensus that the expected results of the CME program have been met for 2018-2019. The Retreat also included a review of the new module for the adaptive learning platform developed by the NEJM Knowledge+ team entitled Pain Management and Opioids that was funded by an educational grant by the Opioid Analgesic Risk Evaluation and Mitigation Strategies (REMS) Program Companies to deliver high-quality continuing medical education with the goal of reducing serious
adverse outcomes resulting from inappropriate prescribing, misuse, and abuse of opioids while maintaining patient access to pain medications. The FDA requires manufacturers of potentially dangerous drugs to provide various forms of REMS, and in the case of opioid manufacturers, education is a major focus. NEJM Knowledge+ is the primary recipient of the grant and partnered with the Boston University School of Medicine and Area9.

On matters relative to national education policy and/or regulations, members of the CoME provided feedback to the proposed revisions on the ACCME Standards for Commercial Support: Standards to Ensure Independence in CME ActivitiesSM and the American Board of Medical Specialties (ABMS) Continuing Board Certification: Vision for the Future Draft Report for Public Comment. They also provided feedback on a report from the ACCME’s Task Force on the Future of the State Accreditation CME System and the ACCME’s new tiered structure for annual accreditation fees.

2. Goal/Activity
   Improve our ability to quantitatively and qualitatively measure changes in learner performance and explore the feasibility of measuring for patient outcomes in targeted MMS educational activities.

   Status
   The MMS implemented a new process to evaluate whether there is a change in performance for learners who engage with MMS directly provided educational activities. As of January 2019, all learners who attend MMS directly provided live educational activities receive a survey several months following the activity that asks them to indicate any changes that they have made in their practice or research or work as a result of participating in that educational activity.

3. Goal/Activity
   Establish the goals and agenda for the 2018-2019 All Education Committees Retreat.

   Status
   As previously mentioned in this Report, the MMS CoME hosted the All Education Committees Retreat on April 8, 2019 at MMS headquarters. The agenda and goals were developed in conjunction with the Chair of the CME and were presented to the members of the committees prior to the start of the meeting. This meeting is essential to review whether the CME activities are aligned with the MMS strategic plan. It also provides documentation for the ACCME’s reaccreditation process and Criterion 11-13 as it offers a forum to review all of the MMS accredited directly and jointly provided CME activities and assess whether the CME Mission Statement is met. Program improvements that are identified are incorporated into an action plan for follow-up. The Retreat agenda addressed all facets of the MMS CME program and allowed members to network and discuss timely issues related to CME.

4. Goal/Activity
   Review the new ACCME’s Accreditation with Commendation Criteria and assess how this will impact the MMS CME program.

   Status
   The Director of Accreditation & Recognition provided ongoing training on the ACCME’s Accreditation with Commendation Criteria to the members of the CoME over the course of this past year. In addition, members of the CoME have had the opportunity to learn more about the Commendation Criteria through training provided
both the by the ACCME and the MMS through live activities and webinars. The members of the CoME have been kept abreast of the preparations for the MMS reaccreditation with the ACCME this past year and will continue to be updated for 2019-2020.

5. **Goal/Activity**
   - Begin preparations for the ACCME reaccreditation process.

**Status**

Members of the CoME are fully engaged in the MMS reaccreditation process with the ACCME. They were advised of ACCME projected timelines for milestones prior to the timeline being announced by the ACCME. They completed a thoughtful and comprehensive review of the MMS CME Mission Statement, which was last reviewed and approved by the MMS BOT in October 2014, this past fiscal year. The revised CME mission statement was approved by the BOT at its June 2019 meeting. They participated in the All Education Committees Retreat which provides documentation that the MMS conducts an overall program evaluation of its CME Program. The CoME, along with the other Education Committees will be vital to the ongoing preparations for the MMS reaccreditation with the ACCME.

**FY19 Committee Budget**

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
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</thead>
<tbody>
<tr>
<td>Assist in developing and implementing accredited educational activities in support of the social determinants of health.</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including</td>
</tr>
<tr>
<td>MMS is in the process of developing an educational road map to help physicians and other healthcare professionals understand the definition of the social determinants of health and how they impact patient care.</td>
<td>social determinants of health and health disparities.</td>
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<tr>
<td>Review potential accredited educational activities and incorporate the patient’s perspective as a formal part of the agenda/discussion as appropriate.</td>
<td>Patients/#5/Intermediate: Enhance collaboration with patients; health care technology organizations; community resources; and state, federal, and other stakeholders; with a focus on our patient-centered objectives.</td>
</tr>
<tr>
<td>Build in networking opportunities for physicians and other healthcare professionals at all directly provided educational activities and when possible for jointly provided educational activities.</td>
<td>Physicians/#2/Intermediate: Create a physician community that includes opportunities for networking.</td>
</tr>
<tr>
<td>Review and provide feedback on potential leadership development offerings for physicians and physician-led teams.</td>
<td>Physicians/#3/Immediate: Provide leadership development offerings for physicians and physician-led teams.</td>
</tr>
<tr>
<td>Work with activity planners to ensure that proposed accredited educational activities are aligned with the MMS strategic plan.</td>
<td>MMS/#2/Immediate: Narrow focus and prioritize activities to align with our strategic plan.</td>
</tr>
<tr>
<td>In collaboration with the governance team and activity planners, review proposed educational activities that are adopted by the HOD to ensure that adequate time is built in for the planning, promotional, and implementation processes to achieve optimal levels of engagement. This should include an environmental scan of educational activities that may be offered around the time of the prospective MMS accredited educational activity.</td>
<td>MMS/#3/Immediate: Reform governance to accomplish the strategic goals and objectives.</td>
</tr>
<tr>
<td>Design educational activities to produce revenue or in support of the MMS mission as appropriate for each activity. Work with NEJM Group to provide support for the NEJM Group strategic plan in the areas of research and publishing, education and applied knowledge, and operational excellence.</td>
<td>MMS/#5/Critical: Ensure the financial strategy supports the NEJM Group’s sustainability.</td>
</tr>
<tr>
<td>Increase MMS brand recognition, profile, and communication by continuing to build relationships with state medical societies, national accrediting organizations, and other national organizations that advocate for continuing education. Continue to work collaboratively with state education partners such as the</td>
<td>MMS/#6/Intermediate: Develop a strategy to increase MMS brand recognition, profile, and communication with targeted audiences.</td>
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</table>
MMS accredited institutions, MA DPH, state medical schools, etc.

Prepare for reaccreditation with the ACCME, which assures physicians and other healthcare professionals that MMS accredited educational activities provide quality continuing medical education that is independent and free of commercial influence.

Develop educational strategies and activities that are key to members to increase engagement, diversity, and trust in the MMS.

Continue educational advocacy efforts in collaboration with key stakeholders on educational issues deemed critical to physicians.

MMS/#7/Intermediate: Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.

MMS/#8/Immediate: Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.

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<td>I-19</td>
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<tr>
<td>CDM Report I-18 A-4Social Determinants of Health</td>
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<td>I-19</td>
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<tr>
<td>Resolution I-18 C-302Advancing Gender Equity in Medicine</td>
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<td>A-20</td>
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</tbody>
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FY20 Committee Budget
$2,000

FY20 Estimated Cost of Committee Staff Support
$6,000
Code: Report 11
Title: FY19 Goals/Activities (2018-2019)
FY20 Goals/Activities (2019-2020)
Committee: Committee on Membership
Samir Patel, MD, Chair

Committee Purpose or Mission
The mission of the Committee on Membership (CoM) is to develop and implement strategies for membership recruitment and retention activities for the MMS. These strategies include the preservation and cultivation of relationships with the wide range of membership constituencies with focused efforts on group enrollment. In support of this mission to recruit and retain members, the CoM will supervise the delivery of benefits that enhance the value of MMS membership and directly assist the viability of member physicians’ practices. In addition, the committee will assist members with membership-related issues and personal requests. The committee will also support the promotion of AMA membership in Massachusetts.

FY19 Report on Goals/Activities

1. Goal/Activity
Sustain the FY 2018 membership totals including the market share of practicing physicians, to represent a majority of practicing physicians for FY 2019.
Activity 1: Consider new approaches to recruitment and enhance current strategies. Broaden outreach to target audiences to continue to increase member diversity, and apply new campaign messaging, where appropriate.
Activity 2: Collaborate with the district medical societies to reach grassroots non-members, work with existing leaders and identify emerging leaders.
Activity 3: Continue work with the district medical societies in addressing membership and recruitment and retention issues, including state and district dues alignment and membership processing consistency.

Status
The Membership totals for the MMS remained strong in FY19, falling just short of the all-time record in the prior year, but achieving the second-best total for the Society. The MMS continued to leverage digital lead generation and advertising via Facebook and LinkedIn. New tactics included developing dedicated web-landing pages for lead capture and marketing automation to engage membership prospects. Membership recruitment efforts also included the introduction of dedicated e-news updates to deprived/former members and non-member prospects. The MMS continued to work with district leadership on coordinated outreach to support membership renewal and also to promote the regional networking events, which welcome non-members as guests.

2. Goal/Activity
Continue to create and expand opportunities for Group Enrollment factoring the growth of this market segment.
Activity 1: Expand and test new strategies for group enrollment opportunities with health networks, medical centers, large group practices and residency programs.
Activity 2: Utilizing the Group-within-a-Group project, expand the MMS member network within institutions and large groups to establish contacts with key decision makers to present group proposals and grow membership.

Activity 3: Establish meetings for MMS officers with the leadership of larger groups and networks to facilitate communication, foster goodwill, and pursue enrollment.

Activity 4: Utilize the BOT sanctioned group enrollment guidelines that allows for pilot projects with large groups, similar to the group-within-a-group model.

Status
Group enrollment remains a successful strategy for engaging physicians as they increasingly choose employment or affiliation with larger systems. MMS officers and senior staff also continued direct outreach and meetings with physician group and practice leadership.

3. Goal/Activity

Monitor member service and membership processing through the Renewal Series, and maintain retention rates.

Activity 1: Utilizing the transition to the Abila / NETForum membership data base, begin the Renewal Series one month earlier (late September/early October) to capture payments and complete processing before the start of the membership year.

Activity 2: Continue to promote membership options for both individuals and groups, and use the Renewal Series as a communication channel.

Activity 3: Provide the Board of Trustees and district officers non-renewed member reports prior to the BOT vote to deprive members for non-payment. Work with the districts, to contact unpaid members using multiple communication methods.

Activity 4: Assist members who are experiencing personal and financial challenges to retain their MMS membership.

Status
The Renewal Series provides the primary method for members to maintain their MMS membership. The MMS leverages multiple communications channels (i.e., email, direct mail, VSTW and VS) to promote membership renewal. In 2019, the MMS began the Renewal Series three weeks earlier than the prior year, in an attempt to complete more of the renewal process prior to the busy holiday season. The MMS continued to work with the Inalink call center for outbound renewal reminder calls, which resulted in continued, strong renewal and collections.

4. Goal/Activity

Support the membership development efforts of the membership sections and committees, including inviting representatives from each of the groups to attend COM meetings for engagement and dialogue.

Activity 1: Engage the membership sections and committees to assess needs and reasons for enrollment by inviting representatives to COM meetings. Promote the value of their activities and the impact of their contributions to organized medicine.

Activity 2: Continue to identify and increase the number of residency programs that participate in the dues exempt program enrollment, and monitor the progress.

Activity 3: Work with the Medical Student Section on student enrollment through various outreach activities to increase membership.

Activity 4: Consider removing barriers to committee engagement and participation by utilizing alternatives, particularly expanded digital access to meetings.
Status
MMS committees and the Society-at-large have broadly adopted the use of
conference call lines and teleconference platforms like Adobe Connect and Zoom,
allowing for remote participation in meetings for members from across the state.

The Education department also built dedicated time into each in-person educational
program for networking and to foster community among members.

5. Goal/Activity
Support and encourage AMA membership recruitment and retention activities
in Massachusetts.
Activity 1: Work with the AMA to promote the importance of both state and national
advocacy as an example of involvement in organized medicine.
Activity 2: Present the MMS delegation activities on all levels (HOD, Councils,
OMSS, RFS, MSS, WPS, SPS, IMGS, etc.) and its significance regarding the
participation, contributions and influence from the MMS to the national health care
debate.
Activity 3: Continue the sponsorship of Medical Student and Resident/Fellow
membership.

Status
The MMS continues to work collaboratively with the AMA to encourage participation,
resulting in another solid year with more than 12,300 Society members participating
in the AMA.

6. Goal/Activity
Promote additional membership recruitment strategies such as the Recruit
Your Colleague Campaign and group enrollment, by engaging MMS leadership
when connecting with potential physician groups, member sections and
district medical societies.
Activity 1: Provide recruitment materials to members for peer-to-peer
communication and group outreach that promote the value of MMS membership.
Activity 2: Promote the RYCC recognition and rewards program and publically
recognize outstanding individual recruitment efforts.
Activity 3: Recognize special categories of membership such as Life, Family, Part-
time, and the various demographic membership communities.
Activity 4: Continue to build a network of local leadership in all health care settings,
to promote MMS presence within their institutions.

Status
Leadership-led recruitment is a significant enrollment tool in membership
organizations and it is no less with the MMS. The Recruit Your Colleague Campaign
is an important vehicle for reaching non-members through one-on-one conversations
and personal experience. The CoM continues its activities with widespread
promotion of the campaign. And credit must also be given to the Medical Students
and Residents and Fellows, who reach out to their school and training communities
to enroll their peers. We honor the members who have helped with recruitment, by
recognizing their achievements at the MMS Annual Meeting. These are examples of
how fortunate the Society is in building a network of MMS evangelists to support the
profession.
FY19 Committee Budget

$3,000

FY19 Actual Committee Expenditures:

$670

FY19 Estimated Cost of Committee Staff Support

$4,500

Number of Appointed Members and Number of Advisors:

12 members, 1 advisor

FY19 Number of Meetings and Percentage of Appointed Member Attendance

4 meetings with an average attendance of 57.1%.

FY19 Number of Meetings at which a quorum was met: 4

**FY20 Activities and Initiatives**

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY 20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
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<tbody>
<tr>
<td>Assist and advise MMS in the process of identifying low value/low impact benefits and services the Society might consider for elimination, while identifying new hi-value benefits the MMS might develop to foster recruitment, retention and non-dues revenue.</td>
<td><strong>MMS/#1/Critical:</strong> Evaluate impact and relevance of member related products and services and initiate a plan to discontinue those that do not offer strategic value to the membership.</td>
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<tr>
<td>Assist and advise MMS in focusing activities to align with the new strategic priorities, e.g., contribute to analysis of Denneen physician survey and internal program cost/benefit analysis.</td>
<td><strong>MMS/#2/Immediate:</strong> Narrow focus and prioritize activities to align with our strategic plan</td>
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<tr>
<td>Assist and advise MMS in the development of communications strategies/programs that engage target audiences, e.g., younger physicians, women physicians and physicians from minority communities. Research and develop programs and services that engage disabled physicians' in the MMS and supports them in the work/practice setting.</td>
<td><strong>MMS/#7/Intermediate:</strong> Create strategies that will engage various member constituent groups and increase engagement, diversity and trust in the MMS.</td>
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<tr>
<td>Advise and assist in the development of opportunities that foster member networking and engage non-members in the MMS. Collaborate with the MIN, Districts and other, appropriate committees to sponsor an ongoing</td>
<td><strong>Physicians/#2/Intermediate:</strong> Create a physician community that includes opportunities for networking.</td>
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calendar of meetings/gathering throughout Massachusetts.

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<td>Resolution A-19 C-303 Disabled Physician Advocacy</td>
<td>MMS/#7/Intermediate</td>
<td>A-20</td>
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<td>Resolution I-18 C-303 Facilitating the Community of Medicine</td>
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**FY20 Committee Budget:**

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**FY20 Estimated Cost of Committee Staff Support**

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<tbody>
<tr>
<td>$4,500</td>
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</table>
Committee Purpose or Mission
To provide a slate of nominees to the House of Delegates for each of the officers of the Massachusetts Medical Society (MMS) and the American Medical Association (AMA) delegates and alternate delegates.

FY19 Report on Goals/Activities

1. Goal/Activity
   To solicit and interview all candidates for nomination for MMS officer and AMA delegate and alternate delegate positions.

   Status
   Announced Call for Nominations. Conducted outreach efforts to district medical societies, specialty societies, MMS sections, and committees to identify and encourage qualified potential nominees.

   Interviewed all candidates and voted by secret ballot to select one nominee for each of the MMS officer and AMA delegate and alternate delegate positions.

2. Goal/Activity
   To provide to the House of Delegates a slate of nominees for each of the MMS officer and AMA delegate and alternate delegate positions.

   Status
   Prepared a report and distributed a slate of nominees to each delegate of the House of Delegates before the meeting of the House of Delegates at which their elections were held.

3. Goal/Activity
   To report back to the House of Delegates on any matters referred by the Board of Trustees.

   Status
   No new matters referred to the committee.

4. Goal/Activity
   Identify ways to attract and solicit greater interest in MMS leadership positions in organized medicine.

   Status
   Discussed options at meetings where various districts were represented. Worked with other groups, MMS sections, and the Ambassador Program, etc.
FY19 Committee Budget
$2,492

FY19 Actual Committee Expenditures
$4,075

FY19 Estimated Cost of Committee Staff Support
$6,750

Number of Appointed Members and Number of Advisors
22 members and 18 alternates

FY19 Number of Meetings and Percentage of Appointed Member Attendance
3 meetings with an average attendance of 80 percent (80%)
### REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision

<table>
<thead>
<tr>
<th>Resolution or Report Code/Title</th>
<th>Related Goal/Initiative Number/Priority from Strategic Plan</th>
<th>Report Due (or in Consultation)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nomination of MA AMA Delegates and Alternate Delegates</td>
<td></td>
<td>I-19</td>
</tr>
<tr>
<td>Nomination of MMS Officers</td>
<td></td>
<td>A-20</td>
</tr>
</tbody>
</table>

1. **FY20 Committee Budget**
2. $3,865
3. **FY20 Estimated Cost of Committee Staff Support**
4. $6,750
MASSACHUSETTS MEDICAL SOCIETY
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES

Code: Report 13
Title: FY19 Goals/Activities (2018-2019)
FY20 Activities and Initiatives (2019-2020)
Committee: Committee on Professional Liability
Stephen Metz, MD, Chair

Committee Purpose or Mission
To be expert, with the assistance of legal and actuarial counsel, in all matters relating to professional liability; to advise the officers, trustees, House of Delegates, and/or membership on such matters as requested; to monitor the professional liability climate and participate in activities to improve and reform it; and to educate the members on changing aspects of professional liability.

FY19 Report on Goals/Activities

1. Goal/Activity
Educate members about developments in professional liability.

Status
Helped MACRMI (the Massachusetts Alliance for Communication and Resolution following Medical Injury) in putting together and presenting its 2019 Annual Forum at Society headquarters. Topics included processes and progress at pilot sites, national progress of disclosure and resolution programs, and data from the pilot sites and nationwide.

Worked to promote physician awareness and knowledge of the Massachusetts Medical Malpractice Tribunal and its function, and to increase the number of physicians who participate in the program.

2. Goal/Activity
Improve the professional liability environment in Massachusetts.

Status
Worked closely with stakeholders to support implementation of the legislative measures enacted in Chapter 224 (including implementation of six-month cooling-off notice period before filing medical malpractice suit, the open and honest sharing of medical records, guidelines for disclosure, and strong apology protections), and to support hospitals, organizations, and groups that are starting to implement a CARe program.

Met with various medical malpractice defense counsel to discuss the role of the tribunal and how the process could be streamlined and strengthened. Discussed the role of burnout on professional liability exposure with MMS president and with representative of Physicians Health Services, with an eye toward how best to participate in reducing burnout to mitigate liability exposure for physicians.

3. Goal/Activity
Provide advice on professional liability matters to the MMS leadership.
Throughout the past year, there have been multiple discussions and presentations to and with MMS leadership on the CARE program. In addition, the committee provided feedback regarding the changes to the medical malpractice tribunal, and spoke with the President of the MMS regarding the impact of burnout on physician practice and potential liability exposure.

4. Goal/Activity

Implement HOD resolutions as assigned.

Status

In FY 19, the CPL provided commentary regarding, and recommended revisions to, the Society’s Expert Witness Standards and policy regarding Expert Witnesses.

FY19 Committee Budget

$1,941

FY19 Actual Committee Expenditures

$649

FY19 Estimated Cost of Committee Staff Support

$4,500

Number of Appointed Members and Number of Advisors

FY 19: 15 members, 2 advisors
FY 20: 15 members, 4 advisors

FY19 Number of Meetings and Percentage of Appointed Member Attendance

3 meetings with an average attendance of 82 percent (82%).

FY19 Number of Meetings at which a quorum was met:

3 (out of 3)

FY20 Activities and Initiatives

Instructions: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continue to work with MMS leaders and Physician Health Services to address peer support around burnout and the need for 'safe' spaces to discuss the practice and liability implications of burnout.</td>
<td>Physicians/#2/Intermediate: Create a physician community that includes opportunities for networking.</td>
</tr>
<tr>
<td>Continue to work with MACRMI and other stakeholders to disseminate and implement the CARE model, including peer support programs, with specific reference to its impact on increased physician and patient satisfaction.</td>
<td>Physicians/#4/Intermediate: Identify factors that contribute to satisfying work environments and advocate with stakeholders for action, where needed.</td>
</tr>
</tbody>
</table>
### MMS/#8/Immediate:
Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.

### Physicians/#4/Intermediate:
Identify factors that contribute to satisfying work environments and advocate with stakeholders for action, where needed.

Continue to work with Physician Health Services and Committee on Employed Physicians to explore options to reduce rate of burnout of employed physicians, which are recognized as being group at high risk.

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**Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

<table>
<thead>
<tr>
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<th>Report Due (or in Consultation)</th>
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</table>
Committee Purpose or Mission

The Committee on Public Health (CPH) recommends and leads a public health agenda for the Society to achieve the greatest positive impact on the health and well-being of the public and to reflect the resources, mission, and strategic direction of the Society.

The Committee on Public Health is committed to advocating for an adequately funded comprehensive public health system that promotes preventive health care and wellness for individuals and communities. The committee’s focus is on issues related to access to primary care, equity of care, adequacy of care, and public health outcomes.

The Committee on Public Health includes representation from the following public health-related committees: Diversity in Medicine; Environmental and Occupational Health; Geriatric Medicine; Global Health; Lesbian, Gay, Bisexual, Transgender and Queer Matters; Maternal and Perinatal Welfare; Men’s Health; Mental Health and Substance Use, Nutrition and Physical Activity; Oral Health; Preparedness; Student Health and Sports Medicine; and Violence Intervention and Prevention. The mission, goals, and activities of each member committee are supported by the Committee on Public Health.

FY19 Report on Goals/Activities

1. Goal/Activity
   Identify the important public health issues affecting the residents and physicians of Massachusetts.

   Status
   • Social Determinants of Health
   • Transmissible Disease
   • Substance Use and Misuse
   • Protecting the Patient-Physician Relationship
   • Improving Access to Prescription Medication

2. Goal/Activity
   Physician and patient advocacy: collaborate with individuals and organizations to improve the state’s public health status.

3. Goal/Activity
   Professional knowledge: educate physicians, physicians-in-training, medical students, other health care professionals, and the public about issues of public health importance.
4. **Goal/Activity**

Patient advocacy: recommend leadership and advocacy positions on issues that will improve the health of the public and increase access to health care and preventive services.

**Status Goals 2-4**

**Food Is Medicine Campaign**
Harvard Center for Health Law and Policy Innovation and Community Servings, MMS member of State Planning Council.

Massachusetts Food Is Medicine State Plan includes: Provider Knowledge and Screening. MMS to co-chair a Create a Nutrition Education and Referral Task Force that works to incorporate more nutritional education into medical and other provider curricula and continuing education and advances patient referral and connection to appropriate resources.

**Environmental Health Campaign**
Three-year campaign focusing on climate change and health.

Developing relationships with physicians and partners to leverage resources.

Education focused on the relationship between climate change and human health, and how it impacts Massachusetts physicians and patients.

Planning social media presence, aimed at the public and stakeholders, to highlight MMS physicians as experts in science and health, who are concerned about patients.

**Firearms and Injury Reduction**
Successful Firearm Injury Reduction Roundtable on firearms injury reduction, with 22 state agencies and organizations represented – clinical article planned.

Advocacy for state and federal firearm injury reduction legislation.

Enrichment of Government Relation’s key contact program on issues of gun violence prevention with unanimous agreement to participate by roundtable attendees.

MMS has partnered with the American Foundation for Firearm Injury Reduction in Medicine (AFFIRM).

**Opioids**
Survey on barriers to medication-assisted treatment.

The MMS is on 3 state commissions examining state’s civil commitment process, expanding access to MAT, and harm reduction/supervised injection facilities (SIFs) – legislation filed.

Massachusetts Consultation Service for the Treatment of Addiction and Pain (MCSTAP) - advice on prescribing and managing care for patients with chronic pain and/or substance use disorder (SUD). (MMS concept)
Cannabis
The CPH is reviewing and refining MMS policies to make them current, consistent, and relevant in today’s landscape. The CPH invited guests and provided presentations on emerging evidence and practicalities around therapeutic uses and public health impacts of cannabis.

The CPH wants to make sure MMS policies support protections for public health, and youth in particular, while supporting the physician patient relationship and the best care for the patient.

The CPH’s goal is to submit a report with policy recommendations to the House of Delegates.

Tobacco, Nicotine, and Vaping
The MMS is a founding member of Tobacco Free Mass, a statewide coalition which advocates for tobacco prevention and cessation funding and policies.

The Society advocated for the Youth Tobacco Prevention Bill (Tobacco 21), which was signed into law 2018.

Host of Tobacco Free Mass’s Health Policy Forum – including vaping and flavored tobacco.

PSA taped with DPH Commissioner Monica Bharel, MMS President-elect David Rosman and MMS vice-president Carole Allen.

Annual anti-tobacco poster contest sponsored by MMA and Alliance. 2019 more than 3,000 children in grades 1-6 submitted entries from across the state.

Public Health Leadership Forum
The Public Health Leadership Forum is an annual program sponsored by the Massachusetts Medical Society. Established in 2005, the Forum convenes leaders in public health, medicine, policy, industry, and the community to discuss important public health issues and identify ways to work together for positive public health outcomes.

2018
“The Prescription Drug Predicament: Improving Access and Fostering Innovation”

2019
“Maximizing the Political Determinants of Health”

The 16th Annual Public Health Leadership Forum will examine the impact of politics on health care and access; and to explore the role of advocacy in developing effecting policy that improve health and equity.

FY19 Committee Budget
$8,394

FY19 Actual Committee Expenditures
$11,239
FY19 Estimated Cost of Committee Staff Support
$22,500 based on 5 staff people and 6 meetings

Number of Appointed Members and Number of Advisors
28 members and 10 advisors

FY19 Number of Meetings and Percentage of Appointed Member Attendance
6 meetings with an average attendance of 82 percent

FY19 Number of Meetings at which a quorum was met: 6

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
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</thead>
<tbody>
<tr>
<td>The Committee on Public Health will focus on addressing the social determinants of health. through education and advocacy.</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</td>
</tr>
<tr>
<td>Areas of concentration:</td>
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<tr>
<td>The annual public health leadership forum will focus on maximizing the political determinants of health.</td>
<td>Patients/#5/Intermediate: Enhance collaboration with patients; health care and technology organizations; community resources; and state, federal, and other stakeholders; with a focus on our patient-centered objectives.</td>
</tr>
<tr>
<td>Focus on vulnerable populations with particular attention to substance use/misuse, mental/behavioral health access, health equity</td>
<td>MMS/#8/Immediate: Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.</td>
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<tr>
<td>Technology Engagement – using technology to support physicians and advance patient engagement</td>
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<td>Climate Change and the impact on public health</td>
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<tr>
<td>Transmissible Disease – education, prevention and advocacy</td>
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</tbody>
</table>
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</tr>
</thead>
<tbody>
<tr>
<td>CVIP Report I-18 A-3 Equitable Health Care Regardless of Immigration Status</td>
<td></td>
<td>I-19</td>
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<tr>
<td>CDM Report I-18 A-4 Social Determinants of Health I-19</td>
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<td>I-19</td>
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<tr>
<td>Resolution A-19 A-107 Calling for the US to “Pull Back from the Brink” and Prevent Nuclear War</td>
<td>NA</td>
<td>A-20</td>
</tr>
<tr>
<td>OFFICERS Report A-19 C-4 (Section B &amp; C) Policy Sunset Process (Policies Reaffirmed for 1 Year)</td>
<td>NA</td>
<td>A-20</td>
</tr>
<tr>
<td>PRESCRIPTION AND NON-PRESCRIPTION DRUGS 2b. Recreational Marijuana</td>
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<tr>
<td>9c Marijuana Medical Use of 10c. Marijuana Medical Use of</td>
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<tr>
<td>PUBLIC HEALTH 11c. Influenza Vaccination/Other Vaccinations</td>
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<thead>
<tr>
<th>FY20 Committee Budget</th>
<th>$11,000</th>
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<tbody>
<tr>
<td>FY20 Estimated Cost of Committee Staff Support</td>
<td>$22,500 based on 5 staff people and 6 meetings</td>
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</tbody>
</table>
Committee Purpose or Mission

The Committee on Publications (CoP) was established in 1825 and is comprised of 11 members. Lynda Young, MD, serves as chair.

The Bylaws describe the committee’s role as a Standing Committee of the Society:

“…establish policy concerning the publishing activities of the Society, including initiation, planning, supervision, and coordination of publications and other activities related to the dissemination of medical information. On behalf of the Society, it shall direct the publication and distribution of the New England Journal of Medicine (NEJM) and other publications of the Society and shall, from time to time, report to the House of Delegates (HOD) with regard to matters under its jurisdiction.”

FY19 Report on Goals/Activities

1. Goal/Activity
   Support the Society’s publishing mission.
   • Provide ongoing education of committee members regarding the publishing industry environment to include information about the competitive landscape, market trends, technology innovations, and regulatory and legislative issues that might impact NEJM Group.
   • Provide appropriate preparatory materials and ensure sufficient discussion time for a robust analysis of the key issues.
   • Endorse the appointment of advisors who bring relevant experience and business acumen to the committee’s discussions.

   Status
   The committee remains compliant with Goal/Activity One.

2. Goal/Activity
   Provide guidance and oversight to NEJM Group strategic planning.
   • Act as a “sounding board” to provide advice, guidance, and feedback on strategic goals and objectives in support of the Society’s mission.
   • Ensure that NEJM Group maintains the excellence and credibility of the NEJM brand in the scientific, medical, and public domains throughout the world.

   Status
   The committee remains compliant with Goal/Activity Two.

3. Goal/Activity
   Provide guidance and oversight for business and editorial activity.
   • Continue to provide guidance regarding the legacy business and for development of new products and services that extend the brand and increase the value, reach, and impact of our products including NEJM Journal Watch and NEJM Knowledge+.
• Ensure quality and overall editorial oversight is maintained for all products and through all media.
• Provide guidance for the exploration of NEJM Group educational initiatives.

4. Goal/Activity
Provide financial oversight. In order to ensure that the necessary human and financial resources are available to support NEJM Group strategic direction, the committee will:
• Monitor measures of success for publishing activity in cooperation with the business and editorial leadership of the NEJM Group.
• Understand and make recommendations to NEJM Group leadership regarding the annual budget.
• Seek and utilize opportunities to discuss the NEJM Group budget and resources with the Committee on Finance. (The chair of the committee (or designee) participates in the NEJM Group budget review process that occurs each spring.)
• Advocate, as appropriate, for sufficient resources to finance NEJM Group research and development efforts.

Status
The committee remains compliant with Goal/Activity Four.

5. Goal/Activity
Provide oversight for Risk Management.
• Ensure that policies regarding conflict of interest and editorial performance assessment are in force.

Status
The committee remains compliant with Goal/Activity Five.

FY19 Committee Budget
Consultant honoraria and travel, plus student/resident travel costs and meeting catering budget for FY19 was $9,372.

FY19 Actual Committee Expenditures
Consultant honoraria and travel from California, plus student/resident member travel costs, plus catering were $11,004.

FY19 Estimated Cost of Committee Staff Support
$9,000

Number of Appointed Members and Number of Advisors
11 members, 3 advisors

FY19 Number of Meetings and Percentage of Appointed Member Attendance
4 meetings with an average attendance of 72 percent.

FY19 Number of Meetings at which a quorum was met: 3
**FY20 Activities and Initiatives**

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. *Focusing on initiatives prioritized as critical or immediate,* develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
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<tbody>
<tr>
<td>There are no critical or immediate initiatives for which the committee is listed.</td>
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<tr>
<td>N/A</td>
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</table>

**FY20 Committee Budget**

$7,239

**FY20 Estimated Cost of Committee Staff Support**

$6,000-$9,000
Committee Purpose or Mission

The Committee on the Quality of Medical Practice is focused on the improvement of the quality of health care provided by physicians, including attention to patient and physician satisfaction/experience and cost effectiveness. The committee serves as consultant to the Board of Trustees and the House of Delegates to define quality of health care, as well as to monitor quality initiatives, create and coordinate activities to improve and measure the quality of health care and all factors affecting the practice environment.

FY19 Report on Goals/Activities

1. Goal/Activity
   Research and provide recommendations for social determinants of health with regards to MassHealth ACOs.

   Status

2. Goal/Activity
   Monitor and assess factors affecting the physician practice environment and complete all reports and policy recommendations as assigned to the committee by the Board of Trustees and the House of Delegates.

   Status
   All report and policy recommendations as assigned to committee completed.

FY19 Committee Budget

$2,000

FY19 Actual Committee Expenditures

$1,900

FY19 Estimated Cost of Committee Staff Support

3 staff, 6 meetings – $13,500

Number of Appointed Members and Number of Advisors

12 appointment members, medical student and resident/fellow, 19 advisors

FY19 Number of Meetings and Percentage of Appointed Member Attendance

6 meetings with an average attendance of 70-80 percent
FY19 Number of Meetings at which a quorum was met: 3

**FY20 Activities and Initiatives**

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate**, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advise and assist in MMS response to reduction of regulations and administrative burdens.</td>
<td>Physicians/#1/Critical: identify and implement three high-impact initiatives to advocate for the reduction of unnecessary regulations and administrative burdens.</td>
</tr>
<tr>
<td>Advise and assist in MMS response to advocating for access, affordability, and quality of patient care to be the primary objectives of care integration.</td>
<td>Patients/#6/Immediate: Advocate for access, affordability, and quality of patient care to be the primary objectives of care integration.</td>
</tr>
<tr>
<td>Advise and assist in MMS efforts in this strategic initiative.</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</td>
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<tbody>
<tr>
<td>Resolution A-19 A-101 Support for Modern Abortion Laws and Access</td>
<td>Patients/#2/Critical</td>
<td>For BOT decision</td>
</tr>
<tr>
<td>Resolution A-19 B-207 Support for Physicians Experiencing Burnout</td>
<td>Physicians/#1/Critical</td>
<td>For BOT decision</td>
</tr>
<tr>
<td>CDM Report I-18 A-4 Social Determinants of Health</td>
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<td>I-19</td>
</tr>
<tr>
<td>COL Report I-18 A-7 [A-17, A-103, Item 14(b)] Streamlining HIV Testing of Source Patients Following an Occupational Exposure</td>
<td></td>
<td>I-19</td>
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<tr>
<td>Resolution I-18 B-202 Increased Evaluation of Access, Cost, Quality, and</td>
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<td>I-19</td>
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<tr>
<td>Health Outcomes in Direct Primary Care</td>
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<td>Resolution I-18 B-203 Streamlining the Prior Authorization Process</td>
<td>I-19</td>
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<tr>
<td>Resolution I-18 B204 Elimination by all Massachusetts Health Insurers of all Prior Authorization Requirements When Patients are Prescribed Buprenorphine/Naloxone</td>
<td>I-19</td>
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<tr>
<td>Resolution I-18 B-205 Elimination of Prior Authorization for Non-Opioid Medications and Modalities prescribed for Pain Management</td>
<td>I-19</td>
<td></td>
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<tr>
<td>Resolution I-18 B-207 Better Utilization of NICU Services</td>
<td>I-19</td>
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<tr>
<td>CQMP Report A-19 B-3 Social Determinants of Health in MassHealth ACOs</td>
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<tr>
<td>Resolution A-19 B-202 Hospital Integrated System ACOs Success or Failure in Generating Savings and the Impact on the Medical Staff</td>
<td>A-20</td>
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<tr>
<td>Resolution A-19 B-204 Opioid Prescription Drug Monitoring</td>
<td>A-20</td>
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<tr>
<td>Resolution A-19, B-209 Conference and Report on Telemedicine</td>
<td>A-20</td>
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<tr>
<td>OFFICERS Report A-19 C-4 Policy Sunset Process (Policies Reaffirmed for One Year) ETHICS 1c. Sale of Health-Related Products from Physicians’ Offices HEALTH CARE DELIVERY 2c. Accountable Care Organizations</td>
<td>A-20</td>
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<td>FY20 Committee Budget</td>
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<td>3</td>
<td>FY20 Estimated Cost of Committee Staff Support</td>
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<tr>
<td>4</td>
<td>3 staff, 6 meetings – $13,500</td>
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Special Committees
MASSACHUSETTS MEDICAL SOCIETY
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES

Code: Report 17
Title: FY19 Goals/Activities (2018-2019)
FY20 Activities and Initiatives (2019-2020)
Committee: Committee on Accreditation Review
Jacob Karas, MD, Chair

Committee Purpose or Mission
To oversee and serve as a statewide resource for hospitals, specialty societies, and health care organizations seeking to offer continuing medical education. To monitor compliance with nationally recognized continuing medical education (CME) standards and guidelines to ensure quality education for physicians throughout Massachusetts and its contiguous states.

FY19 Report on Goals/Activities

1. Goal/Activity
   To maintain compliance with the Accreditation Council for Continuing Medical Education (ACCME’s) Recognition Requirements: Markers of Equivalency.

Status
The purpose of the Markers of Equivalency is to ensure that the accreditation decisions and processes used by the ACCME and Recognized State Accreditors are equivalent and that ACCME-accredited and state-accredited providers are assessed based on the same rules.

The ACCME selected the MMS as one of the Recognized State Accreditors to participate in their audit process to ensure compliance with the Markers of Equivalency. The data collection/audits are quality assurance tools to support equivalency, enabling the ACCME to determine if Recognized Accreditors are applying the national standards for accreditation decisions and the accreditation process. The ACCME conducted an audit of materials from a recent accreditation decision made by the MMS to assess our interpretation and adherence to the Markers of Equivalency and agreed with the MMS compliance findings.

To meet the other Markers of Equivalency requirements, the MMS facilitated and accomplished the delivery of data or information to ACCME as requested, including: 2018 Annual Report data for all accredited providers, collection of the 2019 annual fees, submission of accreditation findings and/progress report decisions, and participation in the State Medical Societies (SMS) recognized accreditor monthly webinars.
2. Goal/Activity
To continue to review and update all MMS accreditation policies and procedures to ensure equivalency with ACCME’s policies, standards, and criteria.

Status
The MMS Recognized Accradiator Program maintains up to date accreditation policies and procedures. New information is disseminated by way of the MMS website, Annual Accreditation Conference, CME Accreditation Orientation Webinar Series, informational emails, quarterly webinars, and one-on-one and group training sessions for providers, surveyors, and Committee on Accreditation Review (CAR) members to ensure that all stakeholders are applying the same national standards and processes.

3. Goal/Activity
To effectively manage the accreditation process ensuring providers, surveyors, and CME staff are adopting revised accreditation criteria and requirements including the new menu of criteria Accreditation with Commendation.

Status
One of the roles of the CAR is to review MMS accredited providers for compliance with the ACCME’s and the MMS’s CME standards and regulations. As of June 1, 2019, there are 41 MMS-accredited providers, including 32 hospitals/systems, four specialty societies, one government/military organization, and four other health care organizations.

From June 2018 to May 2019, the CAR made six accreditation decisions: one provider received Accreditation with Commendation, which confers a six-year term of accreditation; five providers received Accreditation conferring a four-year accreditation term, of which one provider was required to submit a progress report. The CAR also reviewed two progress reports both which demonstrated compliance with ACCME and MMS requirements that were previously found not in compliance.

For CY2018, MMS-accredited providers offered 1,212 CME activities yielding 56,000 collective physician interactions and 36,000 non-physician interactions, for a total of 98,000 interactions. Over the year, accredited providers presented more than 6,000 hours of accredited educational activities designed to change physician competence, performance, or patient outcomes.

As of November 2019, if MMS accredited providers choose to seek Accreditation with Commendation, they will be required to submit documentation for compliance using the new menu of Accreditation with Commendation criteria. MMS staff provided ongoing education to our state-accredited providers at the Annual Accreditation Conference, and during quarterly webinars. A separate training session was offered to committee members and surveyors. We will continue to provide education and training on the new Accreditation with Commendation Criteria during quarterly webinars.

4. Goal/Activity
To educate CME staff at MMS-accredited organizations on methods to achieve compliance with the MMS accreditation criteria and requirements.

Status
The Annual Accreditation Conference: “Leading and Designing for Change”, co-sponsored by the MMS and Rhode Island Medical Society (RIMS), was held on June 6, 2019. Dr. Jeffrey Drazen, Editor-in-Chief, New England Journal of Medicine, presented the “23rd Annual Ralph C. Monroe, MD, Memorial Lecture” tracing the rise of high-quality evidence that is used by the
medical profession to make decisions about treatment. Other presentations included: Aligning Your CME Programs with Continuing Certification (MOC) presented by Susie Flynn, Director of Certification Standards and Programs, American Board of Medical Specialties; and an update from the Massachusetts Board of Registration in Medicine presented by George Zachos, Executive Director, Mass. Board of Registration in Medicine and Brendan Abel, Director of State Government/Legislative Counsel, MMS. Also included was a review of the ACCME’s Menu of Criteria for Accreditation with Commendation presented by Henry Tulgan, MD, Director of Medical Education, Baystate Wing Hospital; Danna Muir, Director of Accreditation & Recognition, MMS/NEJM Group and Nancy Marotta, Manager, Recognized Accréditor Program, MMS/NEJM Group.

The conference had 52 attendees including 16 physicians. Participants had positive reviews, sighting Dr. Drazen’s presentation as a highlight, as well as having a better understanding of the ACCME’s new criteria for accreditation with commendation and interest in applying for commendation during their next reaccreditation.

Quarterly webinars focusing on CME Accreditation are conducted with the RI Medical Society (RIMS) to offer providers including DMEs, CME Coordinators, and others involved in CME, the opportunity to get feedback to their accreditation queries, and gain insight and information on recurring issues, and changes to the accreditation processes/requirements, as well as share best practices and strategies.

Individual trainings and teleconference consultations were conducted with MMS accredited providers who were either new to their CME roles or needed clarification on accreditation criteria.

5. **Goal/Activity**
   To improve compliance rates and reduce the number of MMS-accredited providers required to submit progress reports.

   **Status**
   Fewer MMS Accredited Providers were required to submit a progress report in 2018-2019. MMS staff continued to work with Accredited Providers to assist with questions on compliance. Reaccreditation decisions letters are followed up with email communication or conference calls to address issues of non-compliance and how these issues may be resolved. Quarterly Accreditation Webinars and targeted emails also focus on recurring issues of non-compliance. The MMS website together with the ACCME website offer resources to providers to assist in strengthening understanding for compliance with these recurring issues.

6. **Goal/Activity**
   Increase the MMS surveyor pool and train both new surveyors and committee members on the ACCME’s accreditation policies, standards, and criteria.

   **Status**
   Several MMS Committee on Medical Education members expressed interested in becoming MMS surveyors. Invitations to ACCME and MMS trainings were extended to these members and follow-up training opportunities will continue to be available.
FY19 Committee Budget
$2,084

FY19 Actual Committee Expenditures
$361

FY19 Estimated Cost of Committee Staff Support
$3,000

Number of Appointed Members and Number of Advisors
12 members, 1 advisor

FY19 Number of Meetings and Percentage of Appointed Member Attendance
4 meetings with an average attendance of 69%

FY19 Number of Meetings at which a quorum was met: 4 meetings

FY20 Activities and Initiatives

Instructions: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
</tr>
</thead>
<tbody>
<tr>
<td>To maintain compliance with the ACCME Recognition Requirements: Markers of Equivalency in order to provide MMS Accreditation to organizations throughout Massachusetts.</td>
<td>MMS/#6/Intermediate: Develop a strategy to increase MMS brand recognition, profile, and communication with target audiences.</td>
</tr>
<tr>
<td>Engagement with 41 MMS Accredited Institutions increases the MMS brand recognition and profile providing accredited CME activities to physicians.</td>
<td></td>
</tr>
<tr>
<td>To review and update all accreditation policies and procedures and effectively manage the accreditation process ensuring providers and surveyors are adopting all revised accreditation criteria and requirements including the new menu of criteria Accreditation with Commendation.</td>
<td>MMS/#6/Intermediate: Develop a strategy to increase MMS brand recognition, profile, and communication with target audiences.</td>
</tr>
<tr>
<td>Review the MMS Accreditation process maintaining high standards to promote the MMS brand recognition.</td>
<td></td>
</tr>
</tbody>
</table>
To review all MMS reaccreditation and progress report submissions to determine compliance in order to maintain MMS Accreditation.

Review MMS Recognized Accr...revenue and support the NEJM Group Strategy. This program contributes revenue to NEJM Group.

To share best practices on developing continuing medical education activities with MMS-accredited providers which fosters greater access to quality continuing medical education throughout the Commonwealth of Massachusetts.

Increase MMS branding through MMS Recognized Accr...providers.

Provide MMS Accreditation to hospitals and other health care organizations throughout Massachusetts reaching a diverse population of physicians and healthcare teams.

Oversee MMS Accredited Providers to ensure the availability of quality accredited education for physicians to address issues of concern within their institutions, medical specialty, and communities. Continue to provide educational outreach to accredited providers through grand rounds on such important topics as the social determinants of health, physician burnout, opioid use disorder, etc.

**MMS #5 Critical:** Ensure the financial strategy support NEJM Group’s sustainability.

**MMS #6 Intermediate:** Develop a strategy to increase MMS brand recognition, profile, and communication with target audiences.

**MMS #7/Intermediate:** Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.

**MMS #8 Immediate:** Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.

**Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

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<thead>
<tr>
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<tbody>
<tr>
<td>FY20 Committee Budget</td>
<td></td>
<td>$2,032</td>
</tr>
<tr>
<td>FY20 Estimated Cost of Committee Staff Support</td>
<td></td>
<td>$3,000</td>
</tr>
</tbody>
</table>
Special Committee Due for Renewal

Instructions: If your special committee is due for renewal in FY’20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

Alignment with Strategic Plan (in 100 words or less):
The MMS Committee on Accreditation Review (CAR) continues to support the Mission of the Massachusetts Society to advance medical knowledge and to promote medical institutions formed on liberal principles for the health, benefit and welfare of the citizens of the Commonwealth. The CAR oversees and serves as a statewide resource for hospitals, specialty societies, and health care organizations seeking to offer continuing medical education. The CAR monitors compliance with nationally recognized continuing medical education standards and guidelines in order to ensure quality education for physicians throughout Massachusetts and its contiguous states.

Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):
The CAR has a unique role in supporting the MMS strategic plan with its engagement of the 41 MMS accredited providers throughout the Commonwealth of MA. It is perfectly positioned to continue to support and promote the MMS brand, profile, and communication with targeted audiences and to increase engagement, diversity, and trust in the MMS with the accredited organizations.
The mission of the Committee on Continuing Education Review (CCER) is to: provide counsel to the MMS regarding continuing education activities; serve in an advisory role to organizations wishing to jointly provide educational activities with the Massachusetts Medical Society (MMS); review proposed activities submitted to the MMS, oversee and assist in the development of these educational activities, ensure that each activity is in compliance with the Accreditation Council for Continuing Medical Education (ACCME) Updated Accreditation Criteria; determine if these proposed activities contribute to improvements in physician competence, performance, and/or patient outcomes, are based on valid content, independent of commercial interest, and support the strategic priorities of the Massachusetts Medical Society.

FY19 Report on Goals/Activities

1. Goal/Activity
   To assist physicians in improving patient care by developing high quality, evidence-based continuing education. To meet the educational needs of the MMS membership, as outlined in the MMS strategic priorities, and successfully address identified gaps in knowledge and/or competence. This may include educational didactic activities; multiple format home study programs, on-line programming, Journal-based CME, manuscript review, performance improvement CME, as well as national and international symposia, when appropriate. To continue to work with the coordinators of NEJM Weekly CME Online Program, NEJM Interactive Medical Cases, NEJM Review CME Program, NEJM Knowledge+ Internal Medicine Board Review, NEJM Knowledge+ Family Medicine Board Review, NEJM Knowledge+ Pediatric Medicine Board Review, NEJM Manuscript Review, Journal Watch General Medicine Print, as well as other educational activities as they develop.

Status
For the 2018 ACCME Annual Report, the MMS accredited more than 300 directly and jointly provided educational activities resulting in approximately 142,000 physician interactions and 23,000 interactions with other health care professionals. The Committee on Continuing Education Review met six times during the fiscal year to review and discuss proposed directly and jointly provided educational activities to be accredited by the MMS. Educational activities may be initiated by several sources including resolutions that are adopted from the MMS House of Delegates, Board of Trustees, MMS leadership, committees, district medical societies, members, state-mandated education requirements, national trends, etc. All educational activities are carefully reviewed to ensure that they:
are aligned with the MMS organizational goals and priorities, strategic plan and MMS CME mission statement,

- address educational needs and practice gaps for the target audience,
- incorporate adult learning principles into the instructional design of the activity,
- are designed to change learner competence, performance and/or patient outcomes,
- use the appropriate learning formats based on the desired expected results,
- are independent and free of commercial influence,
- are compliant with the Accreditation Council for Continuing Medical Education (ACCME)'s Accreditation Criteria and policies and all other applicable education standards and policies.

- Promote and support safe, effective, and quality patient care.

The Accreditation team works closely with all departments within the MMS, NEJM, and NEJM Group to develop directly provided activities and with external organizations and partners to develop jointly provided activities.

2. Goal/Activity
To evaluate each MMS accredited activity to be certain it is in compliance with the ACCME, AMA, BORIM, and MMS standards governing continuing medical education. To work continuously to assure that all MMS-provided and jointly provided educational activities meet the highest standards for content and objectivity.

Status
The CCER conducts a comprehensive review of all proposed educational activities to be accredited by the MMS to ensure compliance with the ACCME Accreditation Criteria and policies, with special attention given to the ACCME’s CME Clinical Content Validation Policy, guidance on Dealing with Controversial Topics in Your CME Program, as well as the The Standards for Commercial Support: Standards to Ensure Independence in CME Activities SM. In addition to the ACCME requirements, activities are reviewed for compliance with the American Medical Association (AMA) core requirements for CME activities. Activities are also reviewed to ensure that they are in compliance with the MA BORIM state-mandated education and other state education requirements for physician licensure. Recommendations are then made to the activity planners based on the CCER review. Committee members review reported relevant financial relationships for activity planners to resolve conflicts of interest and are often called upon to review educational content for MMS accredited activities to ensure that they are compliant with all ACCME and MMS requirements.

3. Goal/Activity
To keep abreast of current information from the ACCME, AMA, AAFP, ABMS, MA BORM, and other continuing education entities to assess the impact of any changes on the MMS as a provider of continuing medical education, specifically as it applies to MMS-provided programs.
The CCER continues to be engaged in all areas related to continuing medical education and is provided information on changes in rules or standards that may impact the MMS CME program. This past year, they provided feedback on proposed revisions on the ACCME Standards for Commercial Support: Standards to Ensure Independence in CME ActivitiesSM and the American Board of Medical Specialties (ABMS) Continuing Board Certification: Vision for the Future Draft Report for Public Comment.

In addition, CCER members are invited to participate in the MMS Annual Accreditation Conference where they can enhance their knowledge and expertise on matters related to CME. They also participate in the Annual Education Committees Retreat where they review and discuss the MMS portfolio of educational activities and assess whether the MMS is meeting its CME mission.

4. Goal/Activity
To build bridges with other stakeholders through collaboration and cooperation to enhance the patient-physician relationship and improve quality medical practice and access to care.

Status
The work that the CCER does provides support for all the collaborations that occur in MMS/NEJM Group accredited CME activities. Members’ collective knowledge and expertise elicit valuable recommendations for partners, faculty, content and help enhance the quality of the CME activities that are approved for accreditation by the MMS.

5. Goal/Activity
To oversee and assist in the development of jointly provided programs submitted from MMS district medical societies, MMS contracted specialty societies, and other health organizations of close working relationship with the MMS. To review such program proposals and make determinations as to the quality of the offering. To lend support to these outside groups in the development of program content, objectives, faculty, and location and to be certain they are in compliance with the mission of the Society, its strategic plan, and applicable national education standards. To evaluate available resources necessary to support proposed joint providership or collaborative arrangements. To encourage joint providership activities that are compatible with the MMS’s overall business and education missions.

Status
The MMS has developed strong collaborative relationships with its joint providership partners. In its 2018 report to the ACCME, the MMS indicated that it jointly provided 139 educational activities on such important topics as physician burnout, safe prescribing and dispensing to prevent overdoses in pediatric patients, hepatitis management, and enhanced recovery after surgery to name a few topics. Through a new collaboration with the NEJM Group, the MMS accredited the educational activities hosted on the Airway Management Education Center advanced learning platform. In addition, new information was posted on the MMS website to encourage organizations seeking to accredit their educational activities to contact the Accreditation team.

FY19 Committee Budget
$2,224
### FY19 Actual Committee Expenditures

0 (conference calls)

### FY19 Estimated Cost of Committee Staff Support

$9,000 (6 meetings)

### Number of Appointed Members and Number of Advisors

7 members and 1 advisor

### FY19 Number of Meetings and Percentage of Appointed Member Attendance

6 meetings with an average attendance of 62% percent

### FY19 Number of Meetings at which a quorum was met:

4

### FY20 Activities and Initiatives

*Instructions*: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate**, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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<tr>
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<tbody>
<tr>
<td>Review, provide feedback, and accredit educational activities identified as part of the road map and support for education on the social determinants of health.</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health.</td>
</tr>
<tr>
<td>Work with MMS and NEJM Group activity planners to ensure that proposed educational activities are aligned with the MMS strategic plan.</td>
<td>MMS/#2/Immediate: Narrow focus and prioritize activities to align with MMS strategic plan.</td>
</tr>
<tr>
<td>In conjunction with MMS and NEJM Group activity planners, assist on developing a financial strategy for the accredited educational activity when appropriate.</td>
<td>MMS/#5/Critical: Ensure the financial strategy supports NEJM Group’s sustainability.</td>
</tr>
<tr>
<td>Advise and assist MMS staff in ways to support and promote the MMS brand, profile and communication for all educational activities with appropriate target audiences.</td>
<td>MMS/#6/Intermediate: Develop a strategy to increase MMS brand recognition, profile, and communication with targeted audiences.</td>
</tr>
<tr>
<td>Develop and implement quality continuing medical education activities for physicians and other health care professionals that improve patient care.</td>
<td>MMS/#7/Intermediate: Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.</td>
</tr>
<tr>
<td>Review, provide feedback, and accredit educational activities to support and</td>
<td>Physicians/#3/Critical: Provide leadership development offerings for physicians and physician-led teams.</td>
</tr>
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promote education on leadership development.

Instructions: Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

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FY20 Committee Budget
$1,000
(Funding will most likely be used for physician representation/travel for the national ACCME meeting)

FY20 Estimated Cost of Committee Staff Support
$18,000 (6 meetings)

Special Committee Due for Renewal

Instructions: If your special committee is due for renewal in FY’20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

Alignment with Strategic Plan (in 100 words or less):
The MMS Committee on Continuing Education Review plays a vital role in supporting the Society’s overall mission to "The purposes of the Massachusetts Medical Society shall be to do all things as may be necessary and appropriate to advance medical knowledge, to develop and maintain the highest professional and ethical standards of medical practice and health care, and to promote medical institutions formed on liberal principles for the health, benefit and welfare of the citizens of the Commonwealth." Every educational activity is designed to advance medical knowledge and improve learner competence. The CCER is responsible for the review and approval of all MMS accredited educational activities and ensuring that the highest quality, evidence-based education is available to physicians and other health care professionals with the goal of improving patient care. The CCER supports the Strategic Plan as outlined in the above grid under Activities and Initiatives.

Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):
The MMS Committee on Continuing Education Review’s primary responsibility is to review all proposed educational activities to ensure that they are aligned with the MMS organizational goals and priorities, strategic plan and MMS CME mission statement and address practice gaps and educational needs of the target audience. The CCER’s work is essential to support the Society’s mission to advance medical knowledge and it is strongly recommended that the CCER is granted a renewal.
Committee Purpose or Mission
The mission of the Committee on Diversity in Medicine (CDM) is to increase access to medical care for minority populations and other underrepresented groups, heighten awareness of cultural practices and barriers through education, create opportunities for more diversity within the medical profession, and be proactive in advocating for federal and state legislative action to eliminate disparities in health care.

FY19 Report on Goals/Activities

1. Goal/Activity

To work to promote increased attention to diversity within the medical profession and health disparities in Massachusetts.

   Activity 1: Engage with the community to encourage careers in medicine for underrepresented minorities.

   Activity 2: Explore opportunities to engage with medical schools, health care facilities, or other entities to discuss strategies and barriers for underrepresented minorities in medical schools and in medicine.

   Activity 3: Explore opportunities for MMS engagement in promoting attention to the issue of racism and how it affects physicians and patients.

Status
Ongoing.
In April 2019, working with Harvard Medical School, and faculty from Harvard Medical School, Tufts School of Medicine, Boston University School of Medicine, and UMass Medical School, the Committee hosted an event for underrepresented minority medical students from all four Massachusetts medical schools. There were 68 registrants for the event. Through formal presentations, questions and answers, roundtable discussions and informal networking, faculty and students shared their experiences as minorities in medical school, and in health care facilities, and offered strategies for dealing with racism, bias and other barriers they encountered in their medical careers.

Feedback from attendees was overwhelmingly positive. Attendees were appreciative of the unique opportunity to connect with other underrepresented minority medical students and faculty from the different medical schools, to share challenges and strategies for success.

The committee continues to discuss racism, affecting both physicians and patients, sensitivities surrounding the issue, and continues to explore the idea of offering education for MMS members on the topic.
2. **Goal/Activity**

To serve as a resource to MMS and promote MMS engagement in efforts to increase diversity in medicine and reduce health care disparities.

Activity 1: Engage with MMS Committee on Public Health and the MMS Minority Affairs Section and other groups to highlight opportunities to reduce health care disparities.

Activity 2: Work to develop a policy recommendation related to the role of social determinants of health in health outcomes.

Activity 3: Provide input, as needed, on policy and communications activities addressing health care disparities and diversity in medicine.

**Status**

Ongoing.

The Committee wrote a report for I-18 recommending health policy recognizing social determinants of health as playing a key role in health outcomes and health disparities, and that addressing social determinants is critical to patient health and a sustainable, effective health care system. The policy was adopted by the House of Delegates. Social determinants of health are now a strategic focus of the MMS.

The policy served as the basis for the social determinants of the May issue of *Vital Signs*, focusing on social determinants of health, and is a guiding element of the Access to Care Strategic Initiative Plan.

The committee also reviews and makes recommendations related to proposed HOD policies and policies scheduled for sunsetting, including a report last year collection of race and ethnicity data using census categories. The committee has representation on the Minority Affairs Section and has provided input regarding issues of underrepresented minorities in medicine. The committee actively engages with the Committee on Public Health (CPH) through representation at CPH meetings. The Committee on Diversity in Medicine chair now also serves as the Committee on Public Health vice chair, further promoting opportunities for alignment of activities, and advising on areas of committee expertise, such as health equity and social determinants of health.

The committee also administers the Society’s Reducing Health Disparities award, an annual award instituted by the MMS to recognize individuals who are actively working to reduce health care disparities in Massachusetts.

**FY19 Committee Budget**

$3,107

**FY19 Actual Committee Expenditures**

$1,408, including 5 committee meetings and one medical student networking event

**FY19 Estimated Cost of Committee Staff Support**

$6000, for 5 meetings and one event

**Number of Appointed Members and Number of Advisors**

16 members*, 2 advisors

*includes one member appointed partway through the year and six members who have never attended/replied.
FY20 Activities and Initiatives

Instructions: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY'20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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</thead>
<tbody>
<tr>
<td>Advise MMS on issues of health equity, health disparities, and social determinants of health, through engagement on the Strategic Initiatives, and with the Committee on Public Health</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</td>
</tr>
<tr>
<td>With available resources, explore opportunities to promote awareness among members and/or patients, of social determinants of health.</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</td>
</tr>
<tr>
<td>Explore opportunities to educate MMS members about racism, in support of MMS strategic initiatives.</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities. Physicians 3/Immediate Provide leadership development offerings for physicians and physician led teams.</td>
</tr>
<tr>
<td>Hold a medical student networking event to support underrepresented minority medical students in Massachusetts.</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities. Physicians/#3/Intermediate: Create a physician community that includes opportunities for networking.</td>
</tr>
</tbody>
</table>
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<tbody>
<tr>
<td>CDM Report I-18 A-4 Social Determinants of Health</td>
<td></td>
<td>I-19</td>
</tr>
</tbody>
</table>

FY20 Committee Budget

$2,883

FY20 Estimated Cost of Committee Staff Support

$6,000

Special Committee Due for Renewal

Instructions: If your special committee is due for renewal in FY'20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

Alignment with Strategic Plan (in 100 words or less):

The Committee on Diversity particularly attends to issues of underrepresented minority physicians, and patients experiencing health disparities related to race and ethnicity. In addition to the strategic priorities noted above, the Committee is a resource for the MMS on the following strategic initiatives on which the committee has insight, expertise, particularly pertaining to underrepresented minorities in medicine:

- **Physicians/#3/Immediate** Provide leadership development offerings for physicians and physician-led teams;
- **Physicians/#6/Immediate** Pursue options to increase medical school affordability, including the option of free medical education;
- **Physicians/#4/Intermediate** Identify factors that contribute to satisfying work environments and advocate with stakeholders for action, where needed;
- **Physicians/#5/Intermediate** Advocate for fair and equitable systems of compensation;
- **MMS/#5/Intermediate** Create strategies that will engage various member constituent groups and increase engagement, diversity and trust in MMS.

Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):

In developing its action plan for the year, the committee only considered activities that are aligned with the strategic plan and is especially focused on issues related to vulnerable populations, access to care and improving social determinants of health, and the unique needs of underrepresented minority physicians in strategic priorities benefitting physicians.
MASSACHUSETTS MEDICAL SOCIETY
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES

Code: Report 20
Title: FY19 Goals/Activities (2018-2019)
FY20 Activities and Initiatives (2019-2020)
Committee: Committee on Environmental and Occupational Health
Heather Alker, MD, Chair

Committee Purpose or Mission
To improve the health of the public by promoting professional understanding of and involvement in environmental and occupational health issues.

FY19 Report on Goals/Activities

1. Goal/Activity
To promote awareness and understanding of environmental and occupational health among physicians, other health care professionals, and the general public.

Activity: To assist with the development and dissemination of content and messaging for the three-year public health campaign directive adopted by the HOD at A-17.

Activity: To promote awareness among and educate physicians on issues related to environmental and occupational health.

Status
The committee identified climate change and its impact on health as the focus for its activities. The committee guided and contributed to the content for the summer 2018 issue of Vital Signs; the full issue focused on the theme of climate change and engaged approximately a dozen physicians. Articles touched on the global and local health effects of climate change, effects on physician practices and other health care settings, steps physicians can take to reduce the environmental impact of their practices in ways that save money, and how some physicians find activism on climate change helpful in countering the stresses of day to day practice. In the fall, the committee convened a group of physicians interested and active in climate change research, education, and advocacy. Because of this work, the MMS was invited, through the committee, to participate in various national efforts related to climate change and health on the national scale. This spring, the committee began planning a short video for use on MMS’s social media channels, which aims to highlight the relationship between climate change and health, how it affects patients in Massachusetts. Production of the video will take place in the fall, with the video targeted for completion by December.

2. Goal/Activity
To provide advice and assistance to the MMS and external organizations on topical environmental and occupational health issues.

Activity: To review and provide recommendations as needed for MMS and external policies related to environmental and occupational health.
Activity: Follow the roll out of legal cannabis in Massachusetts and keep abreast of issues affecting occupational and environmental health.

Activity: Engage with the MMS Committee on Public Health through CEOH representation at Committee on Public Health meetings.

Status
The committee regularly engaged with the MMS Committee on Public Health through representation at meetings and through CPH updates at CEOH meetings.

The committee has kept abreast of the issue, and has been available as a resource, specifically on occupational issues related to cannabis. Additionally, the committee provided input on policy recommendations related to HIV testing in hospitals, noise pollution, fossil fuels and climate change, antibiotic use in agricultural animals, physical activity and sedentary behavior, and disability.

The committee also recommended reviewers for an HOD directed CME on disability and return to work, reviewed and provided input on the scope of the activity, and on the content.

FY19 Committee Budget
$3,999

FY19 Actual Committee Expenditures
$928

FY19 Estimated Cost of Committee Staff Support
$6,000

Number of Appointed Members and Number of Advisors
10 members, 1 advisor

FY19 Number of Meetings and Percentage of Appointed Member Attendance
5 meetings with an average attendance of 60 percent.

FY19 Number of Meetings at which a quorum was met: 4

FY20 Activities and Initiatives

Instructions: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY'20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
</tr>
</thead>
<tbody>
<tr>
<td>To promote awareness of the impacts of climate change on human health and vulnerable populations through continued implementation of the environmental health awareness campaign directive adopted by the HOD at A-17, including assisting with the development of content for MMS social media channels.</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</td>
</tr>
</tbody>
</table>
Recognizing workers as vulnerable populations, and the workplace as a social determinant of health, advise and assist MMS on occupational health and environmental health issues.

Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.

Instructions: Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

<table>
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<tr>
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</thead>
</table>

FY20 Committee Budget
$3,710

FY20 Estimated Cost of Committee Staff Support
$4,500 for 5 meetings and 1.1 staff

Special Committee Due for Renewal
Instructions: If your special committee is due for renewal in FY’20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

Alignment with Strategic Plan (in 100 words or less):
The committee provides advice and assistance to MMS on issues of environmental and occupational health, with a particular focus on social determinants of health and vulnerable populations (Patients 2/Critical). Workplaces are an important social determinant of health, and climate change and other environmental health issues disproportionately affect the physical and mental health of vulnerable populations.

In carrying out its activities, the committee has reached out to and developed relationships with contacts at different medical schools, state agencies, and local and national organizations, in order to leverage resources, while promoting the profile of the MMS (MMS 6/Intermediate).

Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):
In developing its activities for the year, the committee reviewed and discussed the MMS’s Strategic Initiatives, and the activities and priorities of the Committee on Public Health and has focused its activities and resources to align with the MMS strategic plan.

The committee is regularly called upon for advice on HOD resolutions and reports related to complex environmental and occupational health issues, such as recommendations regarding MMS advocacy related to perfluorocarbons or natural gas pollution. It is the committee’s practice to consider the strategic value to MMS and its membership in making its recommendations (MMS/#1/Critical). The committee is available to provide advice on how MMS can handle these matters while narrowing focus and prioritizing activities to align with our strategic plan (MMS/#2/Immediate) and to reform governance to accomplish the strategic goals and objectives (MMS/#3/Immediate).
Committee Purpose or Mission
The mission of the Committee on Geriatric Medicine (CGM) is to provide advice and
counsel to the Society and its leadership related to geriatric health, specifically to include
psycho-social issues unique to the geriatric population, the physiology of aging
especially with regard to disease prevention and health enhancement, education of the
health care community in all issues pertaining to elders, health care policy as it applies
to elders and all aspects of long-term care specifically for the geriatric population,
including palliative care; to act as liaison with organizations working in these areas; and
to address any other issues that may come before the committee pertaining to the
quality of life of elders.

FY19 Report on Goals/Activities

1. Goal/Activity
Be a resource for the Society and the public and provide advice on ways to increase
the Society’s visibility on those issues pertaining to the health and well-being of
elders.
• Provide expertise on geriatric issues to Society leadership, other committees,
and departments.
• Assist the Society’s liaison efforts with outside organizations on geriatric
programs and activities.
• Identify and develop resources pertaining to the health and well-being of elders
for distribution to the membership and the public via various media.

Status
Committee members reviewed and revised physician best practices for prescribing
opioids to older adult patients. Upon review by the Task Force on Opioid Therapy and
Physician Communication, the final document was uploaded on the Society’s website.

The committee, in collaboration with the MMS Alliance, secured speakers for two
continuing medical education webinars on the ABIM Foundation’s Choosing Wisely™
campaign. Recordings occurred late June 2019 with experts in diabetes management
and deprescribing. These online courses will be available on the Society’s continuing
education site in the fall.

The Society’s “Simple Measures for Successful Aging” series of brochures was
condensed and updated. The new edition resides on the Society’s website as a
downloadable file and has been promoted in Vital Signs This Week.

2. Goal/Activity
Advocate for education on various aspects of end-of-life and palliative care, which
meets the continuing medical education needs of physicians and other health care
professionals.
Identify educational needs, venue, media, and faculty on end-of-life care, including communication, appropriate planning, and resources for providers of direct patient care.

• Assist in notifying physicians and other healthcare professionals about end-of-life and palliative care resources, programs, communications, and other educational activities pertinent to patients and their families.

Status
The committee is engaged in the work of the Massachusetts Coalition for Serious Illness Care and Honoring Choices Massachusetts.

Committee members met with the co-chair of the MA Department of Public Health’s Palliative Care & Interdisciplinary Quality of Life Advisory Council, a sub-committee designated to advance the current MOLST (Medical Orders for Life Sustaining Treatment) medical form to conform with the national POLST (Physicians’ Order for Life Sustaining Treatment) paradigm. This meeting and subsequent conversations have informed the response to the CGM Report A-18 B-9 [A-17 B-207] Recognition of Out-of-State DNR/Physician Orders for Life Sustaining Treatment (POLST) Forms in Massachusetts. The committee also remains informed regarding a national database of completed MOLST/POLST forms.

In response to “An Act relative to Alzheimer’s and related dementias in the Commonwealth” signed into law in August 2018, the medical society adopted CME/CGM Report I-18 A-1 Alzheimer’s Disease and Dementia Education which provides direction and funding for development of training and education for physicians. The law mandates that physicians and other healthcare providers who work with an adult population complete the continuing education requirement of a one-time course of training and education on the diagnosis, treatment, and care of patients with cognitive impairments including, but not limited to, Alzheimer’s disease and dementia. The committee reviewed language, outlining important aspects of the training, and considered appropriate speakers. Staff from several departments also met with leadership of the MA/NH Alzheimer’s Association. Four modules have been developed and in process of being recorded and uploaded to the Society’s website.

Committee members provided recommendations of geriatricians willing to participate in a poll exploring improving access to behavioral health services to support primary care and community-based providers working with older adults. The request was from the Executive Office of Elder Affairs and resulted in the June 2019 report on “Enhancing Behavioral Health Supports of Elders in Massachusetts.”

Goal/Activity
Provide advice and counsel to the Society and its leadership on regulatory and legislative matters and Society policy pertaining to the health and well-being of elders, including, but not limited to: protective services, guardianship, health care proxy, long-term care, home care, impaired driving, pharmacy benefits, capitated health care models, and assisted living.

• Invite representatives from regulatory groups to address the committee as appropriate.

• Provide testimony and other assistance on legislation relating to geriatric medicine as required.

• Review Society policy and proposed regulations and legislation and make recommendations as appropriate.
The president of the Massachusetts Senior Care Association provided the committee with an overview of the association and the state of skilled nursing facilities and long-term care advocacy in the Commonwealth. Members learned of those under 65 years with substance use disorder who live in LTC and the need for staff skilled in behavior management. Key points included the deteriorating financial conditions of the state’s nursing facilities; Medicare payments no longer compensating for Medicaid underfunding; MassHealth underfunding which has contributed to closures and workforce shortages; and, according to a poll, the opinion of the state’s voters that nursing home funding to be a state priority.

Committee members were also briefed on the Massachusetts Healthy Aging Collaborative, which supports forty age-friendly communities in the Commonwealth. Massachusetts has been designated as an Age-Friendly State. The Society was welcomed to become involved in the collaborative.

The committee chair presented an overview of the committee and its work to the Massachusetts Commission on Falls Prevention at their January meeting. Dr. Ish Gupta is the MMS appointee to that commission.

The committee vice chair represented the Society during a panel discussion hosted by the MA Executive Office of Public Safety and Security and the National Highway Traffic Safety Administration. Panel members provided information on impaired driving and older adults.

4. Goal/Activity

Promote the principles and practice of geriatrics in hospital settings and across the continuum of care.

- Raise awareness of the needs of the geriatric population within hospitals and other care settings, including support of hospitalists and the multidisciplinary team.

Status

Two physicians from the Brigham and Women’s Division of Aging provided information to committee members on frailty, a new standard of practice with dramatic consequences for older patients in January 2019. A frailty index can reflect true biological age rather than chronological age.

5. Goal/Activity

Educate students and physicians in training about the specific needs of the geriatric population.

- Assist in publicizing programs such as the Summer Institute in Geriatric Medicine and the Chief Resident Immersion Training Program in Geriatrics.

- Promote the field of geriatrics.

Status

Members discussed how to create excitement about the field of geriatrics and promote it as a career option. BUMC provides a brochure that was shared with the committee. In addition, the GeriPal blog, a forum for geriatric and palliative care topics and discussions, was disseminated to the committee members to share as appropriate.

FY19 Committee Budget

$4,651
**FY19 Actual Committee Expenditures**

$1,454

**FY19 Estimated Cost of Committee Staff Support**

$4,500 for five meetings

**Number of Appointed Members and Number of Advisors**

There were 13 appointed members and 1 advisor in FY19.

**FY19 Number of Meetings and Percentage of Appointed Member Attendance**

Five meetings with an average of 58 percent attendance.

**FY19 Number of Meetings at which a quorum was met:** 3

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**FY20 Activities and Initiatives**

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,** develop activities for initiatives to which your committee can make a significant contribution in FY'20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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<thead>
<tr>
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<tbody>
<tr>
<td>Advise and assist on access to appropriate care including social determinants of health and health disparities relative to persons 65 years and older.</td>
<td><strong>Patients/#2/Critical:</strong> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities</td>
</tr>
<tr>
<td>Preventing dementia, improving food security, mitigating climate change, and enhancing the relevance of the MMS may be met by advocating for regulations and business practices that improve awareness and availability of a plant-based, whole foods diet.</td>
<td></td>
</tr>
<tr>
<td>Solving the transportation crisis while maintaining safety and accessibility as well as inclusion of the disabled, many of whom are elders, are important factors in preventing dementia by maintaining social engagement.</td>
<td></td>
</tr>
<tr>
<td>Encourage acknowledgment of the complexity of geriatric patients.</td>
<td><strong>Patients/#4/Critical:</strong> Evaluate the establishment of an MMS principle that declares health in all its dimensions, including health care, as a human right.</td>
</tr>
<tr>
<td>Advocate for emergency department access, nursing home affordability, and age-friendly measures for older adults, including those with infirmities, dementias, and other physical and mental limitations.</td>
<td><strong>Patients/#6/Immediate:</strong> Advocate for access, affordability, and quality of patient care to be the primary objectives of care integration</td>
</tr>
</tbody>
</table>
Advise on the burden of completing forms for every durable medical equipment use, every visiting nurse visit, and limiting physicians' choices of where and what type of medication to prescribe.

Interoperability of computer systems and enhancing the clinical utility of the EHR would greatly enhance the goals of mitigating physician burnout, reducing polypharmacy, and improving safety in transitions of care.

Physicians/#1/Critical: Identify and implement three high-impact initiatives to advocate for the reduction of unnecessary regulations and administrative burdens.

**Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

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<tr>
<td>CME/CGM Report I-18 A-1 Alzheimer's Disease and Dementia Education</td>
<td></td>
<td>I-19</td>
</tr>
</tbody>
</table>

**FY20 Committee Budget**
$
4,315$

FY20 Estimated Cost of Committee Staff Support

$4,500 for five meetings

**Special Committee Due for Renewal**

**Instructions:** If your special committee is due for renewal in FY'20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

**Alignment with Strategic Plan (in 100 words or less):**

The committee is comprised of physician members knowledgeable and experienced in elder and/or palliative care. Members have proven knowledge and expertise in psychosocial issues, disease prevention, and proactive health that are unique to the geriatric population.

As the Society advances its 2020-2024 strategic initiative, committee members would welcome inquiries from committees, departments, and other stakeholders. In addition to the strategic priorities noted above, the Committee is a resource to the MMS regarding the particular and complex needs of the older patient:

- MMS/#1/Critical: Evaluate impact and relevance of member-related products, services, and activities, and initiate a plan to discontinue those that do not offer strategic value to the membership.
- MMS/#2/Immediate: Narrow focus and prioritize activities to align with our strategic plan.
• MMS/#3/Immediate: Reform governance to accomplish the strategic goals and objectives

Support for MMS (Goal C) Strategic Initiatives 1-3 *(in 100 words or less):*

The work of the committee in FY20 will support MMS Goal C, Initiatives 1 through 3 by consideration of the initiatives and projects completed over the past several years with a focus on costs and impact to physicians and/or patients. Further, the committee will pay close attention to work which will positively impact the strategic plan. The committee stands ready to advise and assist Society leadership, other MMS stakeholders, and peripheral agencies and organizations regarding its standing as a special committee.
The Committee on Global Health (CGH) seeks to provide a benefit to the members of the Massachusetts Medical Society (MMS) and to the citizens of the Commonwealth by expanding the understanding of global health issues and by promoting the active participation of members in a variety of global health-related projects.

**FY19 Report on Goals/Activities**

1. **Goal/Activity**
   To educate, assist, and advise Society members, staff, and the community on matters related to global health. This will primarily occur through outreach to medical students and residents, educational presentations throughout the year, as well as the promotion of global health events across the state.

   **Status**
   The committee met five times over the course of FY19. The committee focused its efforts on the annual Global Health Conference for Trainees: *An Introduction to Disaster Preparedness and Humanitarian Response*, held on Thursday, January 24, 2019, from 6:00-8:30 p.m., at the Countway Library, featuring Ritu Sarin, MD, and Hilarie Cranmer, MD, MPH.

   Eighty-one individuals registered to attend in person at the Countway and thirteen to participate via webinar. Actual attendance was fifty-eight at the Countway and seven via webinar. Twenty-two evaluations were received following the event, fifteen of those from medical students. Fourteen of the twenty-two respondents indicated they were “very satisfied” with the program and seven were “somewhat satisfied.” Twenty of the respondents rated the time of the program as either “excellent” or “above average” and thirteen indicated the day of the week the program as either “excellent” or “above average.”

2. **Goal/Activity**
   To provide an information and service resource for MMS members who have an interest in global health and volunteerism.

   **Status**
   The committee continued to promote the web mapping platform, launched in February 2017, as a resource to anyone involved or interested in global health to connect with other members currently working abroad. The platform is an interactive digital map, visualizing in real-time the location, activities, and participation of MMS members and others involved in global health related projects. Visit [www.kartis.org](http://www.kartis.org) to sign up without fee and create a profile.
3. **Goal/Activity**
   To support and integrate priority consistent programs with the Society’s Committee on Public Health focusing on the intersection between global health and public health and the impacts on community health and wellness.

   **Status**
   The committee’s chair serves as a liaison to the Committee on Public Health and regularly reports the activities and goals of this committee to the Committee on Global Health.

   We plan to continue to collaborate with this committee through the upcoming year.

4. **Goal/Activity**
   To evaluate applications and recommend recipients for the Massachusetts Medical Society and Alliance Charitable Foundation (Foundation) International Health Studies grant program.

   **Status**
   The committee works closely with representatives from the Committee on Medical Education and the Foundation to evaluate and determine grant recipients for the Foundation’s International Health Studies Grant Program. Each fiscal year, two committee members are selected to serve on the grant review subcommittee to recommend international health study awards to the foundation’s board of directors. Through this program this past year, the foundation’s board of directors approved $18,875 to be dispersed among 11 candidates: four medical students and seven residents.

5. **Goal/Activity**
   To actively consider new projects by which the committee might better fulfill its mission.

   **Status**
   Committee members have contributed to global medicine on a local and international level. Collectively, the committee offers a unique perspective on the role of Massachusetts physicians in global health activities and the importance of involvement in these activities, not only for charitable causes, but also to aid in interactions with immigrants and patients from different cultures in our diverse state.

**FY19 Committee Budget**
$1,665

**FY19 Actual Committee Expenditures**
$1,199

**FY19 Estimated Cost of Committee Staff Support**
$7,250

**Number of Appointed Members and Number of Advisors**
16 members
### FY19 Number of Meetings and Percentage of Appointed Member Attendance

- 5 meetings with an average attendance of 60%

### FY19 Number of Meetings at which a quorum was met: 3

### FY20 Activities and Initiatives

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educate, assist, and advise Society members, staff, and the community on</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest</td>
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<tr>
<td>matters related to global health. This will primarily occur through</td>
<td>impact on access to appropriate care, including social determinants of health and health disparities.</td>
</tr>
<tr>
<td>outreach to medical students and residents, and educational presentations</td>
<td>Patients/#4/Critical: Evaluate the establishment of an MMS principle that declares health in all its</td>
</tr>
<tr>
<td>throughout the year, focusing on climate change and its impact on the</td>
<td>dimensions, including health care as a human right.</td>
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<tr>
<td>environment and health.</td>
<td></td>
</tr>
<tr>
<td>Provide information and resources for MMS members who have an interest in</td>
<td>Physicians/#2/Intermediate: Create a physician community that includes opportunities for networking.</td>
</tr>
<tr>
<td>global health and volunteerism. This will occur through the dissemination</td>
<td></td>
</tr>
<tr>
<td>of global health events across the state via Vital Signs this Week and</td>
<td></td>
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<tr>
<td>appropriate social media channels.</td>
<td></td>
</tr>
<tr>
<td>Support and integrate priority consistent programs with the Society’s</td>
<td>MMS/#1/Critical: Evaluate impact and relevance of member-related products, services, and activities,</td>
</tr>
<tr>
<td>Committee on Public Health (CPH) focusing on the intersection between</td>
<td>and initiate a plan to discontinue those that do not offer strategic value to the membership.</td>
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<tr>
<td>global health and public health and the impacts on community health and</td>
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<tr>
<td>wellness. The Chair of the Committee serves as the Liaison to the CPH and</td>
<td></td>
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<tr>
<td>engages in regular dialogue on how to best align activities to support</td>
<td></td>
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<tr>
<td>strategic initiatives.</td>
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</tbody>
</table>

### REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision

<table>
<thead>
<tr>
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<td>FY20 Committee Budget</td>
<td></td>
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<tr>
<td>$1,353</td>
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<tr>
<td>FY20 Estimated Cost of Committee Staff Support</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$8,000</td>
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</tbody>
</table>
Committee Purpose or Mission
Protect, promote, and preserve the heritage of the MMS.

FY19 Report on Goals/Activities

1. Goal/Activity
Explore new ways to protect, promote, and preserve the heritage of the Massachusetts Medical Society:
   a. Organize and preserve MMS archives.
   b. Continue oversight of MMS Annual Oration project.
   c. Continue oversight of an MMS oral history program.

Status
   a. Initial review and inventory of the MMS archives has been accomplished, and communications with administrative staff is ongoing.
   b. Alongside the task of locating past annual orations, the committee considered an archival policy that would create a protocol for preserving all future orations.
   c. The oral history project is nearing completion with six past presidents awaiting filming.

2. Goal/Activity
Explore ways to increase interest in and coordinate implementation of annual Medical Student Essay Award. Work to amend the language of the essay contest description to broaden the scope of the contest.

Status
The broadened contest scope brought in a crop of essays that the committee felt were the strongest yet. The committee reviewed six essays and awarded $1,000 prize to Katherine Warren for her paper, “From Death Notice to the Cyber Obit: The History of the Overdose Obituary.” The committee also recognized three essays deserving honorable mention. The committee is exploring ways to enhance the visibility of the program and the essays that are produced (presentations, posters, participation in other programs, etc.)

3. Goal/Activity
Maintain oversight to ensure that MMS honors members who have passed.

Status
Each issue of Vital Signs includes information about the passing of MMS members.
4. Goal/Activity
Continue supporting the tradition of historical lobby exhibits at MMS headquarters initiated by Dr. Adam Moore.

   Status
   An exhibit about William Augustus Hinton replaced the astronomer physicians exhibit in the MMS lobby. An exhibit about Henry Ingersoll Bowditch then replaced the Hinton one. A future exhibit on partnerships between MMS and public health is being planned in recognition of the 150th anniversary of the Massachusetts Board of Health.

FY19 Committee Budget
$1,715

FY19 Actual Committee Expenditures
$1,440

FY19 Estimated Cost of Committee Staff Support
$2,250

Number of Appointed Members and Number of Advisors
10 members, 1 advisor

FY19 Number of Meetings and Percentage of Appointed Member Attendance
3 meetings with an average attendance of 78 percent

FY19 Number of Meetings at which a quorum was met: 3

Instructions: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
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<tr>
<td>1. Protect, promote, and preserve the heritage of the MMS:</td>
<td>MMS/#1/Critical: Evaluate impact and relevance of member-related products, services, and activities, and initiate a plan to discontinue those that do not offer strategic value to the membership.</td>
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</table>
e. NEJM 100th Anniversary of MMS Ownership since 1921. Develop educational activities and communications, through Vital Signs, to highlight the society’s commitment to the advancement of knowledge through its publications.

stakeholders on issues critical to patients and physicians.

Physicians/#3/Immediate: Provide leadership development offerings for physicians and physician-led teams.

2. Continue the Annual History Essay Contest.

MMS/#7/Intermediate: Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.

Physicians/#2/Intermediate: Create a physician community that includes opportunities for networking.

3. Continue honoring MMS members who have passed with acknowledgment in Vital Signs

Instructions: Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

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<td>Resolution or Report Code/Title</td>
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FY20 Committee Budget
$1,591

FY20 Estimated Cost of Committee Staff Support
$2,250

Special Committee Due for Renewal

Instructions: If your special committee is due for renewal in FY’20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

Alignment with Strategic Plan (in 100 words or less):
The Massachusetts Medical Society has a long and distinguished history of having a major impact on medicine, public health, and society that has given the MMS an unequaled level of credibility with the profession, civic leaders and the public. This recognition and credibility are precious assets and resources for the society that should be preserved and treasured. Through elucidating, preserving, and promoting the MMS heritage, we further enhance our standing with our patients, provide a historical context for our members and their work, and maintain an underpinning of the effectiveness of the organization.
Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):

MMS 1: Protecting, promoting and preserving the heritage of the MMS provides a historical context that increases the value of membership and enhances the credibility of the society. This historical context also provides lessons learned and a standard by which to measure value.

MMS 2: The lessons of history often help to define what does and does not provide value in the long run.

MMS 3: The lessons of MMS history are replete with examples of experience with a variety of forms of governance and models of leadership.
MASSACHUSETTS MEDICAL SOCIETY
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES

Committee Purpose or Mission
The committee’s purpose is to identify and evaluate major trends in information technology that impact medical practice including policy, education, devices, guidelines, regulations, and laws; and, promote physician autonomy and patient engagement. The committee will make recommendations to the Board of Trustees, the House of Delegates, and the membership on important trends proactively. The committee also encourages medical information technology development and support for medical education through its Student and Resident awards program.

From time-to-time, the committee hosts conferences and produces documents to inform the general membership about technologies of particular importance to clinical medicine.

FY19 Report on Goals/Activities

1. Goal/Activity
Manage the 2018-2019 CIT Award Program including marketing, evaluation and selection of winners.

Status
The CIT Awards program was successfully completed for the 19th year running. As part of the evaluation, the CIT made a request to increase the award amount to $5,000 for the 2018-19 award and this was approved by COA, COF, and ultimately by BOT.

2. Goal/Activity
In conjunction with relevant task forces, and the Committee on Legislation, help MMS members in their use of health information technology though policy, advocacy, training, education, and outreach for the benefit of physicians and their patients.

Status
Both the Task Force on EHR Interoperability and Usability and Task Force on Mandates and Physician Choice have ongoing representation on the CIT. The CIT has, this year, held a very successful conference to help members understand the implications of Artificial Intelligence on Medicine (May 11, 2018). This conference was recorded and developed into 2 CME on-demand programs. Working with the task force, the CIT developed a CME recording, “Creating a Successful EHR,” which ranks in the top 5 of all videos requested. It was hosted by Jitin Asnaani of Commonwell in joint meeting with task force to explore interoperability. The CIT supports membership through vetting potential partners for technical offerings. The CIT has reviewed one House of Delegates report for the Annual Meeting.
3. **Goal/Activity**  
Support the Society’s Mac Users Group.

**Status**  
The Society Mac Users Group held 7 successful meetings in 2018-19 including many guest speakers on a wide array of topics regarding both Mac use and iOS/iPhone/iPad use, photography, streaming video, and security.

**FY19 Committee Budget**  
$21,200

**FY19 Actual Committee Expenditures**  
$17,553 ($10,000 student and resident awards)

**FY19 Estimated Cost of Committee Staff Support**  
$6,750

**Number of Appointed Members and Number of Advisors**  
22 Members/9 Advisors

**FY19 Number of Meetings and Percentage of Appointed Member Attendance**  
9 meetings with an average attendance of fifty percent.

**FY19 Number of Meetings at which a quorum was met:** 5

**FY20 Activities and Initiatives**

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,** develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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<tr>
<th>Activity</th>
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| Coordinating with Legislation, the Quality of Medical Practice and Medical Education, respond to the A-19 resolution listed below regarding telehealth policy by organizing a conference and policy report by the end of 2020 with interim report at A-20 and final report at I-20. | MMS/#8/Immediate: Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.  
Patients/#1/Intermediate: Advocate for technology and communication tools that improve health literacy, price transparency, and increase patient engagement.  
| Study and educate members on how technology can increase price transparency and reduce barriers to care. | Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities. |
Manage 20th annual MMS HIT Student and Resident Award Program including marketing, review of applications, evaluation of final candidates and award of prizes.

Physicians/#6/Immediate: Pursue options to increase medical school affordability, including the option of free medical education.

MMS/#6/Intermediate: Develop a strategy to increase MMS brand recognition, profile, and communication with targeted audiences.

Manage the Society Mac Users Group with regular meetings, guest speakers, and member-to-member activities to enhance technical knowledge.

Physicians/#2/Intermediate: Create a physician community that includes opportunities for networking.

Instructions: Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Resolution A-19 B-209 Conference and Report on Telemmedicine</td>
<td>Patients/#6/Immediate</td>
<td>A-20</td>
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</tbody>
</table>

FY20 Committee Budget
$17,210 ($10,000 student and resident awards – CIT and Mac User Group 18 mtgs/year)

FY20 Estimated Cost of Committee Staff Support
$6,750

Special Committee Due for Renewal

Alignment with Strategic Plan (in 100 words or less):
In modern medicine, technology is increasingly ubiquitous. The CIT examines a wide scope of technologies and provides strategic leadership and education to members: specifically addressing the following Goal/Initiatives:

- Patients/#1/Intermediate;
- Patients/#5/Intermediate
- Patients/#6/Immediate;
- Physicians/#4/Intermediate;
- Physicians/#6/Immediate;
- MMS/#4/Intermediate;
- MMS/#6/Intermediate;
- MMS/#8/Immediate

Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):
For over 20 years, the CIT has been the only committee to focus on the increasingly critical role of technology in the practice. Health Information Technology is at the forefront of change to physician organizations and provides platforms on which many broad initiatives ride affecting quality of patient care, physician engagement and membership value. The CIT continues to address these changes through education and careful vetting of tech products, services, and activities. CIT has re-aligned all 2020 initiatives to map completely to the plan, by narrowing focus and ranking activities accordingly.
Committee Purpose or Mission
The Massachusetts Medical Society’s Committee on Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Matters will serve as a resource for advocacy, support, and education to broaden MMS member outreach and provide advice and counsel on matters affecting LGBTQ physicians, medical students, patients, and their families.

FY19 Report on Goals/Activities

1. Goal/Activity
To educate physicians across the Commonwealth about the unique health care issues facing LGBTQ patients.

Activity 1: Work to address deficiencies across the Commonwealth in medical education concerning LGBTQ care by developing guidelines for medical school and graduate medical education, creating online educational modules, modeling presentations for “Grand Rounds” discussions, and submitting periodic articles to the MMS publication Vital Signs.

Activity 2: Set up informational booths at the Annual Meeting of the MMS House of Delegates to help distribute information on the latest LGBTQ health research and to update the membership on the committee’s activities.

Status
The MMS has acknowledged the unique health care needs of LGBTQ individuals and communities. Since 2014, the MMS Committee on LGBTQ Matters has administered the MMS LGBTQ Research Pilot Program. The pilot program provided $16,000 in awards annually to students and residents/fellows to encourage and incorporate cultural competency training early in medical education to make strides towards improving the health care quality, access, and equity for LGBTQ patients in the Commonwealth.

Since its establishment, the MMS LGBTQ Research Pilot Program has awarded $47,810 to six medical students and eight residents/fellows. Grant recipients have used funds to attended necessary conferences, develop new curricula for their medical schools, residencies, and fellowships, and support novel LGBTQ health services and disparities research.

Members of the Committee on LGBTQ Matters, composed of state and national experts in sexual and gender minority health, have found the MMS LGBTQ Research Pilot Program to be a worthwhile program. As a result, the committee submitted the report, Ensuring the Continued Success of the MMS LGBTQ Health Research Scholarship which passed at the most recent
MMS Annual Meeting. This report allows the MMS to continue this program by offering annual scholarships related to LGBTQ health.

The Committee on LGBTQ Matters continues to evaluate and revise the grant selection process to ensure diversity of student and resident/fellow support and sustainability of research and programming. An announcement regarding the 2020 grant cycle will be made in late summer.

The committee continues to have an informational booth at the MMS Annual Meeting to distribute information on the latest research in LGBTQ health and contributes periodic articles and announcements to Vital Signs and Vital Signs this Week.

2. Goal/Activity

To provide a dedicated forum for involvement, mentoring, and networking for LGBTQ physicians and medical students.

Activity 1: Encourage physicians and health care organizations to employ LGBTQ staff, at all levels, to address the needs of these communities.

Activity 2: Encourage members of the committee to serve as mentors to LGBTQ physicians seeking assistance with residency training or practice issues.

Activity 3: Provide informal forums for professional networking, either in conjunction with planned educational programs, or as separate events.

Status

The committee hosted a dinner gathering/social event for all state-wide LGBTQ medical students and physicians at Club Café in Boston in October 2018. The event was the most successful yet with over 75 people in attendance. Dr. Yvonne Gomez-Carrion was honored as the 2018 recipient of the LGBTQ Health Award at this event.

At the MMS Annual Meeting, The committee collaborated with the International Medical Graduates Section on the program, Global Views on LGBT Acceptance and Respective Impact on Health with speaker Suha Ballout, PhD, RN. The event was well-received.

3. Goal/Activity

To provide outreach to member and non-member LGBTQ physicians and medical associations to increase MMS membership and participation of physicians with an interest in LGBTQ issues.

Activity 1: Strengthen liaison with the Gay and Lesbian Medical Association (GLMA) and other interested groups by promoting the committee’s activities, encouraging collaboration, and inviting representatives to attend committee meetings.

Activity 2: Maintain a relationship with the AMA Advisory Committee on LGBTQ Issues to understand how to better promote shared agendas.

Activity 3: Work to help bridge efforts of medical school and residency/fellowship LGBTQ interest groups and promote LGBTQ curricula in medical schools and graduate medical education.
Status
On a national level, the committee keeps apprised of the latest initiatives of both the GLMA and
the AMA’s LGBTQ Advisory Committee through email communication as well as through
members who attend the national meetings of each organization.

The committee’s webpage on the MMS website is updated to include comprehensive
information on the activities and goals of the committee and to provide useful resources to
LGBTQ providers. The committee continues to collaborate with LGBTQ chapters at the
Massachusetts medical schools and residency/fellowship training programs to promote the
ideas and activities of the committee.

4. Goal/Activity
To enhance MMS policy and advocacy on LGBTQ health and professional issues, with the
understanding that any discussion regarding diversity is incomplete when omitting the topics of
sexual orientation or gender identity.

Activity 1: Develop and submit resolutions to the MMS and AMA Annual and Interim Meetings.

Activity 2: Provide testimony and expertise on legislation addressing the needs of LGBTQ
populations as required.

Activity 3: Provide support for physicians across the Commonwealth to follow the AMA’s
recommendation to display a visible nondiscrimination statement for patient and staff awareness
to ensure a greater level of comfort for all patients entering the physician’s office.

Status
The committee continues to be active in submitting reports to the MMS Annual and Interim
Meetings to promote the interests of LGBTQ patients and physicians. At the 2018 Interim
Meeting, the committee submitted Report I-18 A-2(b), Evidence-Based Care of Individuals Born
with Differences in Sex Development (DSD)/Intersex. The report was referred to the Board of
Trustees with report back due at the 2019 Interim Meeting.

The committee actively provides support for physicians across the Commonwealth to follow the
AMA’s recommendation to display a visible nondiscrimination statement for patient and staff awareness to ensure a greater level of comfort for all patients entering the physician’s office.
The committee has the nondiscrimination statement available for distribution at its booth at both
the MMS Annual and Interim Meetings. The statement is also available on the committee’s
webpage.

5. Goal/Activity
Advocate for equitable access to competent care for LGBTQ patients.

Activity 1: Where appropriate, partner with private, academic, research, and public health
entities across the state to promote shared agendas.

Activity 2: Maintain a formal presence on the Committee on Public Health to help further the
discussion of how the Society might take a more active role in promoting LGBTQ health in
Massachusetts.
Activity 3: Research ways to increase medical student opportunities in training regarding LGBTQ health and encourage incorporation of LGBTQ issues in curricula at all the Massachusetts medical schools.

Status
The committee continues to have a seat on the Committee on Public Health to help further the discussion of how the MMS might take a more active role in promoting LGBTQ health in Massachusetts. Through the newly established “Medical Student/Resident Research Grant of LGBTQ Matters,” several grant topics addressed increasing training opportunities for LGBTQ health.

FY19 Committee Budget
$3,169

FY19 Actual Committee Expenditures
Expenditures were $3,942 which included 3 meetings, social event at Club Café and educational program in conjunction with IMG Section at MMS Annual Meeting.

FY19 Estimated Cost of Committee Staff Support
$19,040

Number of Appointed Members and Number of Advisors
The committee is comprised of 13 members including 1 resident/fellow representative, 2 medical students and 1 alliance representative.

FY19 Number of Meetings and Percentage of Appointed Member Attendance
3 meetings with an average attendance of 69 percent

FY19 Number of Meetings at which a quorum was met: 3

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,** develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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<tr>
<td>Address ways to reduce inequities in LGBTQ health care through advocacy and education.</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</td>
</tr>
<tr>
<td>Explore ways to promote and protect the health of LGBTQ patients as a human right.</td>
<td>Patients/#4/Critical: Evaluate the establishment of an MMS principle that declares health in all its dimensions, including health care, as a human right.</td>
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<td>I-19</td>
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**FY20 Committee Budget**

$2,919

**FY20 Estimated Cost of Committee Staff Support**

$19,000 (Staff estimates 8hrs/week x 35 weeks/year)

**Special Committee Due for Renewal**

**Instructions**: If your special committee is due for renewal in FY’20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

**Alignment with Strategic Plan** *(in 100 words or less):*

The Committee aligns with the Society’s Strategic plan in that it provides a critical perspective on health issues and disparities that disproportionately or uniquely affect LGBTQ patients. The expertise on the committee offers the MMS first-hand experience about LGBTQ patients and ailments that are essential for identifying and addressing relevant and emerging issues related to LGBTQ patient’s overall health and advancing knowledge in this field.

**Support for MMS (Goal C) Strategic Initiatives 1-3** *(in 100 words or less):*

The Committee supports the MMS Strategic Initiatives through continually contributing to “advancing medical knowledge and the medical profession to improve patient care and outcomes” as it relates to LGBTQ health. Through its work, the committee has served as a resource for advocacy, support and education to broaden MMS member outreach and provide advice and counsel on matters affecting LGBTQ physicians, medical students, patients, and their families.
Committee Purpose or Mission
The mission of the Committee on Maternal and Perinatal Welfare (CMPW) is to: provide advice and counsel to the Society and its leadership in matters relating to maternal and perinatal welfare and related issues that may arise; sponsor the annual John Figgis Jewett, MD, Lecture; and actively investigate broad issues in maternal and perinatal care on behalf of the Society so as to ensure patients in the Commonwealth receive the highest quality of medical care.

FY19 Report on Goals/Activities

1. Goal/Activity
Provide advice and counsel to the Society and its leadership on regulatory and legislative matters and Society policy relating to maternal and perinatal welfare.
- Remain apprised of ongoing regulatory and legislative issues pertaining to maternal welfare including MMS’ approach to the opioid crisis, family leave, maternal and infant mortality data, maternal breastfeeding, the intersection of racism and health equity, and the social determinants of health in Massachusetts and how that relates to maternal and perinatal welfare.
- Review Society policy and proposed state and federal regulations and legislation and make recommendations to Society leadership as appropriate.
- Work with the MMS Committee on Legislation to recommend positions on legislation relevant to maternal and perinatal health.
- Provide testimony and other assistance on legislation relating to maternal and perinatal welfare as warranted.

Status
- Maternal Mortality:
  - CMPW discussed and voted to unanimously support House bill 1949 and Senate bill 1334, An Act to Reduce Racial Disparities in Maternal Health filed by Representatives Kay Khan and Liz Miranda and Senator Becca Rausch. This bill establishes a special commission to: 1) assess current research and identify potential gaps or limitations; 2) evaluate the extent to which implicit bias, racism, and discrimination affect maternal mortality; 3) assist the Department of Public Health in accessing federal funding to support these efforts; and 4) recommend policy.
  - CMPW drafted and sent a letter to the Chairs of the federal House Committee on Ways & Means in response to the Committee’s hearing, “Overcoming Racial Disparities and Social Determinants of Health in the National Maternal Mortality crisis” and underscored data...
from the CDC’s latest report on racial disparities in maternal morality and urging attention and action on this important issue.

- CMPW voted to support The Healthy MOMMIES Act, federal legislation that, among other things, would expand Medicaid coverage for pregnancy pathways from 60 days postpartum to 365 days and would ensure comprehensive coverage for new mothers, as well as increase Medicaid minimum reimbursement rates for maternal and obstetric services for people in underserved areas.

- **Title X**: The committee provided expert opinion on the MMS’s comments and coalition letter to the Department of Health and Human Services regarding opposition to the rulemaking under Docket No.: HHS-OS-2018-0008; 42 CFR Part 59; RIN 0937-ZA00 Compliance with Statutory Program Integrity Requirements as the rulemaking would significantly change the Title X program and compromise patients’ access to health care fundamentally compromising one of the most vital tenets of medical ethics governing the patient-physician relationship: trust built on open communication between physicians and patients.

- **Family Leave for Early Child Care**: The committee approved the informational report due for I-18 on family leave for early child-care.

- **Other Legislation**:
  - The committee discussed and declined to take a position legislation titled, *An Act Prohibiting non-consensual pelvic examinations*; while supporting the spirit of the legislation, the committee sought further information related to other states’ experience and language used in other states.
  - The committee reviewed and voted to continue support for other legislation, consistent with MMS policy, including:
    - *An Act Relative to Conducting Fetal and Infant Mortality Review*
    - *An Act Relative to Female Genital Mutilation*

2. **Goal/Activity**

   Actively investigate timely issues in maternal and perinatal care on behalf of the Society, its members and our patients. Advise on established protocols, guidelines, and mandates and provide definitions of practice for proposed standards.

- Obtain data relating to maternal and perinatal care in Massachusetts from available sources within the Commonwealth with a specific focus on the state’s maternal mortality review committee and more comprehensive data for infant mortality review.
- Encourage patient and physician education on maternal and perinatal care topics.

**Status**

- **Maternal Mortality**: The committee stayed abreast of information and reports from the state Maternal Mortality and Morbidity Review Committee (MMMRC), including report outs from 3 CMPW members who are on the MMMRC. Committee members were also interviewed and participated in the former staff liaison’s writing of an article titled *Why Do So Many US Women Die from Pregnancy-Related Causes?*, publicizing the issues of rising maternal mortality rates among marginalized groups and the need for more resources for MMMMR due to an increase in volume of cases associated with the current opioid crisis.
3. **Goal/Activity**
   Collaborate with other state and local level organizations and coalitions, including the Massachusetts Department of Public Health, the Massachusetts Chapter of the American Congress of Obstetrics and Gynecology, the Massachusetts Perinatal Quality Collaborative, the Perinatal-Neonatal Quality Improvement Network of Massachusetts (PNQIN), other MMS committees and entities, and other appropriate organizations and agencies to address issues affecting maternal and perinatal welfare.
   - Invite leadership from organizations and coalitions to meetings to share knowledge and strategize regarding potential collaborative efforts in maternal and perinatal welfare.
   - Advocate for comprehensive, integrated care and improved reimbursement for medical services for women of reproductive age with substance use disorders.
   - Discuss and educate physicians, other health care professionals, and the public on issues related to perinatal women and their infants.
   - Identify and advocate for additional funding for the Perinatal-Neonatal Quality Improvement Network of Massachusetts (PNQIN).

**Status**
- **Maternal Mortality:** The committee assisted in writing a letter submitted to DPH on behalf of MMS addressing the lack of timely and accurate data available to the MMMRC and advocating for additional resources to support the efforts of the MMMRC.

4. **Goal/Activity**
   Sponsor the annual John Figgis Jewett, MD, Lecture and other educational programs that meet the continuing medical needs of physicians and other health care professionals on emerging issues in maternal welfare.
   - Identify educational needs, venue, and faculty to carry out the Jewett Lectureship for providers of obstetrical and gynecological services.
   - Assist in notifying physicians and other health care professionals about the Jewett Lecture and other educational activities pertinent to maternal and fetal health.

**Status**
The committee sponsored the 2018 John Figgis Jewett, MD, Memorial Lecture on November 16, 2018 at the University of Massachusetts Medical Center during the Annual Griffin Memorial Symposium in Worcester. The topic of the lecture was Microbe – Human Interactions Beginning in Infancy given by Dr. Juliette C. Madan, Associate Professor of Pediatrics & Epidemiology in the Division of Neonatology at the Dartmouth Hitchcock Medical Center.

**FY19 Committee Budget**
$1,379
### FY20 Activities and Initiatives

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| Active participation in the ROE Coalition to advocate for legislation based on adoption of A-19, A-101, Support for Modern Abortion Laws and Access. | **Patients/2/Critical**: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.  
**MMS/8/Immediate**: Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients. |
| Participation in ACOG-sponsored provider lobby day in support of legislative initiatives supported by MMS that address health disparities. | **Patients/2/Critical**: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.  
**MMS/8/Immediate**: Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients. |
<p>| Active participation in the state Maternal Mortality + Morbidity Coalition to support legislation establishing a commission to study and recommend ways to reduce racial disparities in MMM. | <strong>Patients/2/Critical</strong>: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities. |</p>
<table>
<thead>
<tr>
<th>Task</th>
<th>Responsibility</th>
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<tbody>
<tr>
<td><strong>Provide advice and counsel to MMS and its leadership on regulatory</strong></td>
<td><strong>MMS/8/Immediate:</strong> Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.</td>
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<tr>
<td><strong>and legislative matters, at both the state and federal level, and</strong></td>
<td><strong>MMS/8/Immediate:</strong> Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.</td>
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<td>MMS policy relating to maternal and perinatal welfare and coordinate</td>
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<td>&amp; collaborate with relevant state or federal stakeholders, including</td>
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<td>advocacy groups, other MMS committees, entities, and specialty societies.</td>
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<tr>
<td><strong>Develop and disseminate educational materials for physicians and</strong></td>
<td><strong>[compliance with MMS Directive]</strong></td>
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<td><strong>other health care professionals on the use of mifepristone in the</strong></td>
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<td><strong>management of early pregnancy loss.</strong></td>
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<td><strong>Research and review existing provider resources relative to</strong></td>
<td><strong>Patients/2/Critical:</strong> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</td>
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<td><strong>standards of care during and after childbirth to promote health</strong></td>
<td><strong>MMS/8/Immediate:</strong> Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.</td>
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<td><strong>equity and address racial disparities in maternal mortality and</strong></td>
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<td><strong>morbidity; determine extent to which CMPW/MMS can support/promote</strong></td>
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<td><strong>these resources or if there are ways to collaborate/improve upon</strong></td>
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<td><strong>them.</strong></td>
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<tr>
<td><strong>Develop committee recommendations for consideration at A-20</strong></td>
<td><strong>Patients/2/Critical:</strong> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</td>
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<td><strong>relative to policies or directives that will enable MMS to advocate</strong></td>
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<td><strong>for racial equity in maternal and perinatal health.</strong></td>
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<tr>
<td><strong>Sponsor the annual John Figgis Jewett, MD, Lecture and other</strong></td>
<td><strong>Physicians/2/Intermediate:</strong> Create a physician community that includes opportunities for networking.</td>
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<td><strong>educational programs that meet the continuing medical needs of</strong></td>
<td><strong>MMS/7/Intermediate:</strong> Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.</td>
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<td><strong>physicians and other health care professionals on emerging issues</strong></td>
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<td><strong>in maternal welfare with a specific focus on health equity and</strong></td>
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<td><strong>reducing racial disparities in maternal mortality &amp; morbidity.</strong></td>
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<tbody>
<tr>
<td>OFFICERS Report A-19 C-4 (Section C) Policy Sunset Process (Policies Reaffirmed for 1 Year) HOSPITALS 5c Neonatal Outcomes and Care</td>
<td>N/A</td>
<td>A-20</td>
</tr>
<tr>
<td>Resolution A-19 A-102 Mifepristone Use in Early Pregnancy Loss Management (Item 3)</td>
<td>N/A</td>
<td>A-20</td>
</tr>
<tr>
<td>LGBTQ Report I-18 A-2(b) Evidence-Based Care of Individuals Born with Differences in Sex Development (DSD)/Intersex</td>
<td>Patients/#2/Critical</td>
<td>I-19</td>
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FY20 Committee Budget
$1,279

FY20 Estimated Cost of Committee Staff Support
$7,500

Special Committee Due for Renewal

Instructions: If your special committee is due for renewal in FY'20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

Alignment with Strategic Plan (in 100 words or less):
The work of CMPW is well-aligned with the strategic plan, particularly with respect to the Patient-2 initiative, assessing vulnerable populations and determining where the MMS can have the strongest impact on access to appropriate care, especially as it relates to health disparities. Much of the CMPW’s work will focus on addressing disparities in access to sexual and reproductive health care and racial disparities in maternal mortality and morbidity. The planned activities involve coalition work with key stakeholders, which will necessarily support the MMS-8 initiative to expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.
Support for MMS (Goal C) Strategic Initiatives 1-3 *(in 100 words or less)*:

The exercise of completing this action plan itself has supported MMS strategic initiatives 1-3, in-particular 2. CMPW has thoughtfully approached our goals and activities for the upcoming fiscal year to align those activities accordingly with the strategic plan. CMPW’s narrowed focus on coalition work and other activities to address health disparities in access to sexual and reproductive health care and racial disparities in maternal mortality and morbidity prioritizes activities aligned with the strategic plan, particularly regarding Patients-2 and MMS-8.
MASSACHUSETTS MEDICAL SOCIETY
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES

Code: Report 27
Title: FY19 Goals/Activities (2018-2019)
FY20 Activities and Initiatives (2019-2020)
Committee: Committee on Men’s Health
Arnold Robbins, MD (Acting) Chair

Committee Purpose or Mission
Monitors ongoing and evolving health issues affecting men; promotes awareness of men's health issues; seeks to improve the overall health of men through education and information for physicians and other healthcare providers, researchers, and the public; and through the MMS, supports Federal and State government organizations to represent and act on men's health issues.

FY19 Report on Goals/Activities

1. Goal/Activity
Focus on growing an active and engaged committee membership that includes representation from a wide variety of demographics and includes representation and participation of outside groups in order to promote well-balanced discussions and assist in engaging the medical community at large in promotion of men's health topics.

Status
Two new medical students and one new member joined the committee.

2. Goal/Activity
Increase access to relevant and timely information on men’s health. This will be achieved by:
   a) Promoting education for physicians and other health care professionals regarding major issues related to the physical and mental health problems of men.
   b) Presenting the 17th MMS Symposium on Men’s Health with a focus on increasing attendance and reach of the educational material.
   c) Encouraging grand rounds presentations on men’s health issues for delivery at Massachusetts hospitals.
   d) Maintaining liaison with national and international men’s health organizations, associations, and scholarly publications.
   e) Maintaining awareness of research funding for issues specific to men’s health.

Status
The committee hosted a presentation at MMS titled, “The First Penile Transplant: The Surgeons and Patient Report,” which featured Dicken S.C. Ko, MD and Curtis L. Cetrulo, Jr., MD, both of MGH, as speakers. In addition, committee member Theodore Macnow, MD recorded a CME presentation on airline safety.
The committee also discussed a new approach to this goal, which would involve moving toward online lectures/livestreaming and focusing on topical matters including diet, male longevity, and physician burnout. Additionally, because program topics generally interest primary care and internal medicine practitioners, the committee wondered if the medical society would consider offering nurse practitioner/mid-level provider CME credits, which could boost attendance.

3. Goal/Activity
Advise and assist MMS response to key issues regarding men’s physical, mental, and social health. This will be achieved by:

a) Reviewing new findings in men’s health and gender studies.

b) Being a resource to the MMS officers, Board of Trustees, and committees on issues related to men’s health.

Status
Ongoing

4. Goal/Activity
Provide patient-oriented resources to physicians and other health care professionals to improve preventive health care for men. This will be achieved by:

a) Promoting the latest findings on men’s health to patients via social media and the Society’s existing communications vehicles.

b) Publishing information on issues for preventive care for men’s health in Vital Signs.

c) Reviewing and updating appropriate website links to preventive men’s health resources on the committee’s section of the MMS website.

Status
As part of the MMS website audit, dead links were removed or updated on the Men’s Health page.

5. Goal/Activity
Monitor and inform Massachusetts and federal legislative and executive bodies to assure that attention is paid to men’s issues of health and welfare. This will be achieved by:

a) Working with the MMS Committee on Legislation to recommend positions on legislation relevant to men’s health as necessary.

b) Providing expertise to the MMS in developing and delivering testimony on relevant legislation, as needed.


Status
Ongoing

FY19 Committee Budget
$1,962

FY19 Actual Committee Expenditures
$595
FY19 Estimated Cost of Committee Staff Support

$4,500

Number of Appointed Members and Number of Advisors

12 members

FY19 Number of Meetings and Percentage of Appointed Member Attendance

6 meetings with an average attendance of 43 percent

FY19 Number of Meetings at which a quorum was met: 1

**FY20 Activities and Initiatives**

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
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</thead>
<tbody>
<tr>
<td>Focus on growing an active and engaged committee membership that</td>
<td><strong>Physicians/#2/Intermediate:</strong> Create a physician community</td>
</tr>
<tr>
<td>includes representation from many demographics to assist in engaging</td>
<td>that includes opportunities for networking.</td>
</tr>
<tr>
<td>the medical community in the promotion of men’s health topics.</td>
<td></td>
</tr>
<tr>
<td>Increase access to relevant and timely information on men’s health.</td>
<td><strong>Patients/#2/Critical:</strong> Assess vulnerable populations and</td>
</tr>
<tr>
<td>This will be achieved by:</td>
<td>determine where the MMS can have the strongest impact on</td>
</tr>
<tr>
<td>a) Promoting education for physicians and other health care professionals</td>
<td>access to appropriate care, including social determinants of</td>
</tr>
<tr>
<td>regarding major issues related to the health problems of men and</td>
<td>health and health disparities.</td>
</tr>
<tr>
<td>constituent vulnerable populations.</td>
<td></td>
</tr>
<tr>
<td>b) Maintaining awareness of research funding for issues specific to men’s</td>
<td></td>
</tr>
<tr>
<td>health.</td>
<td></td>
</tr>
<tr>
<td>Advise and assist MMS response to key issues regarding men’s physical,</td>
<td><strong>MMS/#7/Intermediate:</strong> Create strategies that will engage</td>
</tr>
<tr>
<td>mental, and social health. This will be achieved by:</td>
<td>various member constituent groups and increase engagement,</td>
</tr>
<tr>
<td>a) Reviewing new findings in men’s health and gender studies.</td>
<td>diversity, and trust in MMS.</td>
</tr>
<tr>
<td>b) Being a resource to the MMS officers, Board of Trustees, and</td>
<td></td>
</tr>
<tr>
<td>committees on issues related to men’s health.</td>
<td></td>
</tr>
</tbody>
</table>
Provide patient-oriented resources to physicians and other health care professionals to improve preventive health care for men. This will be achieved by:

a) Promoting the latest findings on men’s health to patients via social media and the Society’s existing communications vehicles.
b) Publishing information on issues for preventive care for men’s health in Vital Signs This Week.

Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.

Instructions: Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

<table>
<thead>
<tr>
<th>Resolution or Report Code/Title</th>
<th>Related Goal/Initiative Number/Priority from Strategic Plan</th>
<th>Report Due (or in Consultation)</th>
</tr>
</thead>
</table>

FY20 Committee Budget
$1,821

FY20 Estimated Cost of Committee Staff Support
$2,250

Special Committee Due for Renewal

Instructions: If your special committee is due for renewal in FY’20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

Alignment with Strategic Plan (in 100 words or less):
The MMS Strategic plan outlines an approach to engage disadvantaged people and improve their access to care, among other goals.

The Men’s Health Committee provides educational programming for both physicians and patients about the health issues affecting men generally and vulnerable populations uniquely. As described in the FY 19 report above, the committee is reimagining how to circulate information and reach new audiences in a way that accords with the strategic plan, especially regarding Patients/#2/Critical. A men’s health newsletter, online presentations involving committee members and subspecialty experts, and focusing on topical matters including nutrition, obesity, healthy aging, and physician burnout, are among the new plan-aligned initiatives.
Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):

Because last year’s symposium suffered from low attendance, the committee decided to cancel the in-person event and move toward online presentations. Benefits include low production costs and ease-of-access for practicing physicians. Additionally, the committee is developing educational programming related to physician burnout, obesity, and other urgent health issues known to be of great interest to MMS members, and discontinuing those known to be of little value.
Committee Purpose or Mission
To provide advice and counsel to the Society and its leadership in matters related to nutrition and physical activity, specifically to include food safety, dietary supplements, obesity treatment and the role of nutrition and physical activity in the prevention of chronic disease. To act as liaison for other committees in the Society and appropriate outside organizations working in these areas to address nutrition- and physical activity-related issues.

FY19 Report on Goals/Activities

1. Goal/Activity
To promote awareness among physicians and the public of matters related to nutrition and physical activity, food insecurity, obesity prevention and treatment, and the prevention of weight stigma.

Activity: Promote resources for physicians and physicians in training about weight stigma and preventing weight stigma in the health care setting.

Activity: To promote to members and relevant healthcare organizations resources for food insecurity screening and referrals to food and nutrition assistance.

Status
Working with the Massachusetts Chapter of the American Academy of Pediatrics, the committee developed web-based informational tools to educate physicians about weight bias. Content includes links to resources to assess one’s own bias, tools for setting up a positive office environment for people with obesity, education about using people first language, tools for working with pediatric patients, information about the multifactorial causes of obesity which go beyond diet and exercise; how weight bias can affect quality measures, and links to literature and organizations for more information about weight stigma and bias.

Following the adoption of policy at A-18 recommending physicians screen for food insecurity, the Committee on Nutrition and Physical Activity developed content for the MMS website, housed at www.massmed.org/foodinsecurity, providing information for members and the public about food insecurity, screening tools, and referral resources to assist physicians who are working to address food insecurity in their practices. At the 2018 Interim Meeting, the committee hosted a table dedicated to the distribution of information surrounding food and security in the Commonwealth of Massachusetts. The committee plans to continue efforts along these lines to continue to raise awareness about food insecurity within the Commonwealth’s population.
2. Goal/Activity
To serve as a resource to MMS on issues related to obesity, weight stigma physical activity, nutrition, and food insecurity and other social determinants of health.

Activity: To assist MMS in advocating for legislative policies and institutional practices to prevent weight stigma.
Activity: Serve as a resource to the MMS, its HOD, Committee on Public Health, communications team and others on matters related to obesity, weight stigma, physical activity, nutrition and food insecurity and other social determinants of health.

Status
The committee has representation on the Committee on Public Health.

Food insecurity has been identified as a key initiative of MMS. The committee vice chair attended Food Is Medicine meetings and is now representing MMS as the chair of the Food Is Medicine provider education task force, which is exploring ways to educate physicians and physicians in training about nutrition and food insecurity.

The committee sponsored a report to the House of Delegates with recommendations about physical activity and sedentary behavior for all patients, including those with physical, socioeconomic, or other barriers. The policy was adopted.

FY19 Committee Budget
$1,336

FY19 Actual Committee Expenditures
$585

FY19 Estimated Cost of Committee Staff Support
$6,000

Number of Appointed Members and Number of Advisors
12 members

FY19 Number of Meetings and Percentage of Appointed Member Attendance
4 meetings with an average attendance of 62 percent.

FY19 Number of Meetings at which a quorum was met: 3

FY20 Activities and Initiatives

Instructions: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
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</tr>
</thead>
<tbody>
<tr>
<td>Represent the MMS in leading the Food Is Medicine Physician Education working group to address food insecurity awareness among physicians.</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</td>
</tr>
</tbody>
</table>
Explore opportunities for MMS advocacy for policies and programs that make available regular, safe, physical activity for children and adults including those with disabilities, older adults and those with socioeconomic barriers to activity.

Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.

**Instructions**: Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

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</thead>
</table>

**FY20 Committee Budget**

$1,240

**FY20 Estimated Cost of Committee Staff Support**

$6,000

**Special Committee Due for Renewal**

**Instructions**: If your special committee is due for renewal in FY'20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

**Alignment with Strategic Plan (in 100 words or less):**

In addition to those stated above, the committee serves as a resource to the MMS on issues of nutrition and physical activity, which affect all patients, and are particularly critical to vulnerable populations (Patients #2/Critical). The committee is taking a lead role on food insecurity initiatives of the MMS, working with external partners, and is reviewing opportunities to educate members about issues related to nutrition and physical activity to support these efforts. The committee is exploring collaborations (Patients #5/Intermediate) and other opportunities to educate physicians and physicians in training about weight bias, the impact it has on patient health outcomes, as well as opportunities to advocate for better access to nutrition and physical activity opportunities for all patients (Patients #2/Critical, MMS 8 / Immediate).

**Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**

In discussing its action plan for the year, the committee reviewed the strategic plan, and focused its activities to align with the MMS strategic plan, and support MMS goals and initiatives.
MASSACHUSETTS MEDICAL SOCIETY
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES

Code: Report 29
Title: FY19 Goals/Activities (2018-2019)
FY20 Activities and Initiatives (2019-2020)
Committee: Committee on Oral Health
Hugh Silk, MD, MPH, Chair

Committee Purpose or Mission
The purpose of the Committee on Oral Health is to increase public awareness of the relationship and importance of good oral health to good physical health; promote prevention and improve oral health literacy; and recommend ways to improve access to oral health care.

FY19 Report on Goals/Activities

1. Goal/Activity
To inform MMS members and continue to support ongoing Massachusetts projects such as the Emergency Room/Urgent Care/Dental Providers Diversion program for MassHealth clients; the state Perinatal Guidelines; oral health as a component of accountable care organizations; and Massachusetts’ office-based and online training program for physicians and qualified personnel to apply fluoride varnish to eligible MassHealth members.

Status
Committee members remain appraised of the MassHealth Emergency Room/Urgent Care Dental Providers Diversion Program which addresses the correlation between poor oral health and access gaps, a disproportionate distribution of dentists, insurance coverage, and affordability. The program provides support and training on the identification of oral health related conditions, the patient follow-up reporting tool, MassHealth member benefits and correct coding for billing oral health related issues. The goal is to reach every emergency room in the state.

Following adoption by the HOD of COOH Report A-18 A-3, Ensuring Oral Health as a Component of Accountable Care Organizations, the committee published an article for Vital Signs. There was also discussion with the chair of the Committee on the Quality of Medical Practice regarding that committee’s concerns that medical providers are not yet ready for this metric and prefer that the metric continue as a “pay for reporting” rather than change to “pay for performing” criteria. Oral Health committee members believe the language should remain broad and that the oral health metric be no different than others. The PCP should provide an oral health screen and send a needs assessment to MassHealth as to whether the patient needs a dental home and/or urgent dental care. MassHealth could then make the dental referral, identifying those who need to be seen. MassHealth has a list of dental providers who accept that insurance. Due to concerns that PCPs find less than accurate information, members suggested a MassHealth portal be developed similar to that of the emergency department oral health project.

Office based fluoride varnish trainings are available to primary care physicians for eligible MassHealth patients by DentaQuest. Additionally, Harvard trains its medical students in fluoride varnish, and UMass does this with its third-year medical students. There were 218 new providers receiving fluoride varnish training in FY2019, cumulating in a total of 1,164 providers trained. A total of 3,976 varnish applications have occurred. In addition to the varnish trainings, DentaQuest offers onsite visits and refreshers as part of their TPA contract with MassHealth.
2. **Goal/Activity**
To develop information and training for primary care physicians and dentists on opioid prescribing best practices and other/alternate interventions for dental pain, in concert with the MMS Task Force on Opioid Therapy and Physician Communication.

**Status**
In concert with the Massachusetts Dental Society and DeltaDental, the committee offered a live one-hour webinar on opioid management. The dental society provided the live taping and presentation of the webinar for which they provided CE credit. The archived version is being prepared for MMS enduring materials as part of online educational materials.

3. **Goal/Activity**
Inform medical society members and other physicians and healthcare professionals on oral health best practices, including information for older/elder patients, dental pain management, and fluoride varnish.

**Status**
An article titled, “Pay Attention to the Oral Health of Your Elderly Patients” was published in the May 2019 issue of Vital Signs. Prepared in collaboration with the Committee on Geriatric Medicine, the article emphasizes the effect of poor oral health on one’s health and social well-being.

The medical society, the MCAAP, and the MCAAFP shared information with their respective members regarding information on fluoride varnish training.

4. **Goal/Activity**
To continue to connect with other MMS committees as well as the Massachusetts Dental Society, Division 1 of the ACOG, the Massachusetts League of Community Health Centers, and the MA Department of Public Health to educate and inform healthcare professionals regarding perinatal guidelines for oral health.

**Status**
Relative to the Massachusetts Perinatal Guidelines, the chair worked with the Worcester District Medical Society for assistance in emphasizing the relationship between the obstetrics program and dental providers with oral health prompts for getting children in for dental care. Additionally, thirty providers attended the Perinatal Oral Health educational module during Yankee Dental. In Massachusetts, five health centers are involved in the perinatal oral health initiative with two more to be added. During these health center visits, patients’ oral health history is obtained, they receive an examination and referral to a dentist. The initiative is funded through a grant from the Massachusetts Department of Public Health. In addition, DentaQuest, in conjunction with the TPA contract they hold with MassHealth, distributed via mail, regional dental provider trainings, and onsite visits, a collateral piece promoting the Smiling Stork Program and the Massachusetts Perinatal Guidelines.

**FY19 Committee Budget**
$1,308

**FY19 Actual Committee Expenditures**
$733

**FY19 Estimated Cost of Committee Staff Support**
The estimated cost is $4,500 for five meetings.
Number of Appointed Members and Number of Advisors

There are twelve appointed members and six advisors.

FY19 Number of Meetings and Percentage of Appointed Member Attendance

Five meetings with an average attendance of 48 percent.

FY19 Number of Meetings at which a quorum was met: 2

**FY20 Activities and Initiatives**

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,** develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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<tbody>
<tr>
<td>Advise the MMS in the merits of water fluoridation in the Commonwealth, which will positively impact the oral health of all residents, but particularly children and adults in underserved areas.</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities</td>
</tr>
<tr>
<td>Address the importance of the oral cavity relative to hunger and appropriate nutrition, especially as it relates to vulnerable populations.</td>
<td></td>
</tr>
<tr>
<td>Promote and continue to advocate for oral health as a component of overall health within the state’s accountable care organizations.</td>
<td>Patients/#6/Immediate: Advocate for access, affordability, and quality of patient care to be the primary objectives of care integration</td>
</tr>
</tbody>
</table>

**Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

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</table>

FY20 Committee Budget

The committee has been budgeted $1,214 for FY20

FY20 Estimated Cost of Committee Staff Support

$4,500 for five meetings

**Special Committee Due for Renewal**

**Instructions:** If your special committee is due for renewal in FY’20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.
**Alignment with Strategic Plan (in 100 words or less):**
In addition to activities previously highlighted, the committee aligns with the 2020-2024 strategic plan by working to increase in the number of eligible children on MassHealth receiving fluoride varnish. Achievement is expected through awareness efforts via Society’s communications channels, and in concert with the Massachusetts Dental Society, the Massachusetts Chapter - American Academy of Family Physicians, the Massachusetts Chapter - American Academy of Pediatrics, and DentaQuest, the TPA of the MassHealth Dental Program.

In addition to the strategic priorities noted above, the committee actively demonstrates the important relationship between overall health, oral health and patient care. MMS has the only medical society committee in the country comprised of physicians and dental:

- **MMS/#1/Critical:** Evaluate impact and relevance of member-related products, services, and activities, and initiate a plan to discontinue those that do not offer strategic value to the membership.
- **MMS/#2/Immediate:** Narrow focus and prioritize activities to align with our strategic plan.
- **MMS/#3/Immediate:** Reform governance to accomplish the strategic goals and objectives.

**Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**
The Committee on Oral Health enjoys ongoing collaborations with the Massachusetts Dental Society, Health Care for All, the Better Oral Health Massachusetts Coalition, and the Massachusetts Department of Public Health. The committee will evaluate its past three years of project and initiatives with careful consideration of financial costs, physician and/or patient impact, and membership value. Beginning with the 2019-2020 presidential year, the committee will narrow its focus to those outlined above and give careful consideration to how best to educate physicians, dentists, parents, and youth on the dangers of smoking, vaping, and nicotine. The committee hears reports from the Committee on Public Health at each meeting and will work with that committee and others as appropriate to advance the strategic goals and objectives.
Committee Purpose or Mission
The Massachusetts Medical Society (MMS) recognizes that an infectious disease outbreak, terrorist attack, or other catastrophic event can occur at any moment with the potential to cause severe morbidity and mortality. The MMS is dedicated to enhancing and continually improving the planning, mitigation, response, and recovery activities needed to protect the health of the Commonwealth.

The MMS Committee on Preparedness will work in collaboration with local, state, and federal public health agencies, hospitals, and others responsible for emergency preparedness and disaster management, on the development, coordination, and facilitation of educational initiatives, communications systems, and integrated response plans for the medical community to minimize the consequences of natural or man-made disasters and other public health emergencies. The Committee on Preparedness will incorporate into its work advocacy for adequate resources for populations with special medical needs during disasters, and for community engagement in all phases of preparedness planning.

The Committee on Preparedness will endeavor to assist physicians and other health care professionals in their preparedness efforts with planning and response tools and other resources, and will encourage them to volunteer with MA Responds, the Massachusetts centralized volunteer management system, to enhance the state’s capacity to respond to health emergencies.

FY19 Report on Goals/Activities

1. Goal/Activity
The MMS Committee on Preparedness will work in collaboration with local, state, and federal public health agencies, hospitals, and others responsible for emergency preparedness and disaster management, on the development, coordination, and facilitation of educational initiatives, communications systems, and integrated response plans for the medical community to minimize the consequences of natural or man-made disasters and other public health emergencies. The Committee on Preparedness will incorporate into its work, advocacy for adequate resources for populations with special medical needs during disasters, and for community engagement in all phases of preparedness planning.

Status
The committee continues to engage with private and public organizations, government agencies, private institutions and individuals across the Commonwealth. The committee benefits from the participation of the director of the Office of Preparedness and Emergency Management at the Massachusetts Department of Public Health (MDPH) and continues to explore opportunities to work closely with MDPH networks on information sharing.

In 2018 the Assistant Secretary for Preparedness and Response (ASPR) selected Massachusetts General Hospital (in partnership with the MA Department of Public Health and 25 other member organizations across the Commonwealth) as a recipient for their pilot
Regional Disaster Response System program. The partnership's purpose is to leverage the clinical resources, experience, and expertise of the Commonwealth's medical centers and the long-standing history of collaboration among public health, healthcare, emergency management, and public safety agencies to establish a statewide entity comprised of healthcare and governmental partners that optimizes regional coordination of health and medical assets in disaster planning and response. The Partnership's mission identifies three priorities: to build a network of technical advisors, to establish 24/7/365 support for healthcare incident response and situational awareness and to develop and support deployable disaster medical response teams that can support all-hazards local, state, and regional disaster response when needed.

As the statewide professional association for physicians and medical students, as well as a leadership voice in health-related legislation, the Massachusetts Medical Society was invited to join as a named member in this effort. As a member, the MMS serves on the Partnership's executive committee, which provides strategic leadership to the Partnership, setting policy and approving major decisions, and serves on several working groups, including serving as co-chair the working group on vulnerable populations.

2. Goal/Activity
The Committee on Preparedness will endeavor to assist physicians and other health care professionals in their preparedness efforts with planning and response tools and other resources, and will encourage them to volunteer with MA Responds, the Massachusetts centralized volunteer management system, to enhance the state’s capacity to respond to health emergencies.

Status
The MMS was notified by the Massachusetts Department of Public Health (DPH) that it was approved under a master agreement engagement under RFQ 162622, MA Responds, Health Volunteer Management System, for a renewal of one year to begin July 1, 2018. The agreement is for continuation of services to support MA Responds and Medical Reserve Corps (MRC) Units within the Commonwealth of Massachusetts. RFQ 162622 FY 2019 also directs the MMS to work with the DPH Office of Preparedness and Emergency Management (OPEM) to provide health and medical expertise, advice for credentialing of medical professional volunteers as well as continuation of project management for the vendor contract with Juvare for the implementation and integration of the MA Responds statewide volunteer management system. MMS works in collaboration with OPEM, MRC and other volunteer group representatives for the continuation of a MA Responds outreach plan and for the orientation and on-going communication and continuing education needs of MA Responds volunteers as well as system training needs for unit administrators. The renewed contract also includes funding for coordination and support for the development of Crisis Standards of Care (CSC) guidance for Massachusetts.

3. Goal/Activity
The Committee on Preparedness will advance public health and preparedness initiatives through use of MMS communication tools including social media and publications to direct interested professional to available resources. The Committee will utilize MA Responds and designated networking opportunities to reach out to the physician and volunteer community as appropriate.

Status
Ongoing engagement with the MMS Department of Communications and the Massachusetts Department of Public Health Office of Preparedness and Emergency Response.
4. **Goal/Activity**
   The Committee on Preparedness will continue to monitor legislative and regulatory initiatives at the state and federal level.

   **Status**
   Ongoing engagement with the MMS Department of Advocacy, Government and Community Relations. Priority issues include firearm safety, bleeding control education and infectious disease.

**FY19 Committee Budget**
$5,971.

**FY19 Actual Committee Expenditures**
$6,967.

**FY19 Estimated Cost of Committee Staff Support**
$6,000 based on staff and 4 meetings

**Number of Appointed Members and Number of Advisors**
20 members and 5 advisors.

**FY19 Number of Meetings and Percentage of Appointed Member Attendance**
4 meetings with an average attendance of 67 percent.

**FY19 Number of Meetings at which a quorum was met:** 4

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**FY20 Activities and Initiatives**

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
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<tbody>
<tr>
<td><strong>Bleeding Control</strong></td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</td>
</tr>
<tr>
<td>Implement a three-year bleeding control “train the trainer” demonstration project to provide hands-on regional instruction for physicians and allied health professionals in bleeding control, wound packing, and tourniquet application in order to increase the number of individuals trained in bleeding control in the Commonwealth</td>
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<tr>
<td>Develop a comprehensive bleeding control resource and information page on the MMS website to support the bleeding control demonstration project and increase bleeding control awareness.</td>
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</tbody>
</table>
Review and assess the efficacy and impact of the bleeding control “train the trainer” demonstration project.

**Firearms Injury Prevention and Reduction**
- Develop messaging regarding firearms education and screening initiatives.
- Advocate for laws and regulations to prevent and reduce injury from firearms and increased funding for firearm research.
- Encourage education on firearms at the medical school level.
- Partner with local health organizations, physicians, and the community on firearm injury prevention activities.
- **Emergency Preparedness and Disaster Management**
  - Work in collaboration with local, state, and federal public health agencies, hospitals, and others responsible for emergency preparedness and disaster management, on the development, coordination, and facilitation of educational initiatives, communications systems, and integrated response plans for the medical community to minimize the consequences of natural or man-made disasters and other public health emergencies.

**Patients/#2/Critical**: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.

**MMS/#8/Immediate**: Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.

**Patients/#5/Intermediate**: Enhance collaboration with patients; health care and technology organizations; community resources; and state, federal, and other stakeholders; with a focus on our patient-centered objectives.

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<tr>
<td>I-18 A-8 Stop the Bleed/Save a Life</td>
<td>Patients/#2/Critical</td>
<td>I-19</td>
</tr>
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**FY20 Committee Budget**
- $6,000

**FY20 Estimated Cost of Committee Staff Support**
- $6,000
Committee Purpose or Mission
The mission of the Committee on Senior Physicians (CoSP) is to recognize the many diverse matters that are of concern to senior physicians age 65 and older, and to explore ways to address these unique issues. It also provides these professionals the opportunity to promote continued participation and personal enrichment.

FY19 Report on Goals/Activities

1. Goal/Activity

Serve as a source of pertinent education and information and provide opportunities for collegial interaction and participation.

Status
The committee held two dinner events for MMS senior physician members and their spouses/significant others/guests to promote collegial sharing of experiences and concerns with an educational theme.

The October 3, 2018 event topic was Well-Being Strategies and Community Opportunities When Retiring, with five MMS senior physician members as speakers.

The event was well attended and a resounding success. 84 attended and responded that the event was helpful in learning about retirement and would recommend the event to other MMS members. The attendees especially enjoyed the breakout sessions which enhanced collegial sharing and networking. Handouts were very helpful.

The May 22, 2019 event topic was The Financially Confident Physician: Planning For or During Retirement, with speakers from Baystate Financial, Physicians Insurance, a MMS senior physician member and the president of the MMS Alliance.

Polling before and after the presentations allowed for increased feedback by the majority of the 90 attendees. The participants would recommend the event to other MMS members and expressed interest in more in-depth information of certain financial topics.

Feedback from the attendees of the respective events included interest in topics such as continued up-to-date information about medical licenses, work and volunteer options post retirement, psychological/social, financial/insurance, and community involvement.

At the A-18 American Medical Association (AMA) Senior Physician Section (SPS) Assembly Education Program on June 9, 2018, Dr. Sanchez’s presentation How to Successfully Transition Out of Medicine and Into Retirement was well-received.
Dr. Sanchez, chair of the committee, was featured on October 23, 2018 in the AMA “Members Move Medicine” series, which celebrate inspiring members who are relentlessly moving medicine through advocacy, education, patient care and practice innovation.

2. Goal/Activity

Encourage and engage physicians 65 years of age and over to understand the professional concerns and personal needs of senior physicians, and to develop strategies to assist MMS members.

Status
Activity 1: The Council on Medical Education (CME) Report 1-I-18: Competency of Senior Physicians was shared at the AMA House of Delegates during the Interim meeting last November 2018. The report was referred back to the AMA CME.

The CoSP will review and consider adapting the AMA guidelines once approved for MMS since there are no MMS guidelines.

The AMA 1-A-19 CEJA Report: Competence, Self-Assessment and Self-Awareness will be shared with MMS members.

The Massachusetts Psychiatric Society Retirement Interest Group invited Dr. Sanchez to lead a discussion at its June 5, 2018 event about physician impairment: how to recognize it in self and others and what to do then.

Activity 2: Mentoring is the new initiative by the committee. There is consensus by the committee members and feedback from members that MMS members over 50 years of age are not looking for mentors but more interested in opportunities to have meaningful conversations with colleagues.

The subcommittee will reach out to committee members of the following Sections and Committee to learn of mentoring topics interested in: Medical Student Section, Resident/Fellow Section, Committee on Young Physicians, Women Physicians’ Section and Minority Affairs Section.

Activity 3: Dr. Sanchez, alternate delegate on the AMA Senior Physicians Section (SPS) Governing Council, represented the CoSP at the AMA SPS Assembly at the I-18 and A-19 meetings.

3. Goal/Activity

Educate, support, and advocate for the senior physicians with regards to medical licensing, regulatory requirements and other professional matters.

Status
The information that was presented by Brendan Abel, Esq, MMS legal & regulatory affairs counsel, at the May 23, 2018 senior physicians event, was shared with MMS senior physician members. The topics were related to the new BORIM CME Pilot Program with less CME credit requirements (i.e. 50 vs 100) and licensure options/legal implications when considering retirement.
## FY19 Committee Budget

$3,000

## FY19 Actual Committee Expenditures

$3,001

## FY19 Estimated Cost of Committee Staff Support

$8,500

### Number of Appointed Members and Number of Advisors

20 - 21 members and 0 advisors

### FY19 Number of Meetings and Percentage of Appointed Member Attendance

4 meetings with an average attendance of 67 percent.

### FY19 Number of Meetings at which a quorum was met: 4

## FY20 Activities and Initiatives

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,** develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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<tr>
<td>Continue to have networking/educational dinner events and find other ways to promote collegial sharing of experiences and concerns.</td>
<td>Physicians/#2/Intermediate: Create a physician community that includes opportunities for networking.</td>
</tr>
<tr>
<td>Discuss potential mentoring topics with the following Sections and Committee: Medical Student Section, Resident/Fellow Section, Committee on Young Physicians, Women Physicians’ Section and Minority Affairs Section.</td>
<td>Physicians/#3/Intermediate: Provide leadership development offerings for physicians and physician-led teams.</td>
</tr>
<tr>
<td>Consider adapting AMA guidelines regarding senior physician competency and cognitive decline issues when available and submit a report to the MMS HOD since there is no MMS policy. Dr. Sanchez, alternate delegate on the AMA SPS Governing Council, will represent the CoSP at the AMA SPS Assembly at the I-19 and A-20 meetings. Invite Brendan Abel, Esq, the MMS regulatory and legislative counsel, to provide updates of amendments from the BORM, when applicable.</td>
<td>Physicians/#4/Intermediate: Identify factors that contribute to satisfying work environments and advocate with stakeholders for action, where needed.</td>
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**FY20 Committee Budget**

$3,000

**FY20 Estimated Cost of Committee Staff Support**

$8,500

**Special Committee Due for Renewal**

Instructions: If your special committee is due for renewal in FY’20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

**Alignment with Strategic Plan (in 100 words or less):**

The committee is a resource for the MMS on the following strategic initiatives on which the committee has insight and expertise:

**Physicians/#2/Intermediate:** Create a physician community that includes opportunities for networking.

**Physicians/#3/Intermediate:** Provide leadership development offerings for physicians and physician-led teams.

**Physicians/#4/Intermediate:** Identify factors that contribute to satisfying work environments and advocate with stakeholders for action, where needed.

**Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**

Goal C: The Massachusetts Medical Society/The MMS will be the most trusted and respected leadership voice in health care, advancing medical knowledge and the medical profession to improve patient care and outcomes, maintaining a sound financial position and a diverse, engaged, and expanding membership.

Recognizes the many diverse matters that are of concern to senior physicians age 65 and older, and to explore ways to address these unique issues. It also provides these professionals the opportunity to promote continued participation and personal enrichment.
Committee Purpose or Mission

The mission of the Committee on Senior Volunteer Physicians (CSVP) is to utilize the experience and skills of MMS senior practicing and/or retired physician members to fulfill medical care and health education needs of communities and populations throughout Massachusetts in agreed upon programs.

FY19 Report on Goals/Activities

1. Goal/Activity

To facilitate the participation of senior physician volunteer members in providing health care to uninsured and/or underserved populations by addressing the need for MMS-sponsored professional liability insurance and also by fostering communication among the free health care programs.

Status

Activity 1: The committee continued to provide MMS-sponsored professional liability insurance coverage to senior physician members who volunteer in free health care programs through Coverys Insurance Company. Requests for insurance were reviewed by committee members.

Activity 2: The committee hosted the 15th Annual Free Health Care Forum on October 17, 2018. The event provided an opportunity for attendees to share experiences in the delivery of free health care to the uninsured and/or underserved community.

The topic was Immigrants: Hidden Challenges of Health Care Access. The event featured prominent speakers from various sectors including state and local government and healthcare law advocates. Governor Charlie Baker was represented by his Chief of Staff of the Office for Refugees and Immigrants while Boston’s Mayor Martin Walsh was represented by his Director for Immigrant Advancement. Physicians involved in immigrant’s research who actively take care of these patients also participated as speakers. Additionally, Alain Chaoui, MD, FAAFP, MMS President 2018-2019, gave a very well received special presidential address, and Dr. Helen Cajigas, CSVP Chair, presented an overview of CSVP’s mission, goals, activities and volunteer opportunities.

The program was very well attended with a record high of 150 registrants and 102 attendees. This great representation including 52 physicians, 9 medical students, and 41 allied health professionals. Attendees included physician volunteers and potential volunteers, residents/fellows, medical students, allied health professionals and committee members. The audience participated actively and provided feedback.

The attendees found the seven speakers very knowledgeable, inspiring, passionate and compelling. The handouts and toolkits were valuable resources. An important consensus was that the forum is a unique, meaningful way to acquire new information, have timely discussion and network.
2. **Goal/Activity**
   To continue the committee’s Mentorship Program, which enables physician volunteers to serve as facilitators/mentors to medical students.

**Status**
- Sponsored the 21st annual Physician Facilitator Volunteer Program at MMS on June 7, 2018. The event was well attended with 14 attendees. There was an additional 13 interested who could not attend and were emailed information about facilitating a small group of medical students in the Integrated Problems course offered by the Boston University School of Medicine.
- Continued to provide volunteers to supervise and mentor students at the free health care programs at The Sharewood Project in Malden and Worcester Free Clinic Coalition, when requested.
- To continue promoting mentorship and leadership, Harvard Medical School MD Candidate, Gabriella Herrera, moderated the Q &A Session during the 2018 Annual Fall Forum while other medical students assisted with other duties.

3. **Goal/Activity**
   To select the MMS Senior Volunteer Physician of the Year.

**Status**
The committee selected Sahdev Passey, M.D. of Worcester for the 2019 Senior Volunteer Physician of the Year Award.

The Free Health Stop in Shrewsbury, MA was started in 2005 under the successful guidance of Dr. Passey, who served as its Medical Director. He has provided direct clinical patient care and visionary leadership at the program for more than a decade. Dr. Passey is also the president of the Worcester District Medical Society.

Dr. Passey will receive his award at the Annual Free Health Care Forum Award Dinner on October 16, 2019.

4. **Goal/Activity**
   To promote volunteer activities to all MMS members.

**Status**
- Activity 1: Maintained and continued to update the web page for the CSVP, listing news, upcoming events, and information of interest to the senior physician population.
- Activity 2: Promoted committee activities through multi-channel communications as needed: at the exhibit of the I-18 and A-19 MMS HOD Meetings; via The Physician Volunteer e-newsletter, *Vital Signs* (MMS print newsletter) and *Vital Signs This Week* (MMS weekly e-newsletter).
- Activity 3: Maintained a directory of free health care programs to distribute to interested volunteer physicians.
- Activity 4: Answered questions on an ongoing basis about the CSVP and provided information to physicians who inquired about the logistics of the volunteering process including credentialing and malpractice insurance coverage.
**FY19 Committee Budget**

Through the joint effort of PIAM/Coverys and MMS, complimentary malpractice insurance coverage was provided to 23 member physicians during FY19. The FY19 budget was $3,000 for committee meeting meals and October forum.

**FY19 Actual Committee Expenditures**

- $2,186 (committee meeting meals and forum)
- $17,786.80 (MMS-sponsored malpractice insurance coverage for volunteer activities)

**FY19 Estimated Cost of Committee Staff Support**

$10,000

**Number of Appointed Members and Number of Advisors**

13 appointed members and 0 advisors

**FY19 Number of Meetings and Percentage of Appointed Member Attendance**

Five meetings with an average attendance of 48 percent.

**FY19 Number of Meetings at which a quorum was met:** 3

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**FY20 Activities and Initiatives**

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,** develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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<tr>
<td>Provides MMS-sponsored professional liability insurance coverage to senior physician members who volunteer in free health care programs through Coverys Insurance Company. Requests for insurance are reviewed by committee members. Provide volunteers to supervise students at the free health care programs at The Sharewood Project in Malden and Worcester Free Clinic Coalition, when requested.</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</td>
</tr>
<tr>
<td>The Annual Free Health Care Forum provides an opportunity for attendees to share experiences in the delivery of free health care to the uninsured and/or underserved community. Attendees included physician volunteers and potential volunteers, residents/fellows, medical students, allied health professionals and committee members.</td>
<td>Patients/#3/Intermediate: Advocate for affordability of care. Patients/#4/Critical: Evaluate the establishment of an MMS principle that declares health in all its dimensions, including health care, as a human right. Patients/#6/Immediate: Advocate for access, affordability, and quality of patient care to be the primary objectives of care integration.</td>
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**FY20 Committee Budget**
- $6,020 approved by the Executive Office, per Bill Howland. The increase is to accommodate the higher attendance and providing hot meals at the October fall forum.
- $24,000 for MMS-sponsored malpractice insurance coverage for volunteer activities.

**FY20 Estimated Cost of Committee Staff Support**
- $10,000

**Special Committee Due for Renewal**

**Alignment with Strategic Plan (in 100 words or less):**
Facilitates the participation of senior physician volunteer members in providing health care to uninsured and/or underserved populations by addressing the need for MMS-sponsored professional liability insurance and also by fostering communication among the free health care programs.

Continue the committee’s Mentorship Program, which enables physician volunteers to serve as facilitators/mentors to medical students. Select the MMS Senior Volunteer Physician of the Year.

The committee is a resource for the MMS on the following strategic initiatives on which the committee has insight and expertise:

- **Patients/#2/Critical:** Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.
- **Patients/#3/Intermediate:** Advocate for affordability of care.
- **Patients/#4/Critical:** Evaluate the establishment of an MMS principle that declares health in all its dimensions, including health care, as a human right.
- **Patients/#6/Immediate:** Advocate for access, affordability, and quality of patient care to be the primary objectives of care integration.

**Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**
*Goal C: The Massachusetts Medical Society/The MMS will be the most trusted and respected leadership voice in health care, advancing medical knowledge and the medical profession to improve patient care and outcomes, maintaining a sound financial position and a diverse, engaged, and expanding membership.*

Utilizes the experience and skills of MMS senior practicing and/or retired physician members to fulfill medical care and health education needs of communities and populations throughout Massachusetts in agreed upon programs.
MASSACHUSETTS MEDICAL SOCIETY
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES

Code: Report 33
Title: FY19 Goals/Activities (2018-2019)
FY20 Activities and Initiatives (2019-2020)
Committee: Committee on Student Health and Sports Medicine
Miguel Concepcion, MD, Chair

Committee Purpose or Mission
The purpose of the Committee on Student Health and Sports Medicine (SHSM) is to provide advice and counsel to the MMS and its leadership in matters related to student health and sports medicine, specifically to include school-based health education and sports medicine for various populations; to collaborate with other organizations working in these areas; to increase MMS visibility with various audiences on student health and sports medicine issues; and to address other related areas that may come before it.

FY19 Report on Goals/Activities

1. Goal/Activity
Provide advice and counsel to the MMS in legislative matters related to student health and sports medicine.
• Assist the Committee on Legislation in drafting related legislation as part of the Society’s legislative agenda. Provide testimony as required.
• Review public health legislation proposed by other parties. Provide testimony as required.
• Provide comment to the MMS leadership on student health and sports medicine programs or activities of outside organizations.

Status
The committee did not weigh in on any legislation this past year. Members were updated on the work of the Massachusetts Department of Public Health’s (MDPH) Clinical Concussion Advisory Committee, which is co-chaired by committee advisor, Dr. Alan Ashare. This advisory committee is reviewing and updating the return to play and return to learn regulations promulgated by MDPH for sports-related concussions.

2. Goal/Activity
Act as a liaison with public and private sector organizations that focus on student health and sports medicine.
• Disseminate information on educational programming and other projects from outside organizations to committee members and MMS membership as necessary.
• Provide recommendations as needed to Society leadership regarding the Society’s support of external organizations and their respective committees.

Status
The committee hears regular updates and information from the Associate Executive Director of the Massachusetts Interscholastic Athletic Association (MIAA), who serves as an advisor. Information included that organization’s 2-year rule change process, which began July 2018. The MIAA is also working with a member of the Korey Stringer Institute to revise and increase its advisories regarding heat and hydration during summer practice. Committee members are also appraised of upcoming events and workshops, which are then shared through members’ networks.
3. **Goal/Activity**

Increase MMS visibility with various audiences on student health and sports medicine issues.

- Act as MMS liaison with outside organizations on student health/sports medicine programs and activities and to coordinate the Society’s participation in such programs as appropriate.
- Provide technical assistance and review to other committees, Society leadership, and departments, on student health and sports medicine activities, print materials for physicians, and related patient education material.

**Status**

The committee discussed the vaping increase among youth. Members noted the need to be specific during history taking when asking youth about tobacco or vaping use. Often youth are asked only if they smoke; not if they vape or Juul. Members were invited to the MMS-hosted Tobacco Free Mass policy forum in September 2018, which focused on vaping. The MMS website is also linked to the MA Department of Public Health’s website featuring information for parents and for schools on vaping / e-cigarette use.

The committee chair underscored the need to teach children in grades K through high school how to deal with stress, noting New York’s newly passed legislation on teaching mindfulness in schools. Dr. Guidi also presented this information to the Committee on Public Health.

Committee members discussed gun violence and the effects of real events, prevention drills, and school lockdowns on children. Staff also noted the work of the MMS committees on Violence Intervention and Prevention, and Preparedness regarding firearm violence and injury prevention and referenced the information available on the Society’s website, including information in collaboration with the Office of the Attorney General of Massachusetts. The committee spoke about school firearm violence, mental health issues, and training models for schools.

4. **Goal/Activity**

Develop, promote, and directly provide information to educate physicians and the public regarding student health and sports medicine issues.

- Oversee the annual anti-tobacco poster contest for elementary school children.
- Develop and promote sports safety education materials for physicians, coaches, parents, and players.
- Disseminate information as appropriate to students on topics such as teen stress, drug use, and underage drinking.

**Status**

The Anti-Tobacco Poster Contest, which recognizes twelve youth across the Commonwealth whose posters best depict particular anti-tobacco themes, was celebrated at the State House in June 2018. The Society president, along with the MMS Alliance president and committee chair, were in attendance. Judging for the 2020 calendar took place in April 2019, with a celebration in November. This year’s contest has been updated to include a theme on the dangers of vaping for the older children.

The committee reviewed and updated its Concussion: A Coach’s Guide for Sideline Evaluation brochure. This brochure will be available for download from the Society’s website and promoted through the MDPH, the MIAA, and other appropriate organizations and agencies.

The committee developed information for youth, their caretakers, and school personnel on the dangers of opioids and safe storage. The resource culls information from various agencies and organizations and is available for free download from the Society’s website.
FY19 Committee Budget
$1,538

FY19 Actual Committee Expenditures
$1,274

FY19 Estimated Cost of Committee Staff Support
$4,500 based on five meetings.

Number of Appointed Members and Number of Advisors
In FY19, the committee was comprised of 11 appointed members and two advisors.

FY19 Number of Meetings and Percentage of Appointed Member Attendance
Five meetings were held with an average attendance of 54 percent.

FY19 Number of Meetings at which a quorum was met: 3

**FY20 Activities and Initiatives**

*Instructions:* Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,** develop activities for initiatives to which your committee can make a significant contribution in FY'20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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<td>Advise and advocate for mental and behavioral children’s health care that is available, affordable, and accessible. Work with local school systems to determine the number of high schools with access to an athletic trainer and the services provided, in order to identify youth most vulnerable to inadequate access to athletic medical care and advocate for change. Develop a simple needs assessment survey to administer to school nurses to identify vulnerable needs in the student population. This will help target future committee task in alignment with the MMS strategic plan. We will continue to promote education on tobacco and vaping abuse through the Anti-Tobacco Poster Contest.</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities</td>
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<td>$1,427</td>
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<td>$4,500 based on five meetings.</td>
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**Special Committee Due for Renewal**

**Instructions:** If your special committee is due for renewal in FY'20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

**Alignment with Strategic Plan (in 100 words or less):**

Committee members have a special interest and expertise in issues related to youth. They are in a position of authority and responsibility to promote the issues of youth mental and behavioral health, substance use prevention, sportsmanship, and training the lay public in sports injury. In addition to the strategic priorities noted above, the committee remains ready to advise, assist, and be involved in the work relevant to student health and sports medicine:

- MMS/#1/Critical: Evaluate impact and relevance of member-related products, services, and activities, and initiate a plan to discontinue those that do not offer strategic value to the membership.
- MMS/#2/Immediate: Narrow focus and prioritize activities to align with our strategic plan.
- MMS/#3/Immediate: Reform governance to accomplish the strategic goals and objectives.

**Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**

The committee’s work in FY20 will support MMS Goal C, Initiatives 1 through 3 via thoughtful consideration of the initiatives and projects completed over the past several years with a focus on costs and impact to physicians and/or patients. Similarly, the members will structure meetings in a way that will positively impact the strategic plan. The committee stands ready to advise and assist Society leadership, other MMS stakeholders, and peripheral agencies and organizations regarding its standing as a special committee.
Committee Purpose or Mission

The Committee on the Sustainability of Private Practice (CSPP) was created through a resolution approved at the 2015 Interim Meeting. It is tasked with providing periodic feedback to the Board of Trustees and the House of Delegates on matters related to the viability and unique needs of private practice physicians in the Commonwealth of Massachusetts, for the benefit of all physicians and patients in the Commonwealth.

FY19 Report on Goals/Activities

1. Goal/Activity
   Develop and sponsor a live educational program: webinar, live on-site ½ day in Waltham/MMS. Several national and local private practice physicians will describe their chosen private practice model to demonstrate the breadth of choices available to physicians in the Commonwealth. Legal and legislative barriers and challenges to private practice will be considered. A panel discussion using Q and A format will wrap up the conference.

   Status
   Achieved

   The committee developed and sponsored an educational program in Waltham/MMS titled “Evolving Models for Sustainable Medical Practice,” live on-site ½ day and webinar. The program explored the economic feasibility of private practice and identified opportunities to enhance practice revenue and decrease administrative burdens, and viewed various medical practice models including: practice without walls, direct primary care: integrative medical-behavioral-complementary practice concierge medicine, and robust traditional private practice.

   The event was exceedingly well attended with 110 attendees, and was a resounding success. The attendees enjoyed the panel discussion and the collegial sharing and networking.

   The feedback from the attendees of the respective events included interest to have a full-day conference and provide more resources that support the "business side" of private practice, i.e., purchasing efficiencies, social media/reputation management, marketing, technology, staff and physician benefits, and financial planning for small businesses.

2. Goal/Activity
   Proactively consider, research, and present reports to the HOD at Interim meetings regarding ways to improve and support the private practice milieu. General topics to
include reducing negative effects on high-deductible health plans on patients and physicians. Identify noteworthy mechanism(s) to improve payment parity between private and employed physicians.

Status
Achieved

The committee brought forward to the House of Delegates CSPP Report I-18 B-1, Mitigating the Negative Effects of High-Deductible Health Plans on Patients and Physician. The item also was brought to the New England Delegation, and the AMA delegation.

This report was adopted by the HOD and went on to the AMA.

The AMA reference committee recommended to reaffirm it as policy already written, but the New England AMA Delegation persuaded the AMA HOD to refer for further evaluation, and this resolution is now being studied by the Council on Medical Service.

The committee also submitted to the MMS HOD Late CSPP Report A-18 B-10, Protecting the Patient-Physician Relationship: MassHealth ACO, which was adopted as amended.

3. Goal/Activity
Work with MMS publications such as Vital Signs, Vital Signs This Week, and other media platforms to improve visibility of the committee within the MMS and significant physician community in Massachusetts. Author written materials to bring awareness of committee activities, demonstrate benefits the committee provides to physicians and patients, and solicit feedback and ideas on how the committee can further realize its mission.

Status
Achieved

The committee members had been featured in Vital Signs, and Vital Signs This Week, and on MMS Website, and other media outlets.

Committee member Dr. Kate Atkinson was featured in a Vital Signs article to discuss her collaborative, integrated care practice model in Western Massachusetts. Committee Chair was interviewed for Vital Signs to discuss administrative impacts on primary care.

Goal/Activity
Advocate for regulatory changes in Massachusetts to allow for physician dispensing of medications from an office setting. Follow up on prior report directive. Collaborate with physician specialty groups in Massachusetts to enlist support for this effort.

Status
In progress
CSPP Report I-17 B-1, Permitting Massachusetts Physicians to Dispense Prescription Medications from the Office, was adopted by the MMS House of Delegates and has been integrated into a bill before the current session of the MA Legislature sponsored by the MMS and Representative Cassidy entitled an "Act to provide high value and high-quality care", H931. We anticipate a hearing to be scheduled before the end of 2019.

4. Goal/Activity
Recruit medical students, residents, and practicing physicians practicing as independent and employed physicians in MA to join the committee. Actively work with the MMS Medical Student and Resident groups to increase visibility and outreach of the CSPP. Consider presentations to residency programs and medical schools.

Status
In progress
The committee is planning to coordinate with MMS staff to coordinate outreach to the Medical Student Section and the Resident and Fellow Section to invite students, residents and fellows to learn more about private practice and various medical practice models. The committee considers mentoring opportunities for medical students and residents.

FY19 Committee Budget
$1,942

FY19 Actual Committee Expenditures
$5,983

FY19 Estimated Cost of Committee Staff Support
1 staff, 10 meetings: $7,500

Number of Appointed Members and Number of Advisors
11 members, one resident, two medical students

FY19 Number of Meetings and Percentage of Appointed Member Attendance
10 meetings with an average attendance of 80 percent

FY19 Number of Meetings at which a quorum was met: 10
### FY20 Activities and Initiatives

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
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<tbody>
<tr>
<td>Advise and assist the MMS advocacy efforts for passage of House Bill 931, &quot;An Act to Provide High Value and High-Quality Care,&quot; to include regulatory changes allowing MA physicians to dispense medication from their office.</td>
<td><strong>Patients/#6/Intermediate</strong>: Advocate for access, affordability, and quality of patient care to be the primary objectives of care integration.</td>
</tr>
<tr>
<td>Advise and assist MMS in identifying and implementing three high-impact initiatives to advocate for the reduction of unnecessary regulations and administrative burdens.</td>
<td><strong>Physicians/#1/Critical</strong>: Identify and implement three high-impact initiatives to advocate for the reduction of unnecessary regulations and administrative burdens.</td>
</tr>
<tr>
<td>Arrange and host a follow up conference similar to &quot;Evolving Models for Sustainable Medical Practice.&quot;</td>
<td><strong>Physicians/#4/Intermediate</strong>: Identify factors that contribute to satisfying work environments and advocate with stakeholders for action, where needed.</td>
</tr>
<tr>
<td>Update the MMS publication providing guidance for physicians transitioning to a private practice model.</td>
<td><strong>Physicians #4 Intermediate</strong>: Identify factors that contribute to satisfying work environments and advocate with stakeholders for action, where needed.</td>
</tr>
<tr>
<td>Network with medical society leaders to assist in establishing a committee analogous to the Committee on the Sustainability of Private Practice at each state medical society.</td>
<td><strong>MMS/#6/Intermediate</strong>: Develop a strategy to increase MMS brand recognition, profile, and communication with targeted audiences.</td>
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### REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision

<table>
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</thead>
<tbody>
<tr>
<td>FY20 Committee Budget</td>
<td></td>
<td>$2,000, additional $5,000 for educational conference</td>
</tr>
<tr>
<td>FY20 Estimated Cost of Committee Staff Support</td>
<td></td>
<td>1 staff, 10 meetings: $7,500</td>
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</tbody>
</table>
The mission of the Committee on Violence Intervention and Prevention (CVIP) is to educate, advise, and counsel the Society and its leadership on matters relating to violence intervention and prevention, with emphasis on family violence (intimate partner violence, child abuse and/or neglect, adolescent relationship violence, and elder abuse), school violence, bullying, community violence, firearms, sexual assault, suicide, human trafficking, torture, and other forms of intentional injury/trauma.

**FY19 Report on Goals/Activities**

1. **Goal/Activity**

   To develop and deliver educational programs and materials, using best or evidence-based practice when available, for physicians in practice and training, and for others as requested, regarding the identification, intervention, and prevention of violence and abuse.

   - Identify and address perceived barriers regarding violence inquiry in various clinical and non-clinical settings.
   - Plan and implement ongoing violence prevention and intervention education for physicians in practice and training, and for others, as requested.
   - Participate in programs that utilize available evidence as well as the Society’s expertise in violence intervention and prevention.
   - Promote the continuing development and dissemination of the MMS Campaign Against Violence and related materials to physicians in practice and training, and to others, as requested.

**Status**

The committee developed a parent education brochure on youth suicide prevention as part of the MMS Campaign Against Violence series of “tip” cards. The brochure, the twelfth in the series, is available for free download on the Society’s website.

The committee is also developing a parent education brochure on child trafficking and exploitation. The brochure will focus on child labor trafficking as well as sexual exploitation.

2. **Goal/Activity**

   To assist the Society in developing and promoting culturally competent, trauma-informed violence intervention and prevention policies for health care entities, educational institutions, community agencies, and government/regulatory bodies.

   - Develop and disseminate policies and procedures that promote identification, intervention, and prevention of violence across the lifespan.
   - Identify and promote the delivery of trauma-informed medical and non-medical services for survivors of abuse and their families.
   - Engage in collaborative efforts with agencies and individuals to identify risk factors for violence victimization and perpetration and promote prevention in populations at high risk.
- Promote violence assessment and intervention protocols that reduce the impact of interpersonal violence in conflict and population displacement.

**Status**

The committee discussed asylum seekers arriving at the border due to violence in their homelands and the Attorney General’s consideration of revoking domestic violence as a reason to seek asylum. Members reviewed information from the AAP on immigration and child separations at the border, noting that immigrant children face a variety of challenges to their health and well-being, including poverty, lack of health insurance, low educational attainment, substandard housing and language barriers. Many in the adult foreign-born populations are afraid to contact law enforcement or seek healthcare because of their immigration status.

The committee also reviewed and discussed the current administration’s desire to broaden the public charge rule. Cash benefit use by low- and moderate-income immigrants legally in the country would be detrimental should they seek a green card, extend or change their temporary status in the US. It is expected that the MMS will weigh in during the public comment period.

In consideration of the information above, the committee submitted a report to the House of Delegates on Equitable Healthcare Regardless of Immigration Status, which was adopted as amended. The report directives have been referred to the Committee on Legislation and the Committee on Public Health. It is anticipated that the CPH will ask the CVIP to consult.

The Cover All Kids Act, which would expand comprehensive MassHealth coverage to children who would be eligible for MassHealth except for their immigration status, was shared with members. Also reviewed was the Safe Communities Act, which seeks to restore community trust in police by avoiding entanglement in immigration matters and protect due process for all.

3. **Goal/Activity**

To facilitate professional and personal support for physicians in practice and training, and/or their family members and partners who have been affected by violence.

- Maintain collaborative relationships with Physician Health Services, Inc., and other appropriate providers.
- Provide educational opportunities to address how violence affects medical professionals from both personal and professional perspectives.
- Assist in informing physicians, medical students, and MMS Alliance members about programs as they are developed.

**Status**

Committee members regularly share information, conferences, webinars, and speakers on an array of topics with fellow committee members, colleagues, and other stakeholders. The Society is represented on the National Health Collaborative on Violence and Abuse and the committee representative co-chairs the Committee on Education, Communication, and Outreach.

4. **Goal/Activity**

To promote multidisciplinary collaborations to decrease violence and ameliorate its long-term sequelae.

- Identify health professionals and community partners in the development and dissemination of educational and resource materials for physicians, other health care professionals, and the public.
- Proactively seek opportunities for collaborations on violence interventions and prevention methods with other agencies and organizations that come to the Society.
Status
The committee reaches out to state organizations (and nationally through members’ own work) on issues of human trafficking. Several members engaged with and participated in the Jane Doe Inc. awards event. JDI is the statewide sexual and domestic violence coalition.

The committee representative to the Society’s Committee on Public Health regularly updates members regarding the work of this committee and adds the voice of the CVIP to the CPH discussions.

Committee members noted that firearm safety is not discussed in medical school. Members envision a joint event with the MA Chapter of Emergency Physicians, the MA Chapter of the AAP, the MA Chapter of the American Academy of Family Physicians, and the MA Psychiatric Society, with each organization pooling its resources.

Members were appraised of the #ThisIsOurLane response to the NRA tweet after the Annals of Internal Medicine published articles on firearm safety and injury prevention. Dr. Megan Ranney and others drafted an open letter signed by the 17 authors, which then went viral. Physicians are urged to sign and share with colleagues. Physicians across the country have been sharing stories of resiliency, decreasing harm, and prevention.

The committee was provided an overview of the Society’s Firearm Injury Reduction Roundtable, hosted by the MMS and its Committee on Preparedness.

5. Goal/Activity
Support MMS efforts in advocacy
   • Engage in advocacy of violence intervention and prevention policies at the legislative level as appropriate and in keeping with the policies and goals of the Society, including those that will facilitate firearms research.

Status
Committee members also briefly reviewed H.R.8, the Bipartisan Background Checks Act of 2019, which requires a background check on every gun sale or transfer, including unlicensed gun dealers, with exceptions for family gifts, hunting and target shooting, and self-defense. Members noted that this is being perceived by many as a surrogate for a national registry.

Dr. Barsotti reported that AFFIRM is creating a tool kit for speaking on the topic of firearms. Points are like those that occur when discussing labor trafficking and its sliding into the realm of immigration. The tool will include lessons to learn on sociomedical issues.

FY19 Committee Budget
$1,327

FY19 Actual Committee Expenditures
$758

FY19 Estimated Cost of Committee Staff Support
$4,500

Number of Appointed Members and Number of Advisors
There were 14 appointed members and 2 advisors in FY19.
FY19 Number of Meetings and Percentage of Appointed Member Attendance
Five meetings with an average attendance of 50 percent.

FY19 Number of Meetings at which a quorum was met: 2

**FY20 Activities and Initiatives**

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
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</thead>
<tbody>
<tr>
<td>Advise on matters relating to violence in all its forms, with particular focus on vulnerable populations (e.g., sexual minorities, economically disadvantaged, people of color).</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities</td>
</tr>
</tbody>
</table>

**Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

**REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision**

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**FY20 Committee Budget**
$1,231

**FY20 Estimated Cost of Committee Staff Support**
$4,500

**Special Committee Due for Renewal**

**Instructions:** If your special committee is due for renewal in FY’20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

**Alignment with Strategic Plan (in 100 words or less):**
Violence prevention is a priority public health focus for both the MMS and for the wider community. The CVIP has long advocated for intervention and prevention measures through its urging of policy, legislation, and education initiatives. The committee consists of physicians with special interest and expertise in violence prevention and sexual abuse. Committee members also serve as representatives to the Massachusetts Board of Sexual Assault Nurse Examiners and the National Healthcare Collaborative for Violence and Abuse, reporting back to the committee regularly. In addition to the strategic priorities noted above, the committee will address the issue of violence and promote effective prevention strategies, and will continue to work within the MMS and through a wide network of other organizations:
• MMS/#1/Critical: Evaluate impact and relevance of member-related products, services, and activities, and initiate a plan to discontinue those that do not offer strategic value to the membership.
• MMS/#2/Immediate: Narrow focus and prioritize activities to align with our strategic plan.
• MMS/#3/Immediate: Reform governance to accomplish the strategic goals and objectives.

Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):
Members of the committee will support MMS Goal C, Initiatives 1 through 3 through consideration of initiatives and projects recently completed, with a review of physician and/or patient impact and costs wherever possible. The committee will focus its work in ways that positively impact the strategic plan, as well as the issue of violence in all its forms. The committee will advise and assist Society leadership, other MMS stakeholders, and peripheral agencies and organizations in working to achieve the 2020-2024 strategic initiatives.
Committee Purpose or Mission
The general Mission of the Committee on Women's Health (CWH) is to address health issues and disparities that uniquely or disproportionately affect women patients. More specifically, the mission of the CWH is to promote awareness of women's health issues to educate and inform physicians, other health care providers, patients, government and civic leader and organizations, and the general public about these issues; to support and advocate (on behalf of women patients) to local, state, and federal government organizations and other organizations and stakeholders regarding issues and topics involving women's health; to collaborate with other committees within MMS, as well as other appropriate outside organizations to address these topics and issues.

As the CWH is a newly formed committee originating from Committee on Women in Medicine, the CWH continued with leadership development, mentoring, and networking, as well as other goals/activities/programs/awards as have been previously developed and planned until the Women Physicians Section has been formally established.

FY19 Report on Goals/Activities

1. Goal/Activity
   Increase awareness and access to relevant and timely information on women’s health.

   Status
   On Friday, October 19, 2018, the Committee hosted the CME program, Gender and Bias in Medicine - Effect on Physicians, Impact on Patients. A top team of experts described gender and other bias in medicine, its effect on physicians (wage gap, leadership opportunities/gaps, bullying/harassment/burnout) and the impact on patients (bias as driver of disparities, clinical implications, effect on physician/patient relationship). Feedback received from both attendees and speakers was excellent.

2. Goal/Activity
   Provide patient-oriented resources to physicians and other health care professionals to improve preventive health care for women.

   Status
   Speakers from the committee’s CME program, Gender and Bias in Medicine - Effect on Physicians, Impact on Patients, provided attendees with valuable online resources pertaining to the effect of bias on women patients. The committee continues to explore ways to relay women’s health information to physicians and other health care professionals.
3. **Goal/Activity**
Advise and assist MMS policymaking through the resolution/report process and other means regarding key issues related to women’s physical, mental, and social health.

**Status**
The committee serves as an important resource to the MMS by providing feedback to authors of resolutions and reports relating to women’s health before and while they are heard at the MMS Annual and Interim Meetings. Over the past year, the Committee provided testimony for the following resolutions, “Support for Modern Abortion Laws and Access,” “Mifepristone Use in Early Pregnancy Loss Management” and “Advancing Gender Equity in Medicine.”

4. **Goal/Activity**
Monitor and inform Massachusetts and federal legislative and executive bodies to assure that attention is paid to women’s issues of health and welfare.

**Status**
This past year the House Ways & Means Committee held a hearing entitled “Overcoming Racial Disparities and Social Determinants in the Maternal Mortality Crisis”. Several MMS committees, including the Committee on Women’s Health, were asked to share comments and recommendations that served as the basis of a letter of MMS testimony on the subject.

5. **Goal/Activity**
Focus on growing an active and engaged committee membership that includes representation from a wide variety of demographics in order to promote well-balanced discussions of women’s health topics.

**Status**
Over the past year, the committee has strived to increase and diversify its membership while still maintaining the important functions of the Committee on Women in Medicine. With the Women Physicians Section focusing on supporting women in medicine, the Committee on Women’s Health (formerly the Committee on Women in Medicine) is positioned to address health issues that uniquely or disproportionately affect women patients. Awareness of the new committee and section were announced in various marketing avenues including the Special Wrap edition of Vital Signs during September in honor of Women in Medicine Month. The Committee on Women’s Health will welcome three new members in the upcoming year.

6. **Goal/Activity**
Recognize contributions to advancements in women’s health from both the clinical and research standpoints through the Women’s Health Award and the Women’s Health Research Award.

**Status**
The Committee on Women’s Health predecessor (i.e. The Committee on Women in Medicine) had established two awards to recognize contributions to advancements in women’s health from both the clinical and research standpoints, and a third award for recognizing women physician leaders. The latter award will now be selected and presented by the newly formed Women Physician’s Section. The two women’s health awards will be selected by the CWH and presented to awardees at an event or other forum as determined by the CWH.
The 2019 recipients of the women health awards were:
Women’s Health Award: Nidhi Lal, MD, MPH
Women’s Health Research Award: Valerie A. Dobiesz, MD, MPH, FACEP

FY19 Committee Budget
$8,061

FY19 Actual Committee Expenditures
Direct committee expenditures included 3 conference calls and 3 awards totaling $457. One full day CME program generated $4,650 income with $4,500 in overall expenses.

FY19 Estimated Cost of Committee Staff Support
$30,940

Number of Appointed Members and Number of Advisors
The committee is comprised of 17 members including 1 resident/fellow representative and 2 medical students.

FY19 Number of Meetings and Percentage of Appointed Member Attendance
3 meetings with an average attendance of 63 percent

FY19 Number of Meetings at which a quorum was met: 3

FY20 Activities and Initiatives
Instructions: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY'20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
<tr>
<th>Activity</th>
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</tr>
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<tbody>
<tr>
<td>Address ways to reduce gender-based inequities in health at annual Women’s Health Forum.</td>
<td>Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</td>
</tr>
<tr>
<td>Explore ways to promote and protect women’s health as a human right.</td>
<td>Patients/#4/Critical: Evaluate the establishment of an MMS principle that declares health in all its dimensions, including health care, as a human right.</td>
</tr>
</tbody>
</table>

Instructions: Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

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REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision
FY20 Committee Budget
$7,502

FY20 Estimated Cost of Committee Staff Support
$30,000
Committee Purpose or Mission

The purpose of the Committee on Young Physicians (CYP) is to increase the membership and active participation of young physicians in the Massachusetts Medical Society. To accomplish this mission, the committee identifies issues specific to young physicians, offers interfaces for their participation in Society activities and governance, and provides networking opportunities. The committee also coordinates the election of delegates to the American Medical Association Young Physicians Section (AMA-YPS).

FY19 Report on Goals/Activities

1. Goal/Activity
To monitor the professional needs of young physicians in Massachusetts, offer educational opportunities designed for young physicians and facilitate sharing professional knowledge among young physicians in the Commonwealth.

Status
In conjunction with the MMS Physician Practice Resource Center, the CYP completed development and released a three-part education series on reading financial forms. The concept of the reading financial forms series came from committee members identifying the need for young physicians to build better business acumen. The sessions have been made into enduring education material available on the MMS website in order to make the information more accessible for young physicians in relation to personal schedules and time commitments. Additionally, the material can be used in promotion for new young physician members to join the MMS.

The committee also co-sponsored a legislative advocacy workshop in conjunction with the MMS Resident/Fellow Section and the MMS Medical Student Section. The workshop brings together early career members to discuss current legislative issues and learn how to participate in MMS legislative advocacy initiatives.

2. Goal/Activity
To promote leadership opportunities and empower young physicians to take leadership roles in organized medicine and to mentor residents/fellows and medical students.

Status
In FY19, the Committee on Young Physicians promoted the MMS Committee application process, the AMA Delegation application process, applying for the AMA Ambassador Program and running for MMS Officer positions to its membership. Three young physicians currently serve as one Delegate and two Alternate Delegates on the Massachusetts AMA Delegation and a young physician currently serves as MMS Vice Speaker. The CYP also sent a funded CYP representative to the AMA National Advocacy and Leadership Conference in Washington, DC, in February and delegates to the AMA-YPS Assemblies in June and November.
The committee has focused on creating more relationship building opportunities with the medical student and resident/fellow section in the form of joint community service activities, in addition to co-sponsoring education activities. The committee sponsored two community service opportunities for early career members and their families at Cradles to Crayons and co-sponsored an early career Halloween costume party networking event with the MMS Resident and Fellow Section. Additionally, the MMS consulted with the CYP in the creation of the continuing series of statewide networking events.

3. **Goal/Activity**

   To provide a welcoming professional and social environment for young physicians and to encourage new member participation on the Committee on Young Physicians.

**Status**

The committee leverages its educational programs and networking events to welcome new members and expose early career physicians to the business of the committee. The MMS Committee on Young Physicians welcomed 3 new committee members for FY20 and four additional early career physicians who have recently completed training are being invited to participate in upcoming CYP meetings.

The committee helps to transition members of the MMS Resident and Fellow Section into full physician members of the Society. There is a particular focus on recruitment and retention as residents and fellows finish their training — both in terms of membership and in terms of involvement with organized medicine. The committee also serves as the body that elects and credentials Massachusetts representatives to attend the AMA-YPS Assemblies.

**FY19 Committee Budget**

$4,000.

**FY19 Actual Committee Expenditures**

$2,000.

**FY19 Estimated Cost of Committee Staff Support**

$11,500.

Number of Appointed Members and Number of Advisors: 12 members, 1 alternate medical student

**FY19 Number of Meetings and Percentage of Appointed Member Attendance**

5 meetings with an average attendance of fifty-six percent.

**FY19 Number of Meetings at which a quorum was met:** 3

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### FY20 Activities and Initiatives

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<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
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<tr>
<td>Encourage and support early career physician involvement in legislative matters affecting all aspects of the medical field.</td>
<td>MMS/#8/Immediate: Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.</td>
</tr>
<tr>
<td>Promote leadership opportunities and facilitate young physicians taking leadership roles in organized medicine</td>
<td>Physicians/#3/Immediate: Provide leadership development offerings for physicians and physician-led teams.</td>
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</table>
and to mentor residents/fellows and medical students.

**MMS/#5/Intermediate:** Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.

Provide a welcoming professional and social environment for young physicians and to encourage new member participation on the Committee on Young Physicians and in MMS.

**Physicians/#2/Intermediate:** Create a physician community that includes opportunities for networking.

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<td>FY20 Committee Budget</td>
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<td>3,000</td>
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<tr>
<td>FY20 Estimated Cost of Committee Staff Support</td>
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<td>$11,500</td>
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**Special Committee Due for Renewal**

**Alignment with Strategic Plan (in 100 words or less):**
The Committee on Young Physicians creates community among early career physicians and provides an interface for less experienced members to become more involved with organized medicine at a state and national level. Much of this is accomplished through peer to peer mentoring with younger MMS physician members, experienced from their years of participation in the Resident/Fellow and the Medical Student Sections, providing guidance to new members who have recently started their careers in Massachusetts. To this end, the committee exists to meet the MMS strategic initiatives of creating physician community, proffering leadership development and facilitating member participation in advocacy initiatives and policy development.

The committee is a resource for the MMS on the following strategic initiatives on which the committee has insight and expertise:

- **Physicians/#2/Intermediate:** Create a physician community that includes opportunities for networking.
- **Physicians/#3/Immediate:** Provide leadership development offerings for physicians and physician-led teams.
- **MMS/#5/Intermediate:** Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.
- **MMS/#8/Immediate:** Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.

**Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**
The Committee on Young Physicians has continually evaluated the cost of its committee meetings and activities in relation to budget allocation and sought to minimize expenses. For Committee meetings and pre-MMS and pre-AMA caucusing, the committee meets
predominantly by electronic means, which not only has minimal costs associated but is appealing to early career physicians who seek to minimize time away from family, friends and work commitments. In recent years, the committee has sought to co-sponsor all of its programs with other interested committees and sections and has focused on community service for its networking opportunities, which costs the MMS nothing, allows family as young as 6 to participate and appeals to younger members as a positive and altruistic use of their time. The Committee on Young Physicians looks forward to continuing to support MMS in its recruitment and engagement of younger members and to being a valuable sounding board as the society seeks to reform its governance structure.
Member Interest Network
MASSACHUSETTS MEDICAL SOCIETY
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES

Code: Report 43
Title: FY19 Goals/Activities (2018-2019)
FY20 Activities and Initiatives (2019-2020)
Committee: Arts, History, Humanism, and Culture MIN Executive Council
Robert Sorrenti, MD, Chair

Committee Purpose or Mission
At A-98, the House of Delegates adopted Report: 105, A-98 (A), New Forms of Member Participation in Massachusetts Medical Society Activities. The Member Interest Network (MIN) was created as a new way to allow members to participate in the Massachusetts Medical Society in addition to their district medical society. Currently, the MIN program consists of one active MIN: The Arts, History, Humanism, and Culture MIN (AHH&C MIN). Members can join the AHH&C MIN based on their own personal interests or hobbies.

Arts History, Humanism and Culture Member Interest Network (MIN)
There are 13 members on the Arts, History, Humanism, and Culture MIN Executive Council (AHH&C MIN). The MIN elected Robert Sorrenti, MD, and Janet Stiles, MD, chair and vice-chair, respectively. Our mission is to allow Society members to more freely participate in areas of special interest, to open lines of communication between members in these areas, and to promote member-directed participation and more active executive council participation.

Web pages are available for some sections of the AHH&C MIN and active ones are updated as necessary. Magnet Mail is utilized for the general membership of the AHH&C MIN; it’s actively used by liaisons to communicate with MIN members. Promotion for all events is conducted via website, direct mail, Vital Signs, and Vital Signs This Week. Flyers are also distributed at district meetings and other MMS functions.

FY19 Report on Goals/Activities

1. **Goal/Activity**
   To review and identify events for established sections. Approve requests for new activities.

2. **Goal/Activity**
   Continue to recruit members of individual sections of the MIN.

3. **Goal/Activity**
   Develop and implement programs based on the approved MMS strategic plan, member recommendation, and Executive Council approval.

4. **Goal/Activity**
   Work within budget allocated to the AHH&C MIN.

Status (for all above) – The committee works within the budget each year
- A Creative Writing Expo was held in 2019.
- An Astronomy visit to an observatory was held in September 2018.
- A Fall Hawk Watch was held on September 22, 2018.
- A Rug Hooking workshop was held in 2019.
- An Egg Decorating workshop was held again in February/March 2019 timeframe.
- A Music and Medicine Program was held in 2019.
- Our Annual Meeting Art Exhibit was held on May 2, 2019.
- Several Revolving Art Exhibits were planned throughout the year at MMS Headquarters.

**FY19 Committee Budget**

The MIN has a budget for programs and for executive committee meetings, meals included for those on the committee. The MIN’s budget is $5,000.

**FY19 Actual Committee Expenditures**

$3,200

**FY19 Estimated Cost of Committee Staff Support**

$3,000

**Number of Appointed Members and Advisors**

13 members

**FY19 Number of Meetings and Percentage of Appointed Member Attendance**

Up to 4 meetings each year with an average attendance of 80 percent

**FY19 Number of Meetings at which a quorum was met:** 2

**FY20 Activities and Initiatives**

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,** develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
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<tbody>
<tr>
<td>--Astronomy visit to an observatory in 2020</td>
<td>MMS/#7/Intermediate: Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.</td>
</tr>
<tr>
<td>--Fall Hawk Watch September 21, 2019</td>
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<td>--Bird Banding Event October 5, 2019</td>
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<tr>
<td>--Egg Decorating workshop February/March, 2020</td>
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<tr>
<td>--Music and Medicine Program may be held in 2020</td>
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Sections
MASSACHUSETTS MEDICAL SOCIETY
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES

Code: Report 38
Title: FY19 Goals/Activities (2018-2019)
FY20 Activities and Initiatives (2019-2020)
Committee: International Medical Graduates Section
Rajendra Trivedi, MD, Chair

Committee Purpose or Mission
The mission of the International Medical Graduate (IMG) Section is to identify and
address the needs and concerns of international medical graduates through education,
av鸠acy, and outreach initiatives and to ensure that the issues of international medical
graduate physicians receive the attention of the MMS governance structure.

FY19 Report on Goals/Activities

1. Goal/Activity
To provide a forum to address the needs and concerns of international medical
graduates and to foster participation from section members.

Status
At the 2019 MMS Annual Meeting, the IMG Section hosted their annual reception to
update members about the section’s activities and initiatives. The reception was
highlighted by the presentation, Global Views on LGBT Acceptance and Respective
Impact on Health with speaker Suha Ballout, PhD, RN. This program was co-
sponsored by the Committee on LGBTQ Matters and was well-received by all those
who attended.

2. Goal/Activity
To address the needs of IMGs through educational initiatives.

Activity 1: Distribute the informational booklet, “Essential Facts for International
Medical Graduates,” to serve as a resource to IMGs who are new to Massachusetts
and need assistance in obtaining a limited medical license, pursuing a residency
program, and obtaining a permanent license to practice medicine in the state.

Activity 2: Increase MMS website presence by providing updated information on the
section’s activities, as well as publishing a resource directory that includes contact
information for pertinent organizations and agencies.

Activity 3: Invite guest speakers to IMGS Executive Committee meetings to educate
members on current topics of interest to IMGs and to develop strategies to inform the
section members about these topics.

Status
The section continues to distribute the third edition of the popular “Essential Facts for
International Medical Graduates” informational booklet. The booklet serves as a
resource for IMGs who are new to Massachusetts and need assistance in obtaining a limited medical license, pursuing a residency program, and obtaining a permanent license to practice medicine in the state. The booklet is available in print and online. As some of the information in the booklet is continually changing, those receiving the guide are directed to the appropriate websites to receive the most current information. There are plans to update the guide in the upcoming year.

Over the past year, the IMG portion of the MMS website was enhanced to include updated information regarding upcoming programs and events as well as a comprehensive resource directory. The site will be regularly monitored to ensure that the information is current and relatable.

The committee welcomes guests at meetings to educate members on current topics of interest to IMGs and to develop strategies to inform the section members about these topics.

3. Goal/Activity
   To provide outreach to member and non-member IMGs and other ethnic medical associations.

   Activity 1: Invite representatives from other ethnic medical associations to attend Executive Committee meetings to promote the section to these organizations and encourage collaboration in section activities.

   Activity 2: Encourage members of the IMGS Executive Committee to serve as mentors to IMGs seeking assistance with residency training or practice issues.

   Status
   The IMGS Executive Committee has deemed outreach to non-member IMGs and other ethnic medical associations a priority in the coming year. Representatives from other ethnic associations have been invited to attend executive committee meetings to promote the section to these organizations and encourage collaboration in section activities.

   The section has strived to improve communication and outreach with IMG physicians, through the use of internet technology via Magnet Mail to provide updated information on the section’s activities, programs, and resources within the organization that are relevant to IMG physicians.

   Members of the IMGS Executive Committee continue to serve as mentors to a number of IMGs seeking assistance with residency training or practice issues.

4. Goal/Activity
   To advocate on behalf of IMGs within organized medicine and within their communities.

   Status
   The section continues to be active in submitting reports to the MMS Annual and Interim Meetings to promote the interests of IMG physicians. Most recently, the section was asked to provide a recommendation for Resolution I-17 B-202, Retraining of Immigrant Physicians. The Section will assist as needed in the
Society’s efforts related to enabling immigrant physicians to practice in underserved areas.

The executive committee encourages members to review resolutions and reports before each interim and annual MMS meeting, evaluate their relevance for IMG physicians, encourage testimony and perspectives to ensure that the needs of IMG physicians are addressed, and draft resolutions as necessary.

FY19 Committee Budget
$3,810

FY19 Actual Committee Expenditures
Actual expenditures were $4,668 which included 3 committee meetings, IMGS election mailings, and one educational program at the MMS Annual Meeting.

FY19 Estimated Cost of Committee Staff Support
$11,900

Number of Appointed Members and Number of Advisors
10 members

FY19 Number of Meetings and Percentage of Appointed Member Attendance
3 meetings with an average attendance of 67 percent

FY19 Number of Meetings at which a quorum was met: 3

FY20 Activities and Initiatives

Instructions: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate**, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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<tr>
<td>Serve as a key resource to the MMS as needed in the Society’s efforts related to enabling immigrant physicians to practice in underserved areas.</td>
<td><strong>Patients/#2/Critical</strong>: Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</td>
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<tr>
<td>To provide a forum to address the needs and concerns of international medical graduates and to foster participation from section members by hosting an annual education program and reception.</td>
<td><strong>Physicians/#2/Intermediate</strong>: Create a physician community that includes opportunities for networking.</td>
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MASSACHUSETTS MEDICAL SOCIETY
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES

Code: Report 39
Title: FY19 Goals/Activities (2018-2019)
FY20 Activities and Initiatives (2019-2020)
Committee: Medical Student Section
Maximilian Pany, Chair

Committee Purpose or Mission
The Medical Student Section (MSS) was founded in 1984. The mission of the section is to provide a representational forum for student members of the Massachusetts Medical Society (MMS) to facilitate their participation within the Society and the American Medical Association (AMA). In addition, the goal of the section is to represent the interests of medical students.

In FY19, the section had seven elected officers. Annirudh Balachandran served as the chair of the section and Maximilian Pany served as the vice chair. The secretary was Nishant Uppal, Marguerite Youngren was the trustee, and Michael Nitz was the alternate trustee. Amanda Whitehouse served as membership chair and Noreen Siddiqi served as the Community Service chair.

The section has a governing council composed of representatives from the clinical years and pre-clinical years, as well as at-large representatives from each of the four Massachusetts medical schools. They are elected every six months with staggered terms to allow for continuity and leadership development. There were 24 governing councilors serving for the fall 2018 term, and there were 24 governing councilors serving for the spring 2019 term.

FY19 Report on Goals/Activities

1. Goal/Activity
   Increase membership in the Medical Student Section and facilitate member involvement in section activities.

   Status
   Medical student membership in the MMS increased .7% in FY19. At the beginning of the school year, members of the Class of 2022 at each of the four Massachusetts medical schools, along with the few remaining senior class members who were not already MMS members, were recruited with the help of MMS staff at each Student Activities Fair. Membership join incentives include the MMS paying for AMA membership for newly enrolled MMS medical student members, which is a very attractive member benefit.

   Each medical school campus also held individual recruitment and educational events at their campuses throughout the year. Furthermore, the section held a welcome event at Lir in Boston, MA on October 19, 2018, where members actively brought non-member friends to a statewide social event to enroll as members of the MMS and meet medical students from other schools.
2. **Goal/Activity**

Identify and discuss selected topics of interest with student members.

**Status**

Medical students were invited and encouraged to attend monthly Governing Council meetings through individual chapter announcements and Facebook throughout FY19. Policy discussions and educational sessions were held during these Governing Council meetings, with students discussing resolution and report topics and presenting opposing points of view along with background information as needed. Students also participated in the Annual Research Poster Symposium with the MMS Resident and Fellow Section (RFS) and in webinars and educational programs sponsored by the MMS, as well as the annual mentoring programs sponsored by the Committee on Women’s Health and the Committee on Diversity in Medicine and a conference on global health issues sponsored by the Committee on Global Health.

3. **Goal/Activity**

Facilitate member participation in community outreach activities

**Status**

The MMS provides up to two Community Service activity grants to each Massachusetts medical school each academic year so that medical student members can coordinate and participate in grass-roots service activities relevant to their geographic areas and student populations. Two projects that were funded by Community Service activity grants this past year were a community service fair in Roxbury, MA organized by medical students and a medical student-run health service that functions as an extension of the Teen and Tot Program at Boston Medical Center (BMC). The service provides adolescent mother and child health education, supplemental to the American Academy of Pediatrics (AAP) Schedule of Well-Child Visits. Medical students actively engage in dyad-centered medical care under the supervision of the Medical Director of the Teen and Tot Program.

4. **Goal/Activity**

Encourage and support student member involvement in legislative matters affecting all aspects of the medical field.

**Status**

Governing council meetings allow a forum for students to follow current legislative developments via MMS Board of Trustee and Committee on Legislation updates. Furthermore, the MSS co-sponsors a legislative training workshop each year with the MMS Resident/Fellow Section during which MMS government relations staff presents important information about the latest legislative developments and provides invaluable training in effective advocacy for students, residents/fellows, and young physicians. Medical school chapters host similar programs for students at their schools, facilitated by MMS staff. The section also encourages members to participate in AMA Medical Student Advocacy Day activities and with the help of the MMS sent four students, Momoko Kimura (BUSM), Vartan Pahalyants (HMS), Heather Hechter (TUSM), and Charlotte Walmsley (UMMS) to the AMA Student National Advocacy and Regional Conference (SNARC) on March 7-9, 2019, in Washington, DC.

5. **Goal/Activity**

Promote medical student leadership at the state and national level.

**Status**

Students are continuously encouraged to participate in leadership at all levels of the MMS and AMA. In addition to serving as officers, governing councilors, and chapter leaders for the
Massachusetts medical students serve on the MA Delegation to the AMA, as officers for the AMA-MSS Region VII, as regional delegates to the AMA House of Delegates, as Delegates to the MMS House of Delegates and on more than 38 MMS committees and task forced and various other committees at the AMA. Students are also grateful for the financial support provided by the MMS in order to attend MMS committee meetings, the MMS House of Delegates and AMA national meetings, where they are able to attend as delegates to the AMA-MSS Assemblies, the AMA House of Delegates, Student Advocacy Day, and other leadership workshops.

Resolutions that were authored or co-authored by Massachusetts medical students for MMS and the AMA-MSS in the past year include:

**MMS**
- I-18 Resolution A-103: Support for Evidence-Based Metrics to More Accurately Characterize the Urban Soundscape
- I-18 Resolution B-201: Reauthorizing and Expanding the Conrad Waiver Program
- I-18 Resolution B-202: Increased Evaluation of Access, Cost, Quality, and Health Outcomes in Direct Primary Care
- I-18 Resolution C-3: Medical Student and Resident/Fellow Committee on Nominations Voting Rights
- A-19 Resolution A-106: Massachusetts Excise Tax on Sugar-Sweetened Beverages
- Resolution B-208: Promoting Communication, Apology, and Resolution Programs

**AMA-MSS**
- I-18 Resolution 9 - Support Standardization of Care for Postpartum Hemorrhage
- I-18 Resolution 19 - Support for Universal Basic Income Pilot Studies
- I-18 Resolution 32 - Sexual and Gender Minority Populations in Medical Research
- I-18 Resolution 60 - Enhancing Education and Reducing Advertising of Alcoholic Beverages

**FY19 Section Budget**
- $24,000 Section Budget (includes costs of MSS Governing Council meetings, co-sponsorship of annual research poster symposium, co-sponsorship of legislative advocacy conference, annual section networking event, up to 8 community service grants, and travel for four students to attend the AMA student national advocacy and regional conference)
- $7,200 Chapter Budget ($1,800 per school for chapter to hold recruitment and educational events)

**FY19 Actual Section Expenditures**
- $19,000 Section
- $4,200 Chapters

**FY19 Estimated Cost of Section Staff Support**
- $33,500

**Number of Elected Members and Number of Advisors**
- 7 elected Officers and 24 elected Governing Councilors for FY19
FY19 Number of Meetings and Percentage of Appointed Member Attendance
7 meetings with an average attendance of 60 percent

FY19 Number of Meetings at which a quorum was met: 7

**FY20 Activities and Initiatives**

**Instructions**: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate**, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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<tr>
<td>Encourage and support student member involvement in legislative matters affecting all aspects of the medical field.</td>
<td>MMS/#8/Immediate: Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.</td>
</tr>
<tr>
<td>Facilitate medical student member involvement in section and chapter activities and facilitate member participation in community outreach activities</td>
<td>Physicians/#2/Intermediate: Create a physician community that includes opportunities for networking. MMS/#7/Intermediate: Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.</td>
</tr>
<tr>
<td>Identify and discuss selected health related topics of interest with student members, evaluate current policy relating to topics of interest and propose new policy or directives to address deficiencies as needed at a state and national level.</td>
<td>MMS/#8/Immediate: Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.</td>
</tr>
<tr>
<td>Promote and develop medical student leadership at the state and national level.</td>
<td>Physicians/#3/Immediate: Provide leadership development offerings for physicians and physician-led teams.</td>
</tr>
<tr>
<td>Advise and assist in MMS efforts to address medical school affordability.</td>
<td>Physicians/#6/Immediate: Pursue options to increase medical school affordability, including the option of free medical education.</td>
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</table>
FY20 Section Budget
$22,000 Section
$7,200 Chapter

FY20 Estimated Cost of Committee Staff Support
$33,500
Section Purpose or Mission
The Minority Affairs Section (MAS) provides a forum for physicians and students dedicated to addressing minority health and minority physician professional issues, increasing the participation of underrepresented minority physicians and students in the MMS and MMS leadership, and advising the MMS House of Delegates (HOD) on minority policies and programs.

FY19 Goals/Activities

1. Goal/Activity
To provide physicians concerned about minority community health issues with a platform to research and develop policies that address access, quality of care and disparities in care.

Activity 1: MAS chair, Nidhi Lal, MD, to address MMS HOD at I-18.
Activity 2: MAS host a reception at I-18 to introduce the Section and commemorate Dr. John Van Surly De Grasse, the first black physician admitted to a state medical society in the United States.

Status
Dr. Lal addressed the MMS HOD at I-18, introducing the section and its mission at the meeting. Dr. Lal and executive committee member, Dr. Dunlap, then co-hosted a reception at I-18 where the MAS commemorated Dr. DeGrasse and Dr. Dunlap presented a brief history of Dr. DeGrasse’s life and achievements.

2. Goal/Activity
To provide a welcoming professional environment for physicians concerned with minority community engagement within the medical profession, encourage participation in the MAS, and cultivate leadership opportunities within organized medicine.

Activity 1: Schedule Vital Signs article announcing formation of the MAS, the section’s objectives and promoting participation.
Activity 2: Leverage MMS communications (e.g., Vital Signs This Week (VSTW), social media and massmed.org) to promote MAS participation.

Status
The MAS established a dedicated webpage on www.massmed.org and worked the MMS staff to highlight the formation of the section in both Vital Signs and VSTW.

3. Goal/Activity
To monitor the professional needs of physicians concerned with minority participation in medicine, offer educational opportunities for these physicians and facilitate the sharing of professional knowledge.
Activity 1: Engage with other MMS committees, sections, and district leaders to discuss the current state of physicians’ concerns and needs.

**Status**
The MAS executive committee consists of representative from across key MMS sections and committees, e.g., Medical Students, Residents/Fellows, Committee on Diversity in Medicine, etc., bringing multiple perspectives to the section’s meetings and planning.

**FY19 Committee Budget**
$5,000

**FY19 Actual Committee Expenditures**
$231

**FY19 Estimated Cost of Committee Staff Support**
$4,500

**Number of Appointed Members and Number of Advisors**
11 members

**FY19 Number of Meetings and Percentage of Appointed Member Attendance**
3 meetings with an average attendance of 45%

**FY19 Number of Meetings at which a quorum was met:** 2

**FY20 Activities and Initiatives**

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,** develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

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<tr>
<td>The MAS will host a casual reception at I-19 with the goal of fostering</td>
<td>Physicians/#2/Intermediate: Create a physician community that includes opportunities to for networking.</td>
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<td>community and cultivating an opportunity for members to network with</td>
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<tr>
<td>colleagues.</td>
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<tr>
<td>Working in conjunction with Medical Student Section, Resident and Fellow</td>
<td>MMS/#7/Intermediate: Create strategies that will engage various member constituent groups and increase engagement, diversity and trust in the MMS.</td>
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<tr>
<td>Section, Young Physicians Section, International Medical Graduates</td>
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<td>Section, and the Committee on LGBTQ Matters, the MAS will co-sponsor an</td>
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<td>educational program that will address implicit bias and provide</td>
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<td>participants with tools to recognize and manage bias in a work and</td>
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<td>practice setting.</td>
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The MAS will collaborate with internal partners, e.g., Physician Health Services, the Committee on Medical Education, and districts, to encourage the inclusion of content and information addressing diversity and cultural awareness in MMS programs (when reasonable and appropriate).

**MMS/#7/Intermediate**: Create strategies that will engage various member constituent groups and increase engagement, diversity and trust in the MMS.

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MASSACHUSETTS MEDICAL SOCIETY

COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES

Code: Report 41
Title: FY19 Goals/Activities (2018-2019)
FY20 Activities and Initiatives (2019-2020)
Committee: Organized Medical Staff Section
Frank Carbone Jr., MD, Chair

Committee Purpose or Mission
The Organized Medical Staff Section (OMSS) provides a representational forum for physicians practicing in organized medical staffs. The section identifies and articulates the concerns of physicians with the medical staff structure, facilitates opportunities for focused discussion of these topics, and works to address these issues through MMS and American Medical Association (AMA) governance and education.

FY19 Report on Goals/Activities

1. Goal/Activity
Heighten awareness, provide information, and increase active participation in the Organized Medical Staff Section.

   Activity 1: Continue existing strategies for outreach to expand MMS members’ participation with the OMSS executive committee, its meetings, and other activities.

   Activity 2: Provide insight and expertise about all aspects of the OMMS including the governance process, and mentor new OMSS members of the MMS and AMA.

   Activity 3: Continue to grow the representation from the MMS at the Annual and Interim Assemblies of the AMA-OMSS.

   Activity 4: Increase the engagement of younger physicians, perhaps through an appointed CYP representative to the OMSS EC, and promote the interchange and transition between the Young Physicians and Organized Medical Staff Sections.

Status
The OMSS EC continues its activities related to organized medical staffs and topics that affect physician relations with their hospital or network affiliations. The EC has been successful at recruiting and engaging physicians’ participation at MMS meetings and provides guidance with its understanding of OMSS related health policy, while mentoring new delegates participation in the governance process.

2. Goal/Activity
Continue communication between the Organized Medical Staff Section and practicing physicians.

   Activity 1: Continue to utilize electronic communications to members of the EC, guests, and medical staffs. Determine the most appropriate method/media to reach the various segments of physicians.
Activity 2: Continue to identify representatives within organized medical staffs through peer-to-peer interaction and outreach to medical staff leaders.

Activity 3: Encourage medical staff representation to the OMSS, and fund participation in local and national meetings, when available.

Activity 4: Continue the MMS leadership within the Great Atlantic Seaboard Caucus to deliver pertinent information while facilitating national dialogue.

Activity 5: Update the MMS OMSS website on massmed.org with relevant information about the section, as well as news and section activities. In addition, promote the activities and resources provided through the AMA.

Status
Communication concerning OMSS activities and initiatives is accomplished primarily through several MMS channels. Policy reports, resolutions, and published work products are communicated to the MMS membership and beyond through the MMS HOD, and the assignment to appropriate governance entities, such as committees and sections.

Similar submissions on the national level are addressed by the AMA OMSS Assembly and frequently via the AMA HOD. Additional information overlaps with many other areas of the MMS; legislative and regulatory action is through the Committee on Legislation (COL), and practice issues are often addressed by the Committee on Quality of Medical Practice (CQMP). Announcements are published through Vital Signs and VSTW as well as other pertinent newsletters. Communication in and amongst the members of the GAS Caucus is through the state delegations and working in collaboration with the AMA OMSS.

3. Goal/Activity
Create educational and work product opportunities to increase awareness of issues that pertain to physicians in organized health care delivery systems.

Activity 1: Communicate with MMS and medical staff leadership regarding medical staff topics of concern, based on the medical, legal, and political climate.

Activity 2: Explore educational and work product opportunities through HOD and Assembly activities, Medical Staff Bylaws needs and updates, and Joint Commission and CMS rules and regulatory changes.

Activity 3: Continue to utilize the posting and promotion of OMSS information online for easy access and to provide increased sources of knowledge.

Status
The OMSS continues to promote participation to the Committee on Young Physicians (CYP) and works with the AMA in reaching out to the AMA Young Physicians Section. Younger physicians are seeking and establishing new types of work arrangements post-training, and opportunities have become more apparent for the two groups to work more collaboratively. Dr. Carbone and fellow EC members continue to seek out young physicians, residents, fellows and medical students to mentor their critical role within organized medicine and encourage the importance of their sections and assemblies in the governance structure.
Additionally, the MMS Ambassador program has been an excellent pathway for member engagement. Over the years many ambassadors have found their way into MMS and AMA participation and leadership tracks via the OMSS.

4. Goal/Activity

Work with the MMS to address medical staff issues by using MMS and AMA governance channels.

Activity 1: Utilize the MMS governance process, including its HOD, to assist in addressing local medical staff issues of concern.

Activity 2: Engage the MMS-OMSS and the Great Atlantic Seaboard Caucus in fruitful collaboration to address issues of concern through the AMA-OMSS Assembly.

Activity 3: Partner with the Massachusetts Delegation to the AMA HOD for collaboration and combined strategies.

Status
The OMSS EC continues to generate work products for the MMS HOD, the AMA OMSS Assembly, the Great Atlantic Seaboard Caucus, as well as to the AMA HOD, working with the AMA OMSS and the Massachusetts AMA delegation. Topics range from Fair Process for Employed Physicians to Supporting an Appeals Process for Out-of-Network Patient Referrals. The MMS OMSS leads the AMA OMSS Assembly with the Great Atlantic Seaboard Caucus, where several state OMSS delegations work together on resolutions and reports and strategize the best route for passage.

In addition, the EC is responsible for the updating of the state version of the MMS Model Medical Staff Bylaws that was based on the national model created by the AMA OMSS, but includes information specific to Massachusetts’ laws and regulations.

5. Goal/Activity

Assist the AMA with communications and actions regarding the activities of government agencies and regulatory bodies such as CMS and the Joint Commission.

Activity 1: Work with the AMA-OMSS, as they review, monitor, and participate in Joint Commission (JC) field reviews, as well as the AMA response to other JC requests for public feedback.

Activity 2: Support the AMA in their communications to notify members of upcoming and pending changes, (e.g., JC field reviews, CMS regulations).

Activity 3: Work with the AMA to communicate their response to the reviews, highlight any changes/updates, and note the importance of the effects on medical staffs. This includes updating the MMS version of the Model Medical Staff Bylaws, when warranted.
The MMS OMSS works with the AMA OMSS on issues from governmental entities such as the Joint Commission. The AMA is the primary advocate that concentrates on issues of national import, and has on occasion requested the states to address important legislative and regulatory actions. The MMS COL keeps abreast of national policy and its impact.

The MMS OMSS may choose to mobilize an issue and typically addresses this via the MMS HOD. Many of these issues have resulted in work products, white papers, and policy guides that have been published and distributed, as well as posted to the MMS website. Lastly, the MMS OMSS will bring amendments that have been made to existing national/AMA policy, back to the MMS to update corresponding MMS policy, where and when appropriate.

**FY19 Committee Budget**

- $5,000 (standard section budget for meetings & activities)
- $21,600 I-18 (National Harbor, MD)
- $22,400 A-19 (Chicago, IL)

**FY19 Actual Committee Expenditures**

Estimate - $52,000

**FY19 Estimated Cost of Committee Staff Support**

- $4,500 (two staff for three regular meetings)
- $3,500 one staff to AMA OMSS A-19)

**Number of Appointed Members and Number of Advisors**

11-member Executive Committee

**FY19 Number of Meetings and Percentage of Appointed Member Attendance**

3 meetings with an average attendance of 79% percent

**FY19 Number of Meetings at which a quorum was met:** 3

**FY20 Activities and Initiatives**

**Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advise and assist in identifying and disseminating best practices in physician engagement and physician relations for physicians employed by major health systems and hospital groups. Including promoting/advocating for a physician role in the governance of the organization(s).</td>
<td>Physicians #4/Intermediate: Identify factors that contribute to a satisfying work environment</td>
</tr>
</tbody>
</table>
Advise and assist MMS in identifying and disseminating information addressing best practices in physician compensation systems. Including “due process” for physicians involved in disputes or controversies.

| Physicians #5/Intermediate: Advocate for equitable compensation systems |
| Advise and assist MMS in creating value and benefits that effectively engage physicians employed with major physician groups, hospitals or health systems, e.g., including education and engagement in advocacy regarding new payment models. |
| MMS #6/Intermediate: Create strategies that will engage various member constituent groups |

**Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

### REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision

<table>
<thead>
<tr>
<th>Resolution or Report Code/Title</th>
<th>Related Goal/Initiative Number/Priority from Strategic Plan</th>
<th>Report Due (or in Consultation)</th>
</tr>
</thead>
<tbody>
<tr>
<td>OFFICERS Report A-19 C-4 Policy Sunset Process (Policies Reaffirmed for One Year)</td>
<td>NA</td>
<td>A-20</td>
</tr>
<tr>
<td>HOSPITALS 4c. Hospital/Organized Medical Staff/Employed Physicians</td>
<td></td>
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<tr>
<td>LEGAL MEDICINE 6c. Due Process Organized Medical Staff Section</td>
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</table>

**FY20 Committee Budget**
$5,000 (standard section budget for meetings & activities)  
$21,600 I-19 (San Diego, CA)  
$22,400 A-20 (Chicago, IL)  

**FY20 Estimated Cost of Committee Staff Support**
$4,500 (section meeting & activity support)  
$3,500 (staff time and travel for one AMA meeting)
Committee Purpose or Mission

The Resident and Fellow Section (RFS) was established in 1993 (as the Resident Physician Section). The section exists to support physicians engaged in postgraduate training and to enhance overall resident/fellow professionalism and life-long learning. The RFS also provides a forum for physician-in-training members to participate more directly in policy deliberations within the Massachusetts Medical Society (MMS) governance structure.

The Section has five elected officers. Emily Cleveland Manchanda, MD, is chair of the section and Caroline Yang, MD, is vice chair. The secretary is Edgar (Leo) Martinez, MD. Christopher Worsham, MD, serves as trustee and Samantha Harrington, MD, as alternate trustee.

For 2019-2020, the Section has a Governing Council (GC) composed of ten members in addition to the five elected Officers. Fourteen of the GC members serve as delegates to the American Medical Association-Resident Fellow Section (AMA-RFS) and eight serve as MMS HOD delegates representing the MMS Resident Fellow Section.

FY19 Report on Goals/Activities

1. Goal/Activity
   Increase membership in the Resident and Fellow Section and facilitate member involvement in Section and MMS activities.

   Status
   Over the course of FY19, the RFS increased its membership by 1% resulting in an all-time high of resident group enrollment and resident/fellow membership of over 6100 members.

   Section events in FY19 included the 13th Annual MMS Research Poster Symposium for Residents, Fellows, and Medical Students, held in conjunction with the MMS 2018 Interim House of Delegates meeting on November 30, 2018; an annual fall networking event and the Annual Meeting of the Resident and Fellow Section on May 7, 2019 featuring Adam Gaffney, MD as the keynote speaker.

   The poster symposium received over 100 abstracts from residents, fellows, and medical students for consideration in four categories: Basic Research, Clinical Research, Health Policy/Medical Education and Clinical Vignettes. Approximately 70 of the abstracts were accepted to the symposium for display, and the winners—which can be found on the MMS website—were selected by a distinguished panel of physician judges.

   The section’s Annual Meeting in May featured a discussion about single payer/universal healthcare. The meeting also included a networking reception with dinner and a business meeting of the section which included governing council elections for 2019-2020.
Additionally, the section continued for a second year its new MMS-RFS ambassador program for residents/fellows, which invites resident/fellow members who are unfamiliar with the MMS House of Delegates and policy creation process to apply for and shadow current MMS-RFS Delegates at the MMS Annual and Interim meetings. The program exposes less involved residents/fellows to the MMS governance process with the intention of ultimately increasing involvement through resident’s/fellow’s districts as HOD Delegates.

2. **Goal/Activity**
   
   Facilitate RFS members’ participation in policy deliberations, encourage and support resident involvement in patient advocacy and resident advocacy, and raise awareness of the current Graduate Medical Education (GME) funding crisis.

**Status**

The MMS-RFS actively promotes leadership opportunities to its members, which includes the important task of serving as resident/fellow members on MMS committees. Each February, the section notifies all of its members that they are eligible to submit an application with CV and statement of interest to be appointed to a resident/fellow seat on all but two of the MMS committees. After the application deadline, a subcommittee of the RFS Governing Council, which includes the current RFS chair, chair elect and RFS Trustee to the MMS Board of Trustees, meets to match applicants to available seats. This year, the RFS received 66 applications to fill over 38 committee and task force seats available to residents/fellows.

Additionally, the section hosts a legislative workshop in conjunction with the medical student section and committee on young physicians each year, during which MMS government relations staff presents important information about the latest legislative developments and provides invaluable training in effective advocacy for residents/fellows, students and young physicians. The section also sent Christopher Worsham, MD and Eli Freiman, MD as funded representatives to the AMA National Advocacy and Leadership Conference in Washington, DC, in February, where discussion with legislators focused on SIF’s, physician burnout and the need for continued GME funding.

3. **Goal/Activity**

   Identify and address selected topics of interest and leadership opportunities relevant to the professional development of residents/fellows.

**Status**

In collaboration with the MMS Physician Practice Resource Center and the MMS Committee on Young Physicians, the MMS-RFS has helped produce an online reading financial forms series which includes three short modules on reading a balance sheet, understanding cash versus accruals and payer mix.

Additionally, the RFS had 14 delegates attend the AMA Resident and Fellow Section Assembly in National Harbor, MD in November 2018, and 14 delegates attend the AMA Resident and Fellow Section Assembly in Chicago, IL, in June, 2019. In FY19, the section was proud to have members of the MMS-RFS serve in and run for leadership positions at the AMA. Eli Freiman served as the AMA-RFS Speaker for FY19; Mark Kashtan, MD, served as AMA-RFS Delegate for FY19 and Grayson Armstrong served as a member of the AMPAC Board of Directors.

The MMS-RFS is also proud to have had members serve as AMA-RFS Sectional Delegates to the AMA House of Delegates during FY19 including Kartikeya Tripathi, MD, Aaron Kithcart, MD; Grayson Armstrong, MD; Monica Wood, MD; Michael Lubrano, MD and Kunj Patel, MD.
FY19 Section Budget

$13,000 Section Budget (includes costs of RFS Governing Council meetings, co-sponsorship of annual research poster symposium, co-sponsorship of legislative advocacy conference, annual section networking event, and travel for two residents/fellows to attend the AMA national advocacy conference.)

FY19 Actual Section Expenditures

$11,000

FY19 Estimated Cost of Section Staff Support

$22,000

Number of Appointed Members and Number of Advisors

5 elected officers and 12 elected governing councilors for FY19

FY19 Number of Meetings and Percentage of Appointed Member Attendance

4 meetings with an average attendance of 71 percent

FY20 Activities and Initiatives

<table>
<thead>
<tr>
<th>Activity</th>
<th>Related Initiative (from Strategic Plan)</th>
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<tbody>
<tr>
<td>Facilitate RFS members’ participation in policy deliberations and encourage and support resident involvement in physician and patient advocacy.</td>
<td><strong>MMS/#8/Immediate:</strong> Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.</td>
</tr>
<tr>
<td>Facilitate resident/fellow member involvement in section and MMS activities.</td>
<td><strong>Physicians/#2/Intermediate:</strong> Create a physician community that includes opportunities for networking. <strong>MMS/#5/Intermediate:</strong> Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.</td>
</tr>
<tr>
<td>Promote and develop resident/fellow leadership at the state and national level.</td>
<td><strong>Physicians/#3/Immediate:</strong> Provide leadership development offerings for physicians and physician-led teams.</td>
</tr>
<tr>
<td>Advise and assist in MMS efforts to address medical school affordability.</td>
<td><strong>Physicians/#6/Immediate:</strong> Pursue options to increase medical school affordability, including the option of free medical education.</td>
</tr>
<tr>
<td>Advise and assist MMS efforts to address access to affordable care.</td>
<td><strong>Patients/#4/Critical:</strong> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</td>
</tr>
<tr>
<td>Resolution or Report Code/Title</td>
<td>Related Goal/Initiative Number/Priority from Strategic Plan</td>
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<tr>
<td>FY20 Section Budget</td>
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<tr>
<td>$12,000</td>
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<tr>
<td>FY20 Estimated Cost of Section Staff Support</td>
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<td>$22,000</td>
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