Please list two questions for the Candidate Interviews based on the topics represented within your reference committee.

1. What is the AMAs role in addressing gender equity in compensation?
2. Do you believe healthcare is a human right? Please, explain

**CONSENT CALENDAR FOR APPROVAL**

**BOT Report 02**  New Specialty Organizations Representation in the House of Delegates
Recommends the following organizations be granted representation in the HOD:
American Rhinologic Society
American Society for Reconstructive Microsurgery
American Society of Neuroimaging
North American Neuromodulation Society,
North American Neuro-Ophthalmology Society

**BOT Report 13**  Mergers of Secular and Religiously Affiliated Health Care Institutions and Their Impact on Patient Care and Access to Services
Recommends that BOT Report 13 fulfill Directive D-140.956 which asked AMA to conduct a study of access to care in secular hospitals and religiously affiliated hospitals to include any impact on access to services of consolidation in secular hospital systems and religiously affiliated hospital systems.

**BOT 23**  Healthcare as a Human Right
Recommends reaffirmation of the following policies in lieu of Resolution 7-A17

- H-160.987, “Access to Medical Care;”
- H-160.975 “Planning and Delivery of Health Care Services;”
- H-250.986, “AMA and Public Health in Developing Countries;”
- H-250.999, “World Health Organization,” be reaffirmed in lieu of

- Resolution 7-A-17:
  1. recognize that a basic level of health care is a fundamental human right;
  2. support the United Nations’ Universal Declaration of Human Rights and its encompassing International Bill of Rights as guiding principles fundamental to the betterment of public health; and
  3. advocate for the United States to remain a member of the World Health Organization.

**BOT 24**  Appropriate Placement of Transgender Prisoners
That AMA support ability of transgender prisoners to be placed in facilities that are reflective of affirmed gender status and that facilities housing transgender prisoners not be a form of segregation/solitary confinement (New HOD Policies)

**BOT 25**  Recognition of Physician Orders for Life Sustaining Treatment Forms
AMA to work with state medical associations to advocate for recognition of Physician Orders for Life Sustaining Treatment forms completed in one state as valid and enforceable in other states; Also asks AMA to develop model legislation for POLST reciprocity.

**BOT 26**  
*Revision of Researcher Certification and Institutional Review Board Protocols*  
AMA to continue to support efforts to improve protections for human subjects of biomedical and behavioral research and advocate for change as opportunities arise.

**CC&B Report 01**  
*CCB Sunset Review of 2008 House Policies*  
Recommends the following  
1. H-10.972, Blocked Fire Exits – Sunset  

**CEJA Report 01**  
*Competence, Self-Assessment and Self-Awareness*  
Adoption of new language regarding importance and ethical responsibility of competence throughout medical career. (new HOD/CEJA Policy)

**CEJA 02**  
*Mergers of Secular and Religiously Affiliated Health Care Institutions*  
Adoption of new language regarding how physicians/leaders should mitigate potential risks associated with these types of mergers. (new HOD/CEJA policy)

**CEJA 03**  
*Medical Tourism*  
Adoption of language regarding implications of medical tourism and how physicians should navigate working with such patients. (new HOD/CEJA policy)

**CEJA 04**  
*Expanded Access to Investigational Therapies*  
Recommends (1) rescinding D-460.967(2) which asked AMA to study ethics of expanded access programs, accelerated approval mechanisms and payment reform models to increase access to investigational therapies and (2) adopting new language on how physicians should work with patients seeking expanded access, etc.

**CEJA 05**  
*Study Aid-in-Dying as End-of-Life Option / The Need to Distinguish "Physician Assisted Suicide" and "Aid in Dying"*  
Recommends that the Code of Medical Ethics not be amended and that Resolutions 15-A-16 and 14-A-17 not be adopted.

**CEJA 06**  
*CEJA's Sunset Review of 2008 House Policies*  
Recommends adoption of consent calendar – see report appendix

**002**  
*FMLA-Equivalent for LGBT Workers*  
Asks AMA to advocate that FMLA policies include any individual related by blood or affinity whose close association with the employee is the equivalent of a family relationship.

**003**  
*Proposing Consent for De-Identified Patient Information*  
Asks AMA to study the handling of de-identified patient information and report Findings and recommendations back to HOD
**Patient-Reported Outcomes in Gender Confirmation Surgery**

1. Asks AMA to support initiatives/research to establish standardized protocols for patient selection, surgical management, and preoperative and postoperative care for transgender patients undergoing gender confirmation surgeries.
2. Asks AMA to support development and implementation of standardized tools, such as questionnaires to evaluate outcomes of gender confirmation surgeries.

**Decreasing Sex and Gender Disparities in Health Outcomes**

1. Asks AMA to encourage use of guidelines, treatment protocols, and decision support tools specific to biological sex for conditions in which physiologic and pathophysiologic differences exist between sexes.
2. Asks AMA to support the use of gender-neutral decision support tools that aim to mitigate gender bias in diagnosis and treatment.

**Health Care Rights of Pregnant Minors**

Asks AMA to work with stakeholders to support legislation allowing pregnant minors to consent to related tests and procedures from the prenatal stage through postpartum care and to oppose any law or policy that prohibits a pregnant minor to consent to prenatal and other pregnancy related care.

**Improving and Increasing Clarity and Consistency Among AMA Induced Abortion Policies**

Asks AMA to review its policies on abortion to ensure use of appropriate terminology and that such policies are reflective of appropriate practice standards and for editorial amendment to H-5.988, “Accurate Reporting on AMA Abortion Policy.

**Women Physician Workforce and Gender Gap in Earnings - Measures to Improve Equality**

Asks AMA and professional societies to (1) create an awareness campaign to inform physicians about their rights under the Lilly Ledbetter Fair Pay Act and Equal Pay Act, (2) help U.S. public medical schools and facilities create guidance for institutional transparency of compensation including regular gender-based pay audits and (3) recommend elimination of prior salary information from job applications for physician recruitment in academic and private practice.

**Promotion of LGBTQ-Friendly and Gender-Neutral Intake Forms**

Asks AMA to distribute/promote the adoption of the recommendations pertaining to medical documentation and related forms in AMA policy H-315.967, “Promoting Inclusive Gender, Sex, and Sexual Orientation Options on Medical Documentation,” to AMA membership.

**Utilization of "LGBTQ" in Relevant Past and Future AMA Policies**

Asks AMA to use “LGBTQ” in all future policies/publications and revise all relevant prior/active policies.

**CONSENT CALENDAR FOR DENIAL**

**Revised Mission Statement of the AMA**

Asks for AMA mission statement to be modified to: The AMA promotes professionalism, the art and science of medicine, physician wellness and the betterment of public health.

**Human Trafficking / Slavery Awareness**

Asks AMA to study effectiveness of physician education to ensure that physicians are trained to report suspected cases of human trafficking/slavery to the appropriate authorities.
012  Costs to Kidney Donors
Asks AMA to seek legislation to ensure that living kidney donors are reimbursed for expenses associated with donation of their kidney.

RESOLUTIONS FOR DISCUSSION

001  Discriminatory Policies that Create Inequities in Health Care
Asks AMA to speak against policies that are discriminatory and create even greater health disparities in medicine and to be a voice for most vulnerable populations, including sexual, gender, racial and ethnic minorities, who will suffer the most under such policies, further widening the gaps that exist in health and wellness in our nation.

006  Living Donor Protection Act of 2017 (HR 1270)
Asks AMA to strongly and actively support the Living Donor Protection Act of 2017 (HR 1270).

007  Oppose the Criminalization of Self-Induced Abortion
Asks AMA to oppose criminalization of self-induced abortion and to advocate against any legislative efforts to criminalize self-induced abortion. (New HOD Policy)

010  Gender Equity in Compensation and Professional Advancement
1. Asks AMA to advocate for institutional and departmental policies that promote transparency in defining the criteria for initial and subsequent physician compensation,
2. Asks AMA to advocate for equal base pay based on objective criteria
3. Asks AMA to advocate for implicit bias and compensation determination training for those in positions to determine salary and bonuses,
4. Asks AMA to encourage a specific approach to oversight of compensation models/metrics.
5. Asks AMA to establish educational programs on compensation negotiation.

013  Opposing Surgical Sex Assignment of Infants with Differences of Sex Development
Asks AMA to oppose the assignment of gender binary sex to infants with differences in sex development through surgical intervention outside of the necessity of physical functioning for an infant and believes children should have meaningful input into any gender assignment surgery