

Effective June 1, 2022, the Massachusetts Board of Registration in Medicine (BORIM) is requiring physicians to complete a one-time requirement of 2.00 credits (2 hours of instruction) on implicit bias in healthcare for initial and renewing licensure; and the credits may be applied towards the biennial requirement of 10 hours of risk management credits.

<https://www.mass.gov/news/the-massachusetts-board-of-registration-adopts-policy-requiring-cme-on-the-topic-of-implicit-bias-in-healthcare>

BORIM will accept courses that have been completed prior to the policy announcement as follows:

- For physicians applying for an initial full license, an educational activity completed within one year from the date the application is submitted will be accepted.
- For license renewals, an educational activity completed within two years of the license renewal date will be accepted.

Physicians may self-select educational activities that align with the following learning objectives. Physicians do not need to seek preapproval of any course that they deem compliant with this policy and the below learning objectives.

- Increase self-awareness of personal biases to foster more just, informed decisions
- Recognize the effect of implicit bias on patients and their health care
- Apply mitigation strategies to address implicit bias

BORIM has identified the courses available to physicians to meet the requirement. [Click here](#) to view those courses.

Please contact the BORIM at 781-876-8230 should you have any questions.