

REFERENCE COMMITTEE CC&B (Constitution & Bylaws)
SUMMARY REPORT FOR THE NEW ENGLAND DELEGATION
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Please list two questions for the Candidate Interviews based on the topics represented within your reference committee.

1. What is the AMAs role in addressing gender equity in compensation?
2. Do you believe healthcare is a human right? Please, explain

CONSENT CALENDAR FOR APPROVAL

BOT Report 02

New Specialty Organizations Representation in the House of Delegates

Recommends the following organizations be granted representation in the HOD:

American Rhinologic Society
American Society for Reconstructive Microsurgery
American Society of Neuroimaging
North American Neuromodulation Society,
North American Neuro-Ophthalmology Society

BOT Report 13

Mergers of Secular and Religiously Affiliated Health Care Institutions and Their Impact on Patient Care and Access to Services

Recommends that BOT Report 13 fulfill Directive D-140.956 which asked AMA to conduct a study of access to care in secular hospitals and religiously affiliated hospitals to include any impact on access to services of consolidation in secular hospital systems and religiously affiliated hospital systems.

BOT 23

Healthcare as a Human Right

Recommends reaffirmation of the following policies in lieu of Resolution 7-A17

- H-160.987, "Access to Medical Care;"
- H-160.975 "Planning and Delivery of Health Care Services;"
- H-250.986, "AMA and Public Health in Developing Countries;"
- H-250.992, "World Health Organization;"
- H-250.999, "World Health Organization," be reaffirmed in lieu of
- Resolution 7-A-17:
 1. recognize that a basic level of health care is a fundamental human right;
 2. support the United Nations' Universal Declaration of Human Rights and its encompassing International Bill of Rights as guiding principles fundamental to the betterment of public health; and
 3. advocate for the United States to remain a member of the World Health Organization.

BOT 24

Appropriate Placement of Transgender Prisoners

That AMA support ability of transgender prisoners to be placed in facilities that are reflective of affirmed gender status and that facilities housing transgender prisoners not be a form of segregation/solitary confinement (New HOD Policies)

BOT 25

Recognition of Physician Orders for Life Sustaining Treatment Forms

AMA to work with state medical associations to advocate for recognition of Physician Orders for Life Sustaining Treatment forms completed in one state as valid and enforceable in other states; Also asks AMA to develop model legislation for POLST reciprocity.

BOT 26

Revision of Researcher Certification and Institutional Review Board Protocols

AMA to continue to support efforts to improve protections for human subjects of biomedical and behavioral research and advocate for change as opportunities arise.

CC&B Report 01

CCB Sunset Review of 2008 House Policies

Recommends the following

1. H-10.972, Blocked Fire Exits – Sunset
2. H-25.996, Retirement and Hiring Practices – Retain with editorial amendment
3. H-405.991, Volunteerism and Community Service - Reconcile with H-405.996, Voluntary Service by Physicians
4. H-445.999, Chambers of Commerce - Sunset

CEJA Report 01

Competence, Self-Assessment and Self-Awareness

Adoption of new language regarding importance and ethical responsibility of competence throughout medical career. (new HOD/CEJA Policy)

CEJA 02

Mergers of Secular and Religiously Affiliated Health Care Institutions

Adoption of new language regarding how physicians/leaders should mitigate potential risks associated with these types of mergers. (new HOD/CEJA policy)

CEJA 03

Medical Tourism

Adoption of language regarding implications of medical tourism and how physicians should navigate working with such patients. (new HOD/CEJA policy)

CEJA 04

Expanded Access to Investigational Therapies

Recommends (1) rescinding D-460.967(2) which asked AMA to study ethics of expanded access programs, accelerated approval mechanisms and payment reform models to increase access to investigational therapies and (2) adopting new language on how physicians should work with patients seeking expanded access, etc.

CEJA 05

Study Aid-in-Dying as End-of-Life Option / The Need to Distinguish "Physician Assisted Suicide" and "Aid in Dying"

Recommends that the *Code of Medical Ethics* not be amended and that Resolutions 15-A-16 and 14-A-17 not be adopted.

CEJA 06

CEJA's Sunset Review of 2008 House Policies

Recommends adoption of consent calendar – see report appendix

002 FMLA-Equivalent for LGBT Workers

Asks AMA to advocate that FMLA policies include any individual related by blood or affinity whose close association with the employee is the equivalent of a family relationship.

003 Proposing Consent for De-Identified Patient Information

Asks AMA to study the handling of de-identified patient information and report Findings and recommendations back to HOD

004 Patient-Reported Outcomes in Gender Confirmation Surgery

1. Asks AMA to support initiatives/research to establish standardized protocols for patient selection, surgical management, and preoperative and postoperative care for transgender patients undergoing gender confirmation surgeries
2. Asks AMA to support development and implementation of standardized tools, such as questionnaires to evaluate outcomes of gender confirmation surgeries.

005 Decreasing Sex and Gender Disparities in Health Outcomes

1. Asks AMA to encourage use of guidelines, treatment protocols, and decision support tools specific to biological sex for conditions in which physiologic and pathophysiologic differences exist between sexes
2. Asks AMA to support the use of gender-neutral decision support tools that aim to mitigate gender bias in diagnosis and treatment.

008 Health Care Rights of Pregnant Minors

Asks AMA to work with stakeholders to support legislation allowing pregnant minors to consent to related tests and procedures from the prenatal stage through postpartum care and to oppose any law or policy that prohibits a pregnant minor to consent to prenatal and other pregnancy related care

009 Improving and Increasing Clarity and Consistency Among AMA Induced Abortion Policies

Asks AMA to review its policies on abortion to ensure use of appropriate terminology and that such policies are reflective of appropriate practice standards and for editorial amendment to H-5.988, "Accurate Reporting on AMA Abortion Policy"

011 Women Physician Workforce and Gender Gap in Earnings - Measures to Improve Equality

Asks AMA and professional societies to (1) create an awareness campaign to inform physicians about their rights under the Lilly Ledbetter Fair Pay Act and Equal Pay Act, (2) help U.S. public medical schools and facilities create guidance for institutional transparency of compensation including regular gender-based pay audits and (3) recommend elimination of prior salary information from job applications for physician recruitment in academic and private practice.

014 Promotion of LGBTQ-Friendly and Gender-Neutral Intake Forms

Asks AMA to distribute/promote the adoption of the recommendations pertaining to medical documentation and related forms in AMA policy H-315.967, "Promoting Inclusive Gender, Sex, and Sexual Orientation Options on Medical Documentation," to AMA membership.

016 Utilization of "LGBTQ" in Relevant Past and Future AMA Policies

Asks AMA to use "LGBTQ" in all future policies/publications and revise all relevant prior/active policies

CONSENT CALENDAR FOR DENIAL

017 Revised Mission Statement of the AMA

Asks for AMA mission statement to be modified to: *The AMA promotes professionalism, the art and science of medicine, physician wellness and the betterment of public health.*

015 Human Trafficking / Slavery Awareness

Asks AMA to study effectiveness of physician education to ensure that physicians are trained to report suspected cases of human trafficking/slavery to the appropriate authorities

012 *Costs to Kidney Donors*

Asks AMA to seek legislation to ensure that living kidney donors are reimbursed for expenses associated with donation of their kidney.

RESOLUTIONS FOR DISCUSSION

001 *Discriminatory Policies that Create Inequities in Health Care*

Asks AMA to speak against policies that are discriminatory and create even greater health disparities in medicine and to be a voice for most vulnerable populations, including sexual, gender, racial and ethnic minorities, who will suffer the most under such policies, further widening the gaps that exist in health and wellness in our nation.

006 *Living Donor Protection Act of 2017 (HR 1270)*

Asks AMA to strongly and actively support the Living Donor Protection Act of 2017 (HR 1270).

007 *Oppose the Criminalization of Self-Induced Abortion*

Asks AMA to oppose criminalization of self-induced abortion and to advocate against any legislative efforts to criminalize self-induced abortion. (New HOD Policy)

010 *Gender Equity in Compensation and Professional Advancement*

1. Asks AMA to advocate for institutional and departmental policies that promote transparency in defining the criteria for initial and subsequent physician compensation,
2. Asks AMA to advocate for equal base pay based on objective criteria
3. Asks AMA to advocate for implicit bias and compensation determination training for those in positions to determine salary and bonuses,
4. Asks AMA to encourage a specific approach to oversight of compensation models/metrics.
5. Asks AMA to establish educational programs on compensation negotiation.

013 *Opposing Surgical Sex Assignment of Infants with Differences of Sex Development*

Asks AMA to oppose the assignment of gender binary sex to infants with differences in sex development through surgical intervention outside of the necessity of physical functioning for an infant and believes children should have meaningful input into any gender assignment surgery